

INVERTIS

UNIVERSITY BAREILLY
BUILDING VIBRANT PERSONALITIES

Criterion 6.5.2 **MDP Orientation Program**



Invertis Village, Highway NH-24,
Bareilly, U.P.-243123

+91-9690955599
Toll-Free 1800-274-5252

info@invertis.org
www.invertisuniversity.ac.in

Management Development Programme
On
Managerial Skills for Effective Leadership
18th - 19th January, 2016
Under IQAC



Management Development Programme

On

“Emotional Intelligence for Managerial Effectiveness”

November 27-28, 2015

Under IQAC

Signature
Registrar
Invertis University
Bareilly

About the Faculty Development Programme

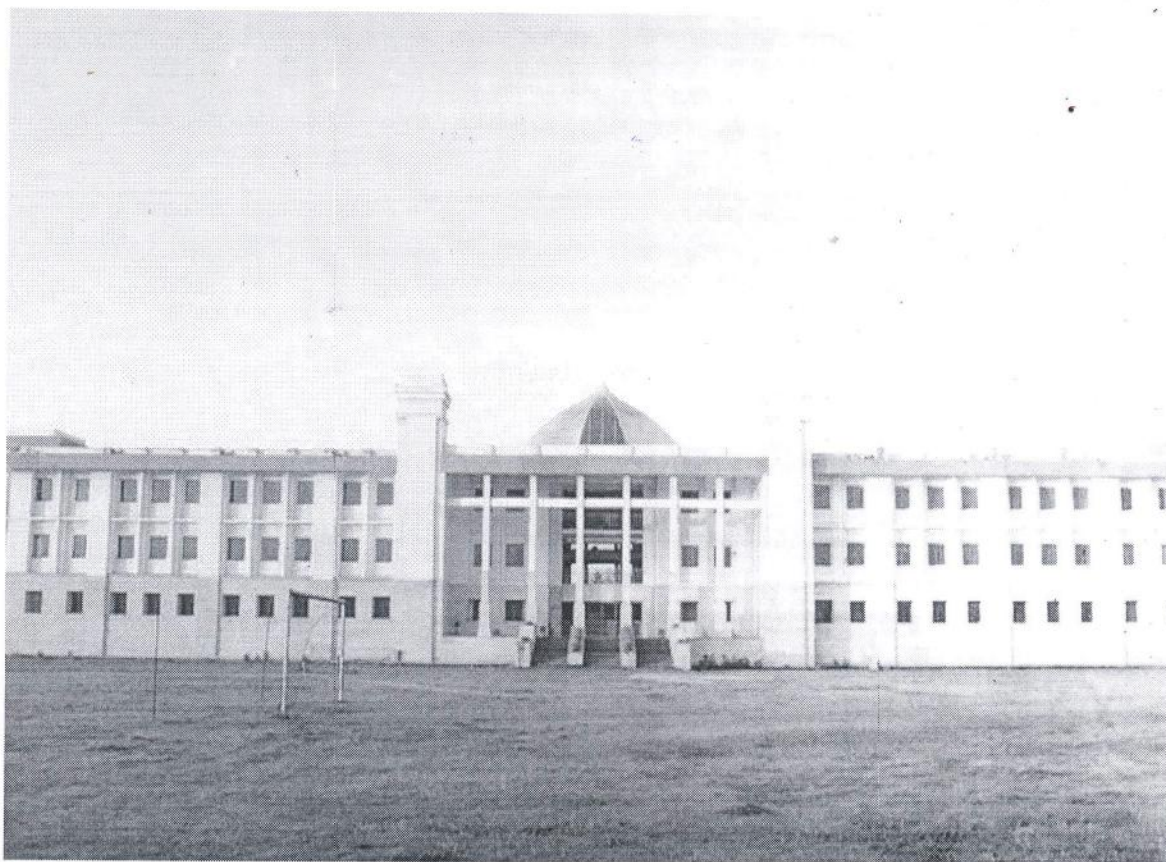
For the continuous and systematic growth and learning of the faculty members at Invertis University a Management Development Program was organized on November 27-28, 2015 which was presided by Professor Santosh Rangnekar from IIT Roorkee. The two days Management Development Programme incorporated various insight on developing a Holistic personality of the faculty members of Invertis University. The programme addressed several important dimensions of the personality of human beings like their emotional quotient, intelligent quotient, decision-making style, personality traits and conflict resolution techniques. The participants were highly appreciative of the program and it fostered a spirit of zeal and enthusiasm among the participants.

Towards the end of the program, the participants were quite exuberant and were willing to incorporate these learnings of the program in their daily lives.

About Invertis University

Invertis University is situated in Bareilly on NH-24, equidistant from the National capital Delhi and State capital Lucknow. From a humble beginning in 1998, Invertis has come a long way. From 83 students and one Institute - Invertis Institute of Management Studies, today, we stand tall as a full-fledged University with 8 different faculty structures under its name. We offer a range of Doctoral, Post-Graduate & Under-Graduate programmes in Management, Law, Commerce, Computer Applications, Pharmacy, Education, Journalism & Mass Communication, Bio-Science & Technology, Science, Fashion Design, Engineering & Technology and Architecture.


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At Invertis, we believe that the success of a teacher comes along with the achievements of a student. To ensure that our students succeed, we make sure that they get the very best. Invertis pioneered the concept of holistic development, an approach of more than just text book studying and an all -round approach of learning. It stems from the old management concept of, "Keep your feet warm, back straight and head cool." Our faculty members foster knowledge and acknowledge students who do well not only in classes, but also in the outside world. The backbone of the university is its alumni alliance, which provides pathways for students even after their studies are completed.

Objective of the Programme

The programme was organized with following objectives in mind –

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- Understanding the various nuances of emotional intelligence.
- Analyzing the importance of emotional intelligence in our daily lives.
- Maximizing the learning of the programmes by incorporating these things in our daily lives.
- Understanding the usefulness of emotional intelligence for being an effective personality.

Key points discussed

- Emotional Intelligence
- Intelligence Quotient
- Personality traits
- Transactional Analysis
- Johari's Window
- Leadership Style
- Emotional Quotient

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27th November 2015

Venue : Invertis University

Activity	Time	Topic
Technical session I	09:45am- 11:45 am	Decision making styles and team effectiveness
Tea Break		
Technical session II	12:00pm- 01:45 pm	EQ, SQ and Transactional Analysis
Lunch Break		
Technical session III	2:30pm- 03:10 pm	Inspiring Video of Dr. Kiran Bedi
Technical session IV	03:10pm- 04:30 pm	Conflict Management & Organisational Learning
High Tea		

28th November 2015

Venue : Invertis University

Activity	Time	Topic
Technical session I	09:45am- 11:45 am	EQ and Dominant Leadership Style I
Tea Break		
Technical session II	12:00pm- 01:45 pm	EQ and Dominant Leadership Style II
Lunch Break		


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Technical session III	2:30pm- 03:10 pm	EQ and Dominant Leadership Style III
Valedictory Session		
High Tea		

List of Participants

S.No	Name	
1	Dr. Mili Sehgal	Dean Academics
2	Mr. Saileswar Ghosh	HOD MBA
3	Dr Prachi Pathak	HOD BBA
4	Dr Rachna Saxena	Sincere Faculty and deserves to be a part of MDP
5	Mr Suneel Kumar Kushwaha	His area of interest is Human Resource.
6	Mr Sandeep Kumar Gupta	Team members of organizing team for MDP program
7	Ms. Neha Joshi	Being from Publication Club, she should be the part of MDP.
8	Mr. Saurabh Shankhdhar	His area of interest is Human Resource.
9	Mr. Tarun Gupta	He is sincere and always takes initiatives
10	Mr. Rahul Gupta	Class-in-charges as well as team members for MDP program
11	Mr. Rajeev Singh Bhandari	Class-in-charges as well as team members for MDP program

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Sl. No.	Name of the participant	Designation	Institution	Contact No.	e-mail id
1.	Prof. Manjula Jain	Director, MBA Programme	IFTM, Moradabad	9410280089	Jainmanjula76@gmail.com
2	Mr. Ajay Pal Singh	Franchisee owner	TIMES, Bareilly	9927056600	Ajaypalsingh15@yahoo.com
3	Mr. Inderpreet Singh	Franchisee owner	TIMES, Bareilly	9927395472	inderpreetsinghbly@gmail.com
4	Mr. Arun Agarwal	Businessman	Ganesh Enterprises	9319788373	Not Available
5	Ms. Payal Agarwal	Centre Manager	Cadd Centre, Bareilly	9897570732	Payal.agarwal12@gmail.com
6	Ms. Ritu Gupta	Centre Head	Cadd Centre, Rampur	8006402799	Rguptambd@gmail.com
7	Mr. Tarun Bhatia	Entrepreneur	Sai Amul Parlour	9634960007	Not Available
8	Ms. Shubha Dhoorwar	AGM	S.B.I., Learning Centre	9456209091	Shubha.doorwar@sbi.co.in
9	Mr. Harsh Baardhan Singh	Trainer	SBI, Learning Centre	8909673178	Harsh.b.singh@sbi.co.in
10	Mr. Priyank Gupta	Assist. Prof.	MIT, Moradabad	9027986959	priyankgpt@gmail.com

RESOURCE PERSONS

1.	Dr. S. Rangnekar	Assoc. Prof.	IIT, Roorkee	9410543454	srannekar1@gmail.com
2.	Dr. S. Sharan	Director		9839722223	sharanji@gmail.com

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Feedback Form

MDP Feedback Form

We are interested in your assessment of MDP Programme. Kindly mention your responses by putting check in each box. For each statement, please check if you agree or disagree using a rating scale from "1" to "5".

Categories	Check your response				
	Strongly Disagree -- Strongly Agree				
	1	2	3	4	5
Preparation					
The invitation for the programme stated the goals clearly				✓	
I was given enough information to prepare for the programme.				✓	
Content Delivery					
The topics covered were relevant					✓
Each session stated the objectives clearly					✓
There was sufficient opportunity for interactive participation					✓
The format allowed me to get to know the other participants				✓	
The programme experience will be useful in my work					✓
The schedule for the programme provided sufficient time to cover all of the proposed activities				✓	
The handouts provided were helpful					
Facilitator:					
The facilitators were knowledgeable about the topic					✓
The facilitators encouraged active participation					✓
The facilitators used variety of training methods				✓	
Facility					
The meeting room and related facilities provided a comfortable setting for the programme.				✓	
The refreshments and food provided were of good quality				✓	
The tools and equipments during the sessions worked well				✓	
General Satisfaction:					
The goals of the programme have been met				✓	
I am satisfied with my increased understanding of the topic				✓	
I plan to keep in contact with professionals I met at the training			✓		
I plan to share the information I received during the programme with other workers in my agency			✓		
This programme provided me an opportunity to meet other professionals from different disciplines and backgrounds				✓	

Additional Comments:


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About the Management Development Programme

The world is experiencing and encountering immense cultural, social, political and organizational transformation which creates challenges as well as opportunities for organizations. Leadership in the organizations requires an overall understanding of the fast-paced changes of both the external and internal environments to be able to respond effectively.

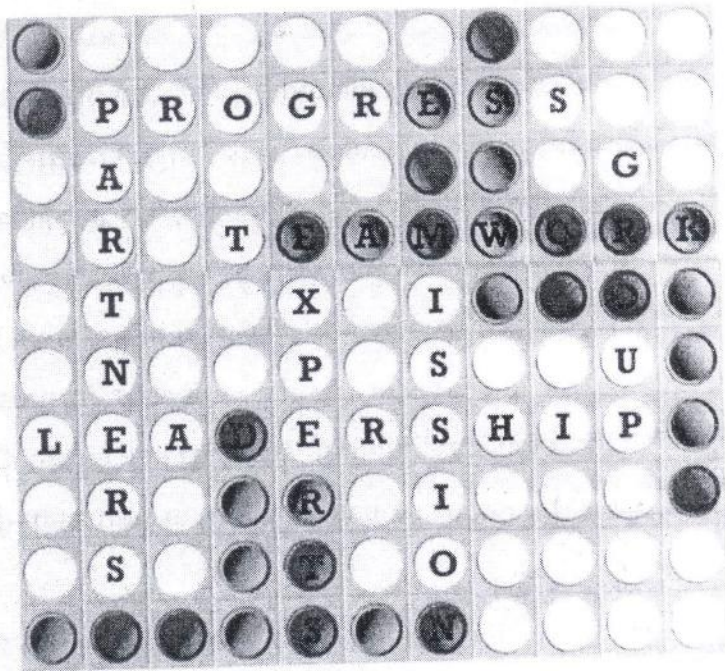
Leadership is essential for any system to begin to respond adequately to the present and create the future need to review, re-anchor, and recalibrate with the present realities. Today's leaders need to depart from earlier modes of providing directions. They require tools for understanding self-understanding others and the knowledge and understanding of strategy they are also necessary skills diagnosis and analysis this workshop have provided an ideal platform for leaders to explore these issues to be able to make strategic choices anchored in the reason of the organization and for the understanding of self and others.

The workshop aims to explore leadership roles required in the changing context realign and recalibrate shelf with new knowledge, concepts, and tools the workshop provided a platform for crucial role holders to reflect upon the new direction action devices and strategy for implementation. The workshop aimed at senior leaders of organizations, educational institutes and top-level administrators

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Managerial Skill *for* Effective Leadership




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Established by Govt. of U.P. u/s 21 of UGC Act, 1956 vide U.P. Act 22 of 2010.



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Management Development Programme

MANAGERIAL SKILL FOR EFFECTIVE LEADERSHIP

January 18 & 19, 2016

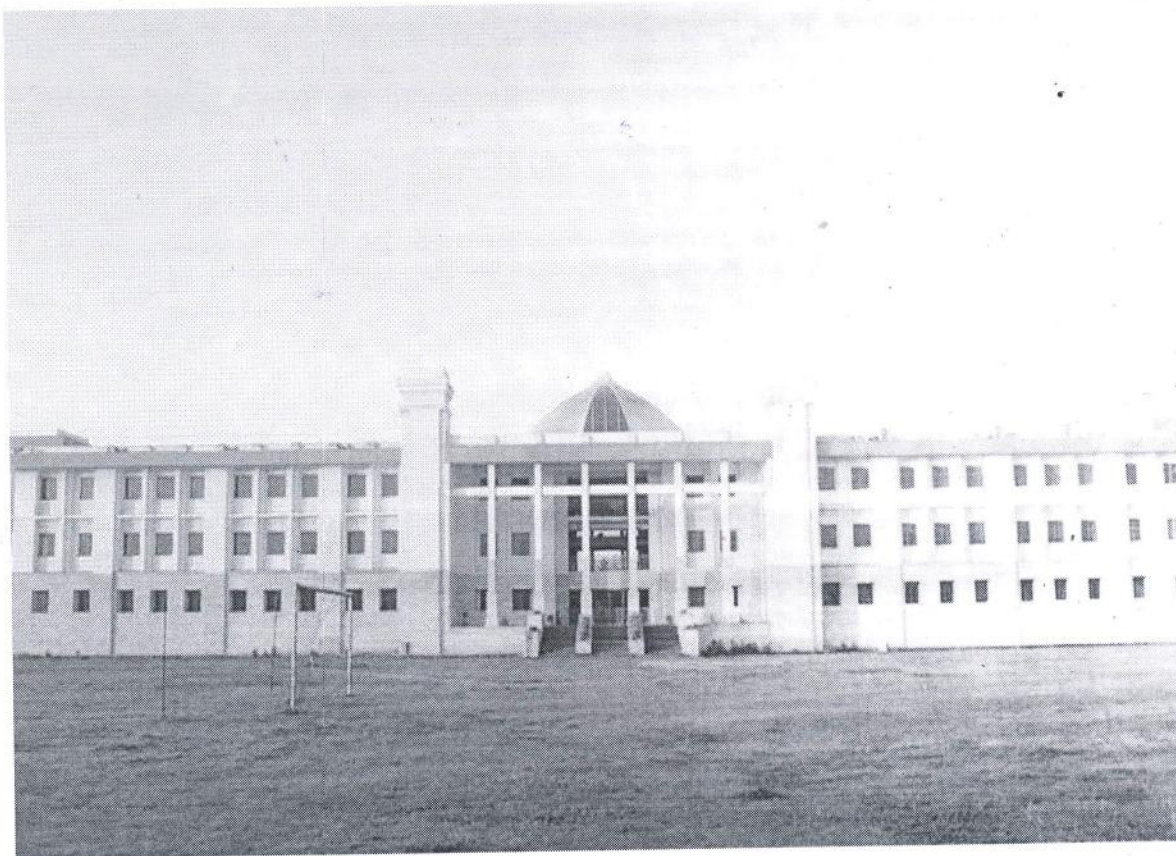
Organized by :

**Institute of Management Studies
INVERTIS UNIVERSITY, BAREILLY**

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18th January, 2016

Venue : Invertis University

Activity	Time	Topic
Technical session I	09:45am- 11:45 am	Decision making styles and team effectiveness
Tea Break		
Technical session II	12:00pm- 01:45 pm	EQ, SQ and Transactional Analysis
Lunch Break		
Technical session III	2:30pm- 03:10 pm	Inspiring Video of Dr. Kiran Bedi
Technical session IV	03:10pm- 04:30 pm	Conflict Management & Organizational Learning
High Tea		

19th January, 2016

Venue : Invertis University

Activity	Time	Topic
Technical session I	09:45am- 11:45 am	EQ and Dominant Leadership Style I
Tea Break		
Technical session II	12:00pm- 01:45 pm	EQ and Dominant Leadership Style II
Lunch Break		

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Technical session III	2:30pm- 03:10 pm	EQ and Dominant Leadership Style III
Valedictory Session		
High Tea		

Objectives of the Programme

- To understand the importance Leadership in the context of Organizational Growth and Development.
- To identify skills that corresponds to effective leadership.
- Enabling participants to imbibe practices that result in development of outstanding leadership skills.

List of committee Members

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S.No.	Name of the Committee Member	
1		
2		
	Name of the Committee Member	
3	Dr.Manish Gupta	Dean Academics
	Mr.Santosh Kumar	Registrar
	Mr.Saileshwar Ghosh	HOD MBA, Preparation of Session wise Report
4	Dr.Rahul Gupta	Convener MDP Cell
5	Mr.Kinshuk Sinha	Convenor MDP
7	Prof. S. K. Roy	Marketing & Promotion
8	Mr. Nitin Sareen	Registration
9	Mr. Tarun Gupta	Transportation & Accommodation
10	Ms. Gunjan Awal	Kit Preparation
11	Mr. Rajeev Singh Bhandari	Remuneration
12	Ms Dipti Raj Sharma	Venue and stage Arrangement
13	Dr. Rachna Saxena	Preparation of Session wise Report
14	Ms.Gunjan Awal	Registration Desk
15	Ms Meenakshi. H. Verma	Media & Press
16	Ms. Swati Pathak	Food Arrangement
17	Mr. Pradeep Saxena	Photographer
18	Mr. Tripuresh	Lab Assistant
19		
20		

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List of Participants

1. Prof. S.K Roy
2. Dr. Manish Gupta
3. Dr. Rachna Saxena
4. Dr. Rahul Gupta
5. Mr. Santosh Kumar
6. Mr. Saileshwar Ghosh
7. Mr. Rajeev Singh Bhandari
8. Mr. Kinshuk Sinha
9. Mr. Tarun Gupta
10. Mr. Nitin Sareen
11. Ms. Dipti Raj Sharma
12. Ms. Gunjan Awal
13. Mr. Tripuresh
14. Mr. Pradeep Saxena
15. Ms. Meenakshi Verma
16. Ms. Swati Pathak
17. Ms. Richa Sharma
18. Mr. Amit Saxena
19. Mr. Sandeep Gupta
20. Mr. Pradeep Agarwal
21. Mr. Amit Agarwal
22. Mr. Rajeev Sharan
23. Mr. T.K Das
24. Ms. Aparna
25. Ms. Swati Dixit


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Two Day's Management Development Programme

24th -25th July 2017

ON

“Stress Management to Attain, Health, Wealth, Success &
Happiness for Self and Organization”

Under IQAC

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About the Programme

Employees are an integral and perhaps the most vital part of any organization. The growth and development of any institution rests primarily on the contribution of its employees. It is high time that the thousands and thousands of employers around the world must realize the pertinent need of providing a congenial and stress free working environment to their employees and take immediate action in minimizing the stress of their employees, otherwise, that time is not far off, when the organizations itself will start losing not only their established markets, but their loyal customers as well.

Employees play an extremely important role in the overall growth and development of the organization. Over the past few years, it has been observed through various market research reports and employee reports that a major percentage of the employees around the world are reeling under the pressures of organizational work ok that has created an extremely negative impact on their personalities. A two day's MDP chaired by Mr. Nirmal Kumar was organized on 24th & 25th July 2017.

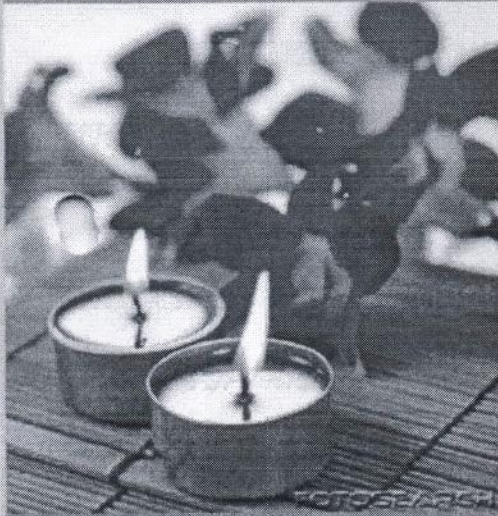


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Two-Day
Management Development
Programme



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ON
STRESS MANAGEMENT
TO ATTAIN
HEALTH, WEALTH,
SUCCESS & HAPPINESS
FOR SELF AND ORGANIZATION



JULAY 24-25 2017



Weakest link is the strength of chain

Organised by

Invertis Institute of Management Studies

Invertis Village, Bareilly-Lucknow National Highway-24, Bareilly 243123

Phone : (0581) 2460442, 2460443

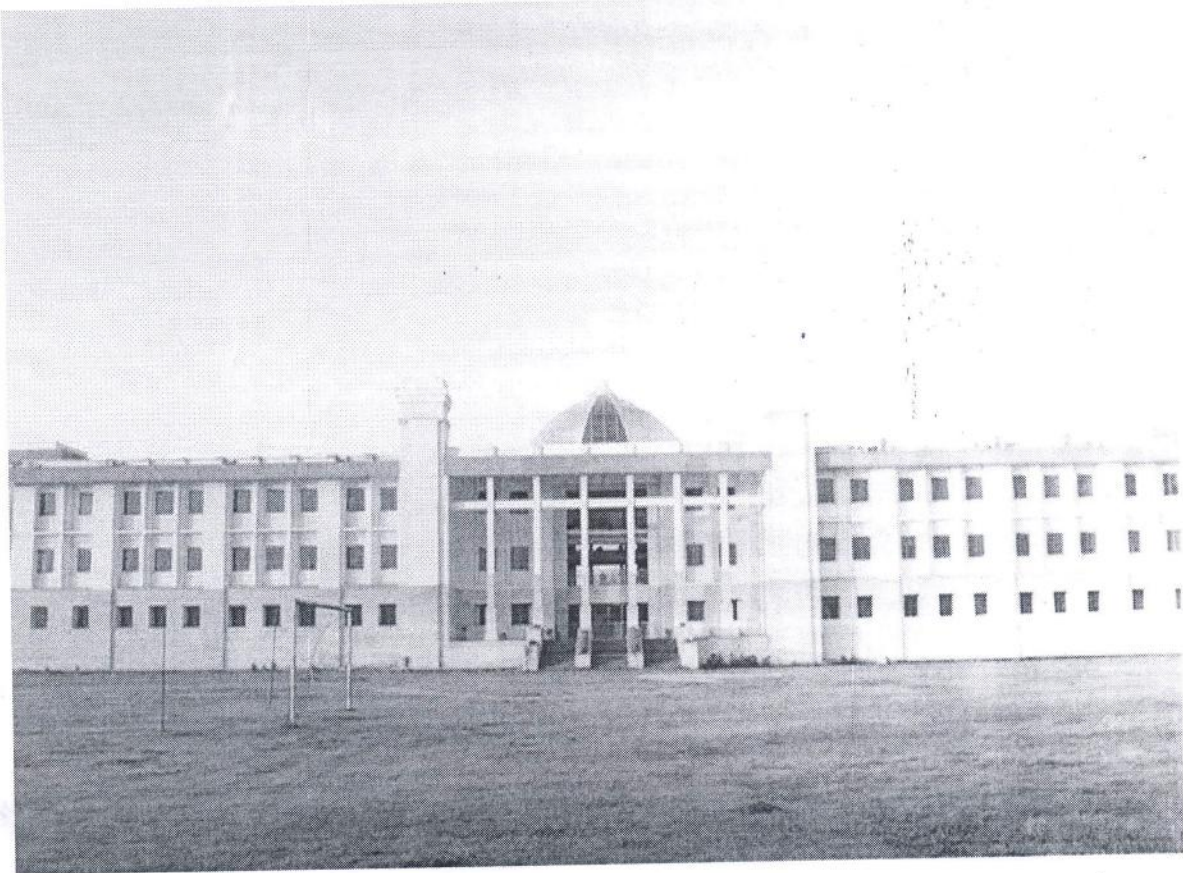
e-mail: mdp@invertis.org

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List of Participants for MDP on STRESS MANAGEMENT

- | | |
|---------------------------|-------------------------|
| 1. Mr Hari Mohan Verma | B.L. Agro |
| 2. Mr. Prem Sharma | B.L. Agro |
| 3. Mr. D.K. Dixit | B.L. Agro |
| 4. Mr. K.C. Agrawl | S.B.I. |
| 5. Mr. K.N. Chandola | S.B.I. |
| 6. Mr. S.N.Pandey | S.B.I. |
| 7. Mr. N.H. Agarawal | I.W.P. |
| 8. Dr. Amar Nath Mishra | Agriculture Directorate |
| 9. Mr. S.K. Roy | Invertis |
| 10. Mr. Manish Gupta | Do |
| 11. Mr. Santosh Kumar | |
| 12. Mr. Basant K. Potnuru | |
| 13. Mr. Saileswar Ghosh | |
| 14. Mr. Nitin Pathak | |
| 15. Miss. Neha Joshi | |
| 16. Miss. Parul Saxena | |
| 17. Miss. Nasreen Javed | |
| 18. Dr. Deepli bhardwaj | |
| 19. Dr. Rachna Saxena | |
| 20. Mr. Rajiv pathak | |
| 21. Mr. Tapan Chandola | |
| 22. Ms. Suchi Agarawal | |
| 23. Ms. Darshna Sethi | |
| 24. Dr. H.L.Saxena | |
| 25. Mr. Nishan Singh | |

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24thth July 2017

Venue : Invertis University

Activity	Time	Topic
Technical session I	09:45am- 11:45 am	Identifying Causative of Stress and Job Burnout
Tea Break		
Technical session II	12:00pm- 01:45 pm	Intervention Strategies for Creating a Stress Free Organizational Culture
Lunch Break		
Technical session III	2:30pm- 03:10 pm	Balancing Work and Life
Technical session IV	03:10pm- 04:30 pm	Handling Quarries of the Participants
High Tea		

25thth July 2017

Venue : Invertis University

Activity	Time	Topic
Technical session I	09:45am- 11:45 am	Simulation Exercise
Tea Break		
Technical session II	12:00pm- 01:45 pm	Intervention Strategies for creating a superior work culture
Lunch Break		



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Technical session III	2:30pm- 03:10 pm	Case Study
Technical session IV	03:10pm- 04:30 pm	Handling Quarries of the Participants
High Tea		



Invertis University organized Management Development Programme in the university campus with the objective of providing manager and business community with access to unique and comprehensive range of services. The MDP was organized on 24th and 25th July, 2017 on “Stress Management to Attain Health, Wealth, Success, and Happiness for self and Organisation”. Programme was inaugurated by Chancellor Dr. Umesh Gautam. Nominations from the following industries participated in the programme in the conference:

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1. State Bank of India
2. BL Agro Industries
3. Agricultural directorate government of Uttar Pradesh
4. Indian wood products
5. Industries Invertis faculties

Members who attended the workshop were highly enthusiastic and satisfied by the contents delivered by the resource person.

Profile of the Resource Person

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NIRMAL KUMAR



- ♦ Director - Gyan Ganga, Training Temple, Lucknow.
- ♦ Ex - Chairman - Indian Society for Training & Development, Lucknow Chapter, U.P.
- ♦ Chief Editor - Renupravah (रेनुप्रवाह) News Paper.
- ♦ Examiner of Supervisory Diploma - Conducted by National Productivity Council of India, Chennai.
- ♦ Life Member - National Labour Law Association, Delhi.
- ♦ Executive Member - Cencer Society of India.
- ♦ President - Senior Citizen Forum, Lucknow.

QUALIFICATIONS:

- ♦ Law Graduate
- ♦ Specialised in **Human Resource Management**, from Staff College, Hyderabad
- ♦ Specialised in **Training for Trainers** from IIM, Ahmedabad.
- ♦ Sahitya Ratna from Hindi Sahitya Sammelan, Prayag.
- ♦ Visharad in Instrumental Music from Gandharva Maha Vidyalaya, Allahabad
- ♦ Diploma in **Arts and Painting** from Bombay School of Arts
- ♦ Diploma in **Dramatics** from American School of Theature, USA.

EXPERIENCE :

- ♦ About 56 Years.
- ♦ 26 yrs. with DCM, as Head of Labour, Personnel and Training Departments
- ♦ 17 yrs. with Hindalco Industries Ltd., Renukoot as GM. (HRD. Corp.)
- ♦ 14 yrs. as Founder Director, Gyan Ganga, Lucknow (Contd.)
- ♦ 30 yrs. experience of Editing and Publishing different House Magazines and News Papers (Contd..).

DISTINCT ACHIEVEMENTS :

1. **Best Student of the College**, honored by Late Dr. Zakir Husain, Vice Chancellor, Muslim University, Aligarh.
2. **Best Speaker in All India Debate**, honored by Late Sri K.M. Munshi, Governor of Uttar Pradesh.
3. **Best Sportman of the College**, honored by Late Sri L.P. Mathur, Vice Chancellor, Agra University.
4. **Best Drama Director and Actor of the Region**, honored by Late Sri Prithvi Raj Kapoor.
5. **Best President of College Union**, honored by Late Sir Sita Ram, First Indian High Commissioner in Pakistan.

Contd

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NAME	Dr. V.N. Tiwari
STATUS	Hindi Officer – Central Drug Research Institute, Lucknow
SESSION ON	Stress Management – Dimension and Cure.
QUALIFICATIONS	Ph. D. (Hindi), Varanasi University
EXPERIENCE 1980 - 1993	About 24 Years. Translator, Ministry of Defence.
1993 – TILL DATE	Hindi Officer – Central Drug Research Institute, Lucknow
AUTHORITY ON	Management through Geeta.

NAME	Dr. Anirudh Pandey
STATUS	<ul style="list-style-type: none"> • Director - HRD Centre, Lucknow • Ex - Head of Psycho Technical Centre Indian Railways • Visiting Faculty at Lucknow University
SESSION ON	Stress Management - Meaning, Measurement and Mobilisation.
QUALIFICATIONS	Ph. D. (Psychology, Agra University - 1970)
EXPERIENCE 1972 - 2000	About 36 Years. Psychologist, Indian Railway.
2001 – TILL DATE	Management Consultant
SPECIALISATION	Human Resource Development with specialisation in Stress Management
PUBLICATION	<ul style="list-style-type: none"> • Published many papers in leading magazines • Authored many chapters in standard books
MEMBERSHIP	<ul style="list-style-type: none"> • Life Member of NRHD Network, Lucknow • Indian academy of Social Sciences, Allahabad. • Institute of Rail Transport, New Delhi • Association of community Psychology, U P

NAME	Sri Rajendra Prasad
STATUS	<ul style="list-style-type: none"> • Director – Global Career Academy, Lucknow • Ex- Principal – Management Staff College, Indian Oil Company
SESSION ON	Road Map to success.
QUALIFICATIONS	<ul style="list-style-type: none"> • M.A. (Economics) • PGD in Labour Laws, Industrial Relations & Personnel Management
EXPERIENCE	About 40 Years. Management Consultant (Contd.)
MEMBERSHIP	Life Member of NIPM.
AUTHORITY ON	Enhancing personnel effectiveness



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Management Development Programme
On
Leading and Managing Change in Turbulent Times
Under IQAC

2018-19

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About the Management Development Programme

For the continuous and systematic growth and learning of the faculty members at Invertis University, two days Management Development Programme On “Leading and Managing Change in Turbulent Times” was organized on September 25th and 26th 2018 at Invertis University to bridge the gap between industry and academia thereby providing the plane of academic experience best inputs to participants from across corporate and academic the day started with the restoration of the participant. Further, it was presided by Mr. Sharu Rangnekar (A leading management consultant) and Mr. Sasnka Ghosh. The two days of management development incorporated various insight on the concept of change, focusing on the continuous or discontinuous and Tsunami changes. In the continuance, it was also discussed the challenging role of leadership and strategy talking into consideration economic liberalization downturn social and political changes technological innovations as well as climatic disasters a brief account question answer session followed this.

The participants highly appreciated the program, and it fostered a spirit of zeal and enthusiasm among the participants. Towards the end of the program, the participants were quite exuberant and were willing to incorporate these learnings of the program in their daily lives.

Objectives of the Programme

- Understanding change and its consequences.
- Analyzing and pondering over the reasons as to why people resist change
- Learning best strategies of Change Management
- Gaining insights into some of the best methods and strategies of change management.



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Invertis Institute of Management Studies

Two-Day

Management Development Programme

On

Leading & Managing Change in Turbulent Times

September 25-26, 2018



To,

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If undelivered please return to :

Director
Invertis Institute of Management Studies

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