



NAAC 7.1.7

**DIVYANGAN POLICY
FOR PERSONS WITH DISABILITIES
(DIVYANGAN)**

7.1.7 Institution has disabled friendly , barrier free environment



- **ABOUT UNIVERSITY:**

Invertis University is situated in Bareilly on NH-24, equidistant from the country's capital Delhi and State's capital Lucknow. From a modest start in 1998, Invertis has progressed significantly. From 83 students and one Institute - Invertis Institute of Management Studies, today we stand tall as a full-fledged University with 8 distinctive faculty structures under its name. We offer a scope of Doctoral, Postgraduate and Undergraduate courses in Management, Law, Commerce, Computer Applications, Pharmacy, Education, Journalism and Mass Communication, Bio-Science and Technology, Science, Fashion Design, Engineering and Technology and Architecture.

At Invertis, we believe that the success of a teacher comes along with the achievements of a student. To guarantee that our students succeed, we ensure that they get the absolute best. Invertis spearheaded the idea of all-encompassing turn of events, a methodology of something other than course book examining and an all - round methodology of learning. It comes from the old administration idea of, "Keep your feet warm, back straight and head cool." Our faculty members cultivate information and recognize students who do well in classes, yet in addition in the outside world. The backbone of the university is it's alumni alliance, who provide pathways for students even after their studies are completed.

- **Invertis University policy for persons with Disabilities**

For Inclusion of PWDs in Higher Education Institutions and to provide the facilities to Persons with Disabilities under UGC Scheme it was chosen to outline the Invertis University Policy for them. Likewise a Board is framed for this purpose where

Hon'ble Vice Chancellor is the Chairperson with additional subcommittees.

Regarding this policy few meetings have also been withheld and final drafting is completed. The last meeting was held under the Registrar and so forth it the drafts will be put forward for the approval of management council.

- **Policy for Persons with Disabilities**

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Invertis University is against all kinds of discriminations on any grounds including disability. Invertis University intend to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students, or any employees are not distraught or treated unfavourably. The university aims to design its programs, administrations, and activities accessible to the students. All the authorities of the university are striving in order to forward a helping hand towards the differently abled so as to make sure about the Benefits of grounds programs, administrations, and activities. These guidelines apply to all the University Faculty and staff.

- **Objectives of the Policy**

1. To create Inclusive Culture to avoid discrimination, exploitation and exclusion of Disable Students and Staff from all spheres of work and education.
2. To create suitable regulatory mechanism for effective delivery of services to Disable Students and Staff of affiliated colleges, recognized institutions and research centers.
3. To ensure implementation of all legislations with respect to persons with disabilities.
4. To provide accessible and inclusive education at affiliated

colleges, recognized institutions and research centers

5. To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
6. To provide necessary budget allocation to achieve above objectives.

The terms used in the policy have meaning mentioned in chapter I of the rights of the persons with disability Act 2016.

- **Disability**

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

- **Qualified Person with Disability**

The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given university program or activity.

1. With regard to enrolment, a certified individual with a disability must fulfill the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate program.
2. With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job.
3. However relaxation shall be allowed as per the Government rules.

- **Governing bodies:**

Invertis University will constitute a specialized committee for people with disabilities which will be responsible in preparing, executing and amending policy and guidelines for persons with disabilities.

The committee will consist of minimum eight members selected from faculty from the university, specialist in the field and people with disabilities. All committee members shall be appointed by Vice Chancellor of the University. The committee shall meet quarterly in a year to review the concerned activities.

The major functions of expert committee for persons with disabilities include:

- A.** To address all disability related issues in the university.
- B.** To ensure overall accessibility for people with disability in the entire university system including university departments.
- C.** To guide activities of the enabling units or resource centre by providing expert suggestions.
- D.** To determine major grievances pertaining to any matter of persons with disabilities. If it is not resolved, it should be sent to the dignitaries.

Enabling Units for persons with disabilities:

Invertis University has established resource centre for comprehensive education for people with disabilities in the university campus. This centre will be enabling Unit for persons with disabilities. The enabling unit will be integrated by a coordinator who will be nominated by Honourable Vice Chancellor. A counsellor-cum-placement officer shall be appointed for the unit amongst the faculty members of the university.

Considering the various functions and activities of the unit, required supporting staff shall be provided by university.

The unit shall work in the coordination with expert committee for persons with disabilities, for implementation of university policy for persons with disabilities.

The major functions of the resource centre or Enabling Unit will be as follows:

- Providing counselling for the students with disabilities on the types of courses they can study at the higher education.
- Ensuring the admission of as many students with disabilities as possible through the open quota.
- Collection of orders dealing with fee concessions, examination procedures, reservation policies, etc., referring to persons with disabilities as per the government policies from time to time.
- Assessing the educational needs of persons with disabilities enrolled in the higher education.
- Conducting awareness programs for teachers about the approaches to teaching, evaluation procedures, etc, which they should adapt in the case of students with disability.
- Providing support to the students with disability and assist them in getting appropriate employment after their studies.
- Conducting regular Remedial Coaching Classes for persons with disabilities.

- **Accessibility policy:**

Providing access means making all the University services, activities and the benefits thereof, fully available to qualified people with disabilities. The University should provide various provisions in creating a disabled friendly campus. The university

administration and faculty members should ensure appropriate/reasonable accommodations for each person with a disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently able .

The following principles of accessibility will be strictly observed:

- All UG and PG programs and activities must be accessible.
- To provide accessible textbooks and study material to all students with disabilities.
- To ensure the awareness programmes for all the teachers and non teaching staff regarding the issues of accessibility.
- To ensure that web services are compliant to National and international accessibility standards and regulations such as Web content Accessibility Guidelines WCAG with appropriate version and Government of India Guidelines for Web accessibility.

Admission policy of Invertis University offers 5% reservation for persons with disabilities in all the courses offered by University. The university will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

Exam policy:

Invertis University will make reasonable changes in the educational plan and assessment framework to meet the particular needs of students with disabilities. Sensible convenience will be made to meet the necessities of the considerable number of Students with disabilities. The guidelines and regulations has been issued by the examination department for use scribe in exams.

ACCESSIBILITY AND ACCESS AUDIT FOR PERSONS WITH DISABILITIES

Facilities available for Employee and students

- Ramps and Toilets
- Two-Wheeler is provided for teacher and staff on the basis of fifty percent concession. Half hour concession in regular working hours is facilitated to teaching and non teaching staff.
- Facilities are provided time to time as per government rules.
- Our website is accessible for visually impaired students.
- Disability sensitization sessions are part of the students and Employee induction programme.
- Staff are trained to assist persons with disabilities, including persons with learning disabilities
- Audio Books

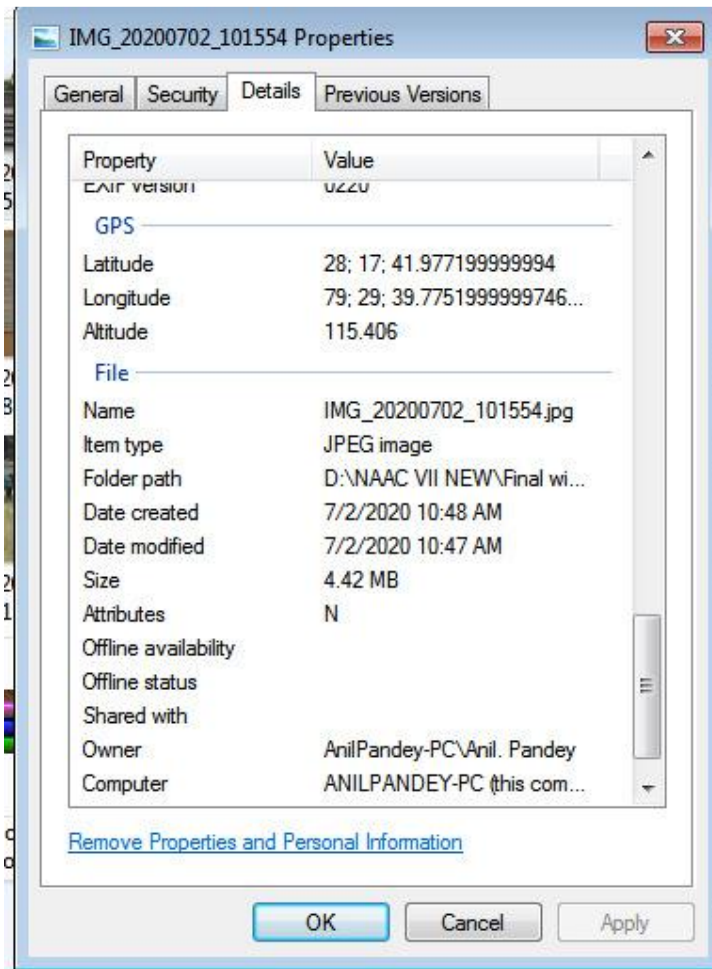
Access Audit for Persons with Disabilities

The audit process is well planned, successful and fruitful exercise. The process involves the participation of many people. Access audit has been done through local body of Helpers of Handicapped. According to their suggestions University Architects had prepared estimate & based on the estimates, tenders have been invited and tenders had passed and work is in process. Honourable Vice-Chancellor had appointed committee for Access Audit for barrier free environment of infrastructure development under UGC Scheme for Persons with Disabilities. This committee had visited few departments and Access Audit was done

7.1.7 . The institution has disabled friendly, barrier free environment

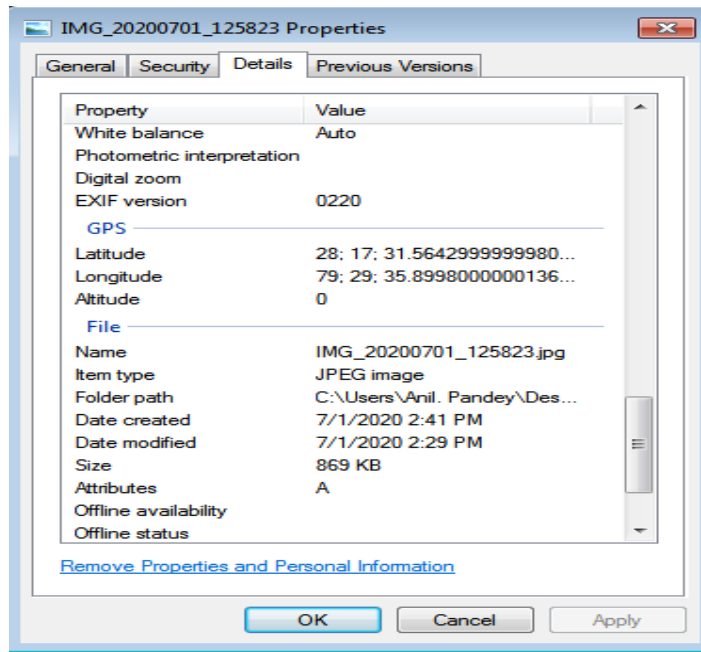
- Built environment with ramps /lifts for easy access to classrooms





- Disabled friendly washrooms





- Signage including tactile path, light display boards and signposts



IMG_20200701_152718 Properties

General Security Details **Previous Versions**

Property	Value
White balance	Auto
Photometric interpretation	
Digital zoom	
EXIF version	0220
GPS	
Latitude	28; 17; 42.06799999999923
Longitude	79; 29; 40.16139999999826...
Altitude	0
File	
Name	IMG_20200701_152718.jpg
Item type	JPEG image
Folder path	D:\NAAC VII NEW\Final wi...
Date created	7/2/2020 9:34 AM
Date modified	7/2/2020 9:33 AM
Size	660 KB
Attributes	N
Offline availability	
Offline status	

[Remove Properties and Personal Information](#)

OK Cancel Apply





IMG_20200701_153959 Properties

General Security Details Previous Versions

Property	Value
EXIF version	0220
GPS	
Latitude	28; 17; 33.6815999999961...
Longitude	79; 29; 35.4875999999930...
Altitude	101
File	
Name	IMG_20200701_153959.jpg
Item type	JPEG image
Folder path	D:\NAAC VII NEW\Final wi...
Date created	7/2/2020 9:34 AM
Date modified	7/2/2020 9:33 AM
Size	833 KB
Attributes	N
Offline availability	
Offline status	
Shared with	
Owner	AnilPandey-PC\Anil. Pandey
Computer	ANIL PANDEY-PC this.com

[Remove Properties and Personal Information](#)

OK Cancel Apply



IMG_20200701_154007 Properties

General Security Details Previous Versions

Property	Value
Digital zoom	
EXIF version	0220
GPS	
Latitude	28; 17; 33.2048000000067...
Longitude	79; 29; 34.9374999999999...
Altitude	111
File	
Name	IMG_20200701_154007.jpg
Item type	JPEG image
Folder path	D:\NAAC VII NEW\Final wi...
Date created	7/2/2020 9:34 AM
Date modified	7/2/2020 9:33 AM
Size	1.39 MB
Attributes	N
Offline availability	
Offline status	
Shared with	

[Remove Properties and Personal Information](#)

OK Cancel Apply

