

In order to integrate the cross-cutting issues relevant to gender, environment and sustainability, human values and professional ethics, University has imbibed different types of courses in the curriculum, some enhance professional competencies while others aim to inculcate general competencies like social & ethical values, human values, environment sensitivity, etc., thereby leading to the holistic development of students.

The courses on Ethics, Organizational Behavior, Human Values, and Environmental Studies are embedded in the curriculum of all UG & PG programs. The students undertake a number of activities to inculcate these values.

## **1. Gender Sensitivity:**

- At Invertis University, gender sensitivity and gender sensitization is accomplished through amalgamation of theory and practice. Gender-related courses are inbuilt in various degree programs offered as open/ domain electives. To name a few, Invertis University offers courses like Sociology, Psychology, Gender Justice and Feminism Jurisprudence, women and gender studies.
- Through these courses, students are apprised about conceptual, theoretical, and analytical understanding about gender as a social construction and various approaches to working towards gender equity within India and from a cross-cultural perspective.
- There are many platforms for hands-on experiences related to gender sensitivity which enable students to interface with real-life situations such as fieldwork, community outreach, gender sensitization activities such as seminars, conferences, guest lectures, events such as poster making competitions, street plays, theatre, etc.

## **2. Human Values and Professional Ethics**

- A course of two credits on human values “Human Values and Ethics” is offered as an open elective to all the students to take at least once during the programme of study.
- The HVE activities range from working in old age homes, NGOs, shelter homes, spastic children centre, organizing blood donation camps, health check-up camps, hygiene and health workshops, environment awareness camps, workshops on social issues, public health, gender issues etc.
- All the activities of HVE are monitored by Club in the University.
- As an integral part of student engagement in social activities during their programme of study, aims at inculcating values, ethics and socially responsible qualities. Students organize street plays, awareness campaigns, debates etc. Human values activities by students are being conducted since the inception of the University.
- In order to ensure professional ethics and code of conduct, University follows a Policy Guidelines for Plagiarism Prevention that all research material/ assignment originating from students and faculty should be original and not plagiarized from any source. To ensure the same, all research materials to be sent for publication, are first checked for originality using “Plagiarism software”.
- University also organizes guest lectures by experts, spiritual gurus and luminaries to inculcate social, moral and ethical values in the students.

### **3. Environment studies**

- Course of 2 credits is included in all UG programmes.
- In order to sensitize students about the environment and sustainability issues, a number of activities such as seminars, workshops, guest lectures, industry visits and field excursions are organized for students of all programmes. Environment Day, Earth Day, Water Day is celebrated every year, where students actively participate. Workshops and seminars on various aspects of environmental sustainability are organized periodically.
- Student and faculty are also actively engaged in various programmes on socially relevant themes. Various students have been engaged in planning and conducting programmes related to health, spirituality, career, cleanliness, women empowerment, yoga, gender issues, environment, agriculture, legal issues etc.