

PVM/HR/T-CR/4

Dated: -17th April,19

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Prashansa Agarwal (B. Tech-Biotech) student of Invertis University of Bareilly has undergone Industrial Training with us from 17th Jan 2019 to 17th April 2019

She was assigned a project on "Analysis of R.M & P.M" & successfully completed the project.

During the training period, we found her sincere and dedicated towards her work.

We wish all the best for her future assignments.

For Perfetti Van Melle India Pvt. Ltd.

ways innovating what confectionery can do

tion: les tim -thread (India) E-mail

consumercare@in.pvmgrp.com

CIN

Website www.periettivarimette.in U51909HR1992PTC036118



A+DIAGNOSTICS AND HEALTH CARE

112, Civil Lines, Between Prabha Cinema & Gandhi Udhyan, Bareilly Phone: 0581-2510777 / 778, Mobile: 9720969779, 9837032124 e-mail: srlaplus@gmail.com

TO WHOM IT MAY CONCERN

This is to certify that Rushda Khan, a student of MSc Biotech from Invertis University, Bareilly worked under my supervision during her internship period from 22 Jan 2019 - 22 Apr 2019 at the A+ Diagnostics and Healthcare, F/O SRL Ltd in Microbiology Deptt. I am pleased to state that she worked hard in preparing this report and she has been able to present a good picture of the concerned works. The information and findings presented in the report seems to be authentic.

Rushda Khan possesses a good moral character and pleasing personality. I wish her every success in life.

Authorised Signatory

A+ Diagnostics & Healthcare

Bareilly



CLARA SWAIN HOSPITAL J.V.



Ref. CSHJV 3413/2019

Date 13/5/19

TO WHOM IT MAY CONCERN

This is to certify that Ms. Rushi Khan D/o Mr. Ovais Khan Pursuing M.Sc. Biotechnology from Invertis University has done her training at our Hospital in Pathology Lab under the guidance of Dr. Ritu Jain from 22nd Jan 2019 till 22nd April 2019.

Wishing her success in her life.

Sould

(Human Resource Manager) Clara Swain Hospital J.V. Bareilly

CST



Kirpa Ram Dairy Pvt Ltd.

Mfg. & Suppliers of : Milk & Milk Products

Regd. Office: D-1/30, Gali No.1 Ashok Nagar,

Shahdara, Delhi-110093

CIN No.: U15122DL2007PTC164490 Corp. Off.: Muradnagar, Ghaziabad-201206 Factory: Modinagar-Hapur Road, Vill. Bhojpur,

Modinagar-245304, Distt. Ghaziabad (U.P.)

Date 22/04/2019

TO WHOM IT MAY CONCERN

This is to certify that <u>Ms. Honey Varshney</u> a student of M.Sc. (MicrobiologyIVth semester) from Invertis University Bareilly (U.P.) has worked as a dissertation student at <u>Kirpa Ram Dairy Pvt. Ltd. Village BhojpurModinagarHapur Road Modinagar Distt. Ghaziabad (U.P.)</u> under my supervision on project "<u>The Microbial Content of pasteurized Milk from selected areas</u>".

She has actively participated in different studies carried out in microbiology laboratory from 15/01/2019 to 15/04/2019.

We wish her all success in her future carrer.

For

Kirpa Ram Dairy Pvt. Ltd.



BRINDAVAN BEVERAGES PRIVATE LIMITED

(An ISO 9001:2008, FSSC 22000:2011, ISO 14001:2004, ISO 18001:2007 Certified Company)

Date: 15/05/2019

BBPL/HR/TC2019/07

To Whom so ever it May Concern

This is to certify that Miss Parul Pal, Student of M.Sc. (Biotechnology) from "Invertis University, Bareilly", has undergone Dissertation on "Processing & Quality Control Of Carbonated Soft Drinks in BBPL, Bareilly" with us from 15 January 2019 - 15 May 2019. She has completed her training successfully and during training tenure she was found sincere and hard worker and her conduct was very good.

We wish her all the best for future assignment.

For Brindavan Beverages- Pvt. Ltd.

Authorised Signatory

CIN

U15549KA1979PTC003506

Registered Office :

5/3 - First Floor, 1* Main Road, Jayamahal Extension, Bangalore. Karnataka-560046

Works

Plot No.B-54-58 Parsakhera Industrial Estate, Parsakhera, Bareilly, Uttar Pradesh-243502

Phone No.

9917014433

E-mail Id

: Info@cocacolabareilly.com

सी सी एम बी ССМВ

कोशिकीय एवं आणविक जीव विज्ञान केन्द्र CENTRE FOR CELLULAR AND MOLECULAR BIOLOGY



उप्पल रोड़, हैदराबाद - 500 007, भारत. Uppal Road, Hyderabad - 500 007, India.

May 19, 2016

CERTIFICATE

This is to certify that Mr. Devanshu Mehta, Student ID BT2012012, Bachelor of Technology (Biotechnology) student of Invertis University, Bareilly, Uttar Pradesh has worked under my supervision on the project titled "Therapeutic roles of CPP-HspB5 in amelioration of R120G induced myopathy in vitro and in vivo" as a part of his B. Tech dissertation program during the period 10th February to 19th May, 2016 in our laboratory at the Centre for Cellular and Molecular Biology, Hyderabad.

Dr. K. SRIDHAR RAO

Chief Scientist & Research Advisor

Dr. K. SRIDHAR RAO Scientist

Centre for Cellular and Molecular Biology Uppal Road, Hyderabad - 500 007

अंतराष्ट्रीय भारत

+91-40-27160591, 27160311 040-27160591, 27160311 दूरभाष +91-40-27160222-41

तार

बायोसेन्टर

International India

+91-40-27160591, 27160311 040-27160591, 27160311

वेब साइट Website

Telephone

http://www.ccmb.res.in Telegram

BIOCENTRE



Indoco Remedies Limited

WORKS AT: VILLAGE - KATHA, P.O. - BADDI, TEHSIL - NALAGARH, DISTRICT - SOLAN (HIMACHAL PRADESH) 173 205 PHONES: (01795) - 247457 / +91-9418087457 • CIN: L85190MH1947PLC005913

REF: IRL/HR/TRAINING/1304192

Date: April 13, 2019

TO WHOM SOEVER IT MAY CONCERN

This is to certify that Ms. Divyali Rastogi, student of M.Sc (Microbiology) at Invertis University (Bareily) has completed her Industrial Training from January 15, 2019 to April 13, 2019 as Trainee in Microbiology Department under the direct guidance and supervision of seniors.

Her conduct during the training was found to be very good. We wish best of luck for her future endeavor.

For INDOCO-REMEDIES LIMITED

MANOJ KUMAR SHARMA SR. MANAGER - HR For INDOCO REMEDIES LIMITED

ASHOK SINGH
GENERAL MANAGER - WORKS



BRINDAVAN BEVERAGES PRIVATE LIMITED

(An ISO 9001:2008, FSSC 22000:2011, ISO 14001:2004, ISO 18001:2007 Certified Company)

Date: 15/05/2019

BEPLHRICO 946

To Whom so ever it May Concern

This is to certify that Mrs. Akanksha, Student of M.Sc. (Biotechnology) from "Invertis University, Bareilly", has undergone Dissertation on "Manufacturing & Quality Control of Hot Fill (PET) in BBPL, Bareilly" with us from 15 January 2019 - 15 May 2019. She has completed her training successfully and during training tenure she was found sincere and hard worker and her conduct was very good.

We wish her all the best for future assignment.

For Brindavan Beverages- Pvt. Ltd.

Authorised Signatory



ROMSONS INTERNATIONAL

59 J(C), Noida Special Economic Zone, Noida Dadri Road, Phase-II,

Noida - 201 305 (INDIA)

:+91-120-4255244/45 Fax : +91-562-2280700 E-mail:romsons@romsons.com

Website: www.romsons.com

Date: 18.04.2019

TO WHOM IT MAY CONCERN

This is to certify that Ms Sakshi Sharma D/o Mr. Arun Kumar Student of B. Tech. in Biotechnology, Invertis University, Bareilly has completed her training between 18th January 2019 to 18th April 2019.

We wish all success in her future endeavors

Thanks and Regards,

Carre Com

For, Romsons International (Unit - II)

Authorized Signatory

: Madhulika Singh ead (Division of Biotechnology) ytoGene Research & evelopment, icknow - 226016.



bject:

ite:

Certificate

CERTIFICATE

This is to certify that Mr. Rishabh Patel student of M.Sc. (Biotechnology) Invertis University, Bareilly (U.P.) worked as a project trainee on "Antimicrobial activity of lemongrass extract against microbes of environmental and food origin". under my supervision from 15th January, 2019 to 14th May, 2019.

ference No:

CG/1905/1401

14th May, 2019

During the training period, he has shown his full devotion and dedication towards his training.

I wish him all the very best for a bright future.

Dr. Madhulika Singh

dress:

^d Floor, B-1655 dira Nagar

cknow - 226016

ontact:

11 - 7703093333

31 - 7703092222

mail:

rtogenernd@gmail.com

Scanned with CamScanner

OHSAS 18001;200



CERTIFICATE

OF COMPLETION

This certificate is presented to

Abhishek Gupta

for completing the internship program as a

Business Development Intern at ThankyouTM

The internship was conducted from 10th of June 2019 till 9th of August 2019

at Lucknow, Uttar Pradesh

Gaurav Sharma

CEO





Iqtedar Ali

Managing Director



Date: 29 August, 2019

To whomsoever it may concern

This is to certify that Ms. Anubha Gupta, student of Invertis University, has successfully completed her project with us at Lucknow-Gomtinagar.

She has done a project on 'A Study on Investor's Attitude & Trading Behaviour Towards Indian Stock Market' from 14 June, 2019 to 14 August, 2019 under the guidance of Ashutosh Kumar Pandey.

This is to certify that she has no pending assignment related to her work. We found her sincere and hardworking.

We wish her good luck for her future endeavors.

For Karvy Stock Broking Limited,

Namrata Kaushik

dune 16

Assistant Manager - Human Resources

Karvy Stock Broking Limited
Corporate Office: Karvy Millennium, Plot No.31, Nanakramguda, Financial District, Gachibowli,
Hyderabad - 500032, Telangana. T:+91 40 3321 1500 | F:+91 40 2331 1968



13th August 2019

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Ashi Varshney D/o Shri Gaurav Varshney has undergone industrial training from June 15, 2019 to August 13, 2019 in HRM Department.

During her training period, she was found to be sincere & good learner.

We wish all the best for her future assignments.

Thanking you, Yours faithfully,

For SMIIEL (A Unit of Motherson Sumi Systems Ltd.)

Kuldeep Pundir DGM - HRM

CERTIFICATE OF INTERNSHIP

This certificate is presented to

Major Otzad Man

For completing two months internship in Digital Marketing from DezignApe Technology





Signature



sourced by Passion

Date: 14.08.2019

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Ekta Rathore has successfully completed her Industrial Training/project Dissertation work from 24.06.2019 to 14.08.2019. She has submitted her Project Report on "Bank Reconciliation Statement" in F&A Department under the guidance of Mr. Antim Kr Bardiya.

Throughout her Training; we found her Punctual, Sincere and Hardworking.

We wish her good luck and success in life.

For, Minda Corporation Limited

Authorized Signatory

mentingal

Registered Office: A -15, Ashok Vihar, Phase-1, Delhi-110052 CIN No.: L74899DL1985PLC020401. Website: www.minda.co.in



TO WHOMSOEVER IT MAY CONCERN

Sub: Summer Internship Certificate

This is to certify that Mr. Gulfam Khan student of Invertis University, Bareilly has worked with us from 10th June 2019 to 10th August 2019 and was designated as Management Trainee.

During his above tenure we found him to be regular, honest and diligent in his duties and responsibilities.

We wish him all success in his future endeavor.

For Techchef Consulting India Pvt. Ltd.

Authorized Signatory Delhi D

Techchef Consulting India Pvt. Ltd.



CERTIFICATE FOR COMPLETION OF SUMMER TRAINING

TO WHOM SO EVER IT MAY CONCERN

Date: November 11, 2019

This is to certify that Mr./Ms. Mohd Huzaif, a student of Invertis Institute of Management Studies, has successfully completed his/her project on "Portfolio Management of Mutual Fund" in Business Partners with our organization starting from June 25, 2019 to August 20, 2019.

The project has been completed to our satisfaction under the guidance of Mr. /Ms. Baqer Mehdi, Sr. Channel Manager -Business Partners.

We wish all the best for your future success.

Regards,

For ICICI Securities Ltd.

Prachi Pharande

Assistant Manager- Human Resources

Member of National Stock Exchange of India Ltd, BSE Ltd and Metropolitan Stock Exchange of India Ltd. SEBI Registration: INZ000183631 CIN No.: L67120MH1995PLC086241

ICICI Securities Limited Registered Office (Institutional): ICICI Centre, H. T. Parekh Marg, Churchgate, Mumbai 400 020, India. Tel (91 22) 2288 2460/70 Fax (91 22) 2288 2455

Corporate Office (Retail): Shree Sawan Knowledge Park, Plot No. D-507, T.T.C. Ind. Area, M.I.D.C,Turbhe, Navi Mumbai - 400 705 Tel (91 22) 4070 1000 Fax (91 22) 4070 1022





BONAFIDE CERTIFICATE

This is to certify that Ms. Kavita Solanki, a student of INVERTIS UNIVERSITY, pursuing MBA, has successfully completed Summer Internship at Bioworld Merchandising India Pvt. Ltd. from June 17, 2019 till August 16, 2019. As part of her curriculum, the report entitled, "Recruitment & Selection", submitted by the student to the undersigned is an authentic record of her original work, which she has carried out under my supervision and guidance.

I wish her all the best.

65 W

Naresh Singh AGM-HR



CERTIFICATE FOR COMPLETION OF SUMMER TRAINING

TO WHOM SO EVER IT MAY CONCERN

Date: November 11, 2019

This is to certify that Mr. /Ms. Kinshuk Kanaujia, a student of Invertis Institute of Management Studies, has successfully completed his/her project on "Portfolio Management of Mutual Fund" in Business Partners with our organization starting from June 25, 2019 to August 20, 2019.

The project has been completed to our satisfaction under the guidance of Mr. /Ms. Baqer Mehdi, Sr. Channel Manager-Business Partners.

We wish all the best for your future success.

Regards,

For ICICI Securities Ltd.

Prachi Pharande

Assistant Manager- Human Resources

Member of National Stock Exchange of India Ltd, BSE Ltd and Metropolitan Stock Exchange of India Ltd. SEBI Registration: INZ000183631 UCIN No.: L67120MH1995PLC086241

ICICI Securities Limited Registered Office (Institutional): ICICI Centre, H. T. Parekh Marg, Churchgate, Mumbai 400 020, India. Tel (91 22) 2288 2460/70 Fax (91 22) 2288 2455

Corporate Office (Retail): Shree Sawan Knowledge Park, Plot No. D-507, T.T.C. Ind. Area, M.I.D.C.,Turbhe, Navi Mumbai - 400 705 Tel (91 22) 4070 1000 Fax (91 22) 4070 1022





Poured by Passion

Date: 17.08.2019

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Kiran Pathak has successfully completed her Industrial Training/project Dissertation work from 24.06.2019 to 17.08.2019. She has submitted her Project Report on "Evaluation of HR Practices in the Organization" in HR Department under the guidance of Ms. Jyoti Nautiyal.

Throughout her Training; we found her Punctual, Sincere and Hardworking. We wish her good luck and success in life.

For, Minda Corporation Limited

Authorized Signatory

Corporate Office: D-6-11, Sector 59, Noida - 201 301, U.P., India. TEL: +91- 120-4787100 FAX: +91-120-4787201



208, 2nd Floor, Swadesh Bhawan, AB Road, Indore M.P. 452001 Phone: +91 87700 17150, +91 91791 08131

Email: careers.vcsglobal@gmail.com

Regt. No. - C/954722

GSTIN - 23BHTPM5898M1Z8

Date: 15th Aug'19

TO WHOM IT MAY CONCERN

This is to certify that Ms. Kirti Gera, D/O Mr. Laxman Das Gera, as a student of MBA from Invertis University, Rajau Paraspur, Uttar Pradesh has successfully completed two months (from 17th June 2019 to 15th August 2019) long internship programme at our company. During this period of her internship program with us she was found punctual, hardworking and inquisitive.

We wish her every success in life.

For, VCS Global

Prashant Mandora

Director
VCS Global

Authorized Signature



B.L. Agro Industries Ltd.

(Formerly known as B.L. Agro Oils Ltd.)

H.O./R.O.: B-31, Road No. 2, Parsakhera Industrial Area, Bareilly-243502 (U.P.)

Telephone: 0581-2518300-399; Fax: 0581-2518371 E-mail: enquiry@blagro.org; website: www.blagro.org

CIN: U65910UP1993PLC015039

Our Ref:BLAgro/HR/ST25 17th August, 2019

To whomsoever it may concern

This is to certify that Mr. Kushal Sah S/o Mr. Vijay Sah, student of MBA from Invertis University, Bareilly has successfully completed his training from 18th June, 2019 to 17th August, 2019 at B.L. Agro Industries Ltd. His attendance was above 80%. He has also submitted the project work assigned to him during this training.

We wish him good luck for his bright future.

For B.L. Agro Industries Ltd.

(Ajay Bhatt)

General Manager-HR

Sept 06, 2019

Nikhil Sharma Shahjahanpur

To whomsoever it may concern

This is to certify that Mr. Nikhil Sharma has successfully completed his internship with Baroda Asset Management India Limited. The internship period started from June 10, 2019 to Aug 09, 2019.

The conduct of the intern was found to be good during the said period.

We wish him all the best for his future endeavors.

Baroda Asset Management India Limited

Reesha Varma

Head - Human Resources



Ref No: HR/TRG/MNS08-02/19 Date: 10, August 2019

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Pooja Bohra bearing Roll No. 1820103013, a MBA student of Invertis University Bareilly, has done her Industrial Training at Continental Automotive Components India Pvt. Ltd. Manesar, from 10th June – 9th August 2019.

She has completed her training Project on – Impact Assessment of Onboarding under the supervision of Ms. Aditi Mishra, Manager – HR. She has been a quick learner and very hardworking during the internship.

We wish her all the best for all her future endeavors.

Project Guide: Aditi Mishra

Manager – HR Continental Automotive Components India Pvt. Ltd. IMT Manesar



JCEX EXPRESS (IND) PRIVATE LIMITED

A-103, ROAD NO. 3, A-BLOCK, MANIPALPUR, NEW DELNI-110037.

Registered Office: PROPERTY NO. A-150-151, 3RD FLOOR, KHASRA NO. 407, A-BLOCK, MAHIPALPUR EXTENSION, NEW DELHI-37.

(CIN NO: U74140DL2015PTC282405) WWW.JCEX.COM, EMAIL-INCS@JCEX.COM, CONTACT NO. 011-2678 2135/44.

Date: 4th OCT -2019

INTERNSHIP CERTIFICATE

This is to certify that "Mr. Prakhar Chaturvedi" student of MBA Invertis
University Bareilly was an Intern with us as International Express Logistics Operation
from 10 JUN th 2019 to 10th AUG 2019.

Main Tasks Accomplished:

- 1. International Express inbound at Airport.
- 2. Express Shipment Clearance at Airport.
- 3. Domestic forwarding / customer service for china Inbound.

We found him sincere, hardworking, and technically sound and result oriented.

He worked well as part of a team during his tenure. We take this opportunity to Thank him and wish him all the best for his endeavors.

BEST WISHES

JCEX EXPRESS (IND) PVT. LTD.

AUTHORISED SIGNATORY

For JOEX EXPRESS (IND) PYTETE

DEEPAK CHAUDHARY DIRECTOR



Oriental Aromatics

DALIAD/10824

02 December 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Raghav Tandon S/o Mr. H.K.Tandon student of MBA-HR from Invertis University, Bareilly has undergone training in our factory during the period 10 June 2019 to 15 July 2019. He has been given sufficient exposure of practical functions of various departments.

He took keen interest in his training and his conduct was found good. We wish him all success in his future career.

For Oriental Aromatics Ltd

(Jamdagni Pathak)

Sr. Manager- P & A

Oriental Aromatics Ltd.

P.O. Clutterbuckganj, Bareilly 243 502, U.P., India. T +91-581-2561115/ 28 F +91-581-2561112

Registered Office 133, Jehangir Building, 2nd Floor, M.G. Road, Fort, Mumbai 400 001, India.

T +91-22-66556000 / 43214000 F +91-22-66556099 E oa⊚orientalaromatics.com CIN L17299MH1972PLC285731

www.orientalaromatics.com



Ashwarya saxena <ashwaryasaxena321@gmail.com>

Final Selection Letter @ uCertify

Ashwarya saxena <ashwaryasaxena321@gmail.com>
To: vksaxena111@gmail.com

18 June 2020 at 20:54

----- Forwarded message ------

From: Ayush Mittal <ayush.mittal@ucertify.com>

Date: Fri, 10 Jan 2020, 21:42

Subject: Final Selection Letter @ uCertify To: <ashwaryasaxena321@gmail.com>

Cc: <varun.s@invertis.org>, Richa Tyagi <richa.t@invertis.org>

Dear Aishwarya,

Congratulations! We are pleased to inform you that you have been selected @ uCertify. Your determination to meet our stringent selection criteria through several rounds of our recruitment process has been noticed and appreciated.

You may be wondering what it's like to work at uCertify. First, of, uCertify is not your run-of-the-mill company. When people ask us what an average day at uCertify is like, we are proud to answer that we don't believe in average or typical days. Every day is a new day, filled with opportunities to think, create and implement new ideas. Continuous innovation, creative thinking, and aiming for the stars are not just actively encouraged but also rewarded. If you are someone with a passion to learn and work hard, you will thrive in our fast-paced, challenging, yet friendly environment where you will be valued. We believe you are one of these people and look forward to your continued success with us.

Want to show off your new company? You should! Certify is a fast-growing company with a worldwide customer base in over 200 countries! In the past few years, the company has worked to tremendous growth, made possible by a motivated and talented team. What do we do? uCertify's flagship product is our unique, smarter learning platform – the Prep Engine. It is an interactive, electronic learning system that combines step-by-step, guided learning with realistic exam simulation for IT certification exams. We take pride in making our products easy to use, effective and fun. Learning is a big deal to us. We don't just want to create software - we want to create software that rocks!

Again, congratulations! We will be in touch with you shortly and hope that you to be a part of the uCertify family very soon.

Thanks & Regards

Ayush Mittal
Senior HR
uCertify Training & Learning Pvt Ltd (Noida)

Noida office: G-50, Sector 63 near Mahindra First Choice Centre.

Head office Allahabad: Opp Law Faculty of AU, Chaitham lines.

Mobile: 8527373142 | 7210001121

Phone : <u>0120-4540091</u>

Email id: ayush.mittal@ucertify.com Website: https://www.ucertify.com/







Come and Join the Best



Date -6/4/2020

TO WHOM IT MAY CONCERN

This is to certify that Ms. Ayushi Agarwal, Student of Invertis University, Bareilly, Her Successfully Completed a **Three Month's Training** in the field of **Web Development Technology** from 7 January 2020 to 6 April 2020 under the guidance of Project Manager **Mr. Narendra Kumar.**

During the period of her training program with us, she had been exposed to the different process was found punctual, hardworking and inquisitive.

We wish him every success in her life and career.

Authorized Signature



OFFER LETTER

Date: 10-Sep-19

To,

Mr. Aman Rastogi

Address: 504/422, Bari Baman Puri, Bareily (UP)

Sub: Offer Letter for the position of Associate Engineering Analyst

Dear Aman,

With reference to your application, and your subsequent discussions with us, we are pleased to offer you the position of **Associate Engineering Analyst**.

1. You will be entitled to a gross package of 1.86 LPA.

The remuneration paid to you has taken into consideration the status and responsibilities of the position being offered to you and as such you will not be entitled to any other payment by way of deferred wages, overtime etc.

Please find the details of your salary break up as Annexure -I.

- 2. The current position is being offered to you on a probationary period of 6 months. Your services will be confirmed in writing on successful completion of probation period. The company reserves the right to extend the probationary period beyond six months. During probationary period, either party, upon giving three months of notice in writing to the other party, may terminate this appointment
- 3. You assure that your employment with us is not in conflict with any of your other duties and obligations and will not jeopardize the interest of the Company in any manner whatsoever.
- 4. The quality of services provided by you shall be of highest standard and can be subjected to periodic review by the company. It is expressly agreed that the decision of Qualtech Consultants will be final with respect to the quality of the services.
- 5. Your increments and promotions will be based on your performance and will be at the sole discretion of the management.



- 6. During your employment with the company, and at least for the period of three years thereafter, you will not transmit, disclose or otherwise use information confidential to Qualtech. You will also abide by confidentiality, non-disclosure, safety and security regulations of the company as applicable from time to time.
- 7. You will not engage yourself in any type of work with other firms/companies which may give rise to conflict of interest with the services provided by you to us.
- 8. You will abide by the code of conduct, and all other rules, regulations, policies as issued by the company from time to time, as if these were the part of this contract of appointment.
- 9. You will also abide by confidentiality, non-disclosure, safety and security regulations of the company as applicable from time to time.
- 10. The responsibility will be solely yours for any loss or damage caused to the organization or its customers by any act of commission, omission, and negligence on your part.
- 11. During your employment with the company you may be posted/transferred to any of the offices/divisions/ departments/units of the company, or to any other town/ city anywhere in India or abroad, without any change in the terms and conditions of your employment.
- 12. Either party, upon giving three months of notice in writing to the other party, may terminate this appointment. In the event of your resignation or termination of services, you will have to serve a notice of three months or corresponding gross salary in lieu of notice period.
- 13. However, no notice or payment of salary in lieu of notice shall be necessary on the part of the company in the event of any breach of the terms of this appointment by you.
- 14. Your appointment is subject to the authenticity and accuracy of details provided by you.
- 15. You are expected to join us on or before **16**th **September 2019**. Your offer letter is valid till the 16th September 2019 as mentioned in this letter.
- 16.As an acceptance to the offer, please submit the following documents for HR Records and carry the hard copy of the documents on the day of joining.



- Copies of Certificates in support of your Qualifications
- Aadhar Card
- Passport copy, if available
- PAN Card copy, if available
- ID Proof (Voter ID card/ DL/Passport copy)
- 4 Passport size photographs

We welcome you and look forward to a mutually beneficial association. Please sign and return a duplicate copy of this letter within a week as token of your acceptance of the offer.

Warm Regards,

For Qualtech Consultants Pvt. Ltd.

I agree and accept the above terms/conditions.

Signature of the Candidate



Annexure -I

Component	Annual Amount (in INR)	Monthly Amount (in INR)
Fixed Component		
Basic	184605	15384
Reimbursable Component (Non Taxable)		
Phone Reimbursement	0	0
Medical	0	0
Fuel	0	0
Books	0	0
Deduction		
ESIC (-)	1395	116
Total CTC	186000	15500
Total Gross CTC	186000	



INTERNSHIP CERTIFICATE

Date: 25-05-2020

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Animesh Kumar Gupta has successfully completed Internship Programme from 10th February, 2020 to 20th March, 2020 as a Web Designing Intern at Alexis Infosolutions, A-142, A Block, Sector 63, Noida, Uttar Pradesh 201301. He had majorly involved in an activity of Website Designing Work. During the period of his internship programme with us he was found hardworking, Creative and Inquisitive.

We wish him every success in life.

For, Alexis Infosolutions ALEXIS INFOSOLUTIONS

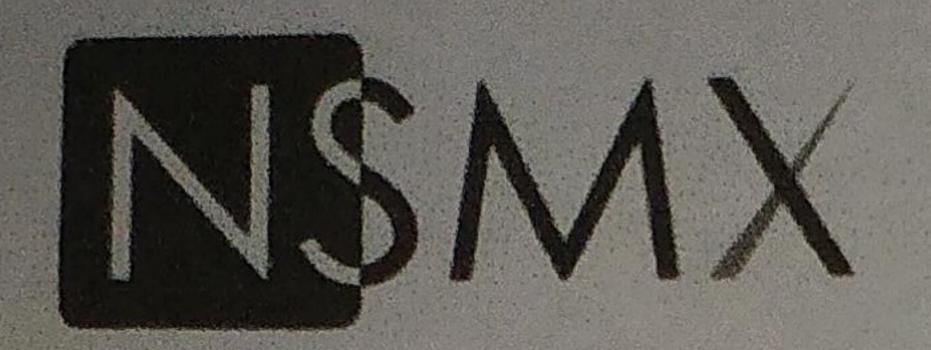
HR Dept. Authorized Si

Alexis Infosolutions
A-142, Sector 63, Noida
www.alexisinfo.com info@alexisinfo.com

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09th Jan 2020

Dear Mohd Aakash Khan,

Congratulations! We are pleased to confirm, you have been selected to work for NSMX "NS Matrix Services Pvt. Ltd".

We are delighted to make you the following job offer.

The position we are offering is that of "Associate Project Manager" at a package of Rs. 2,02,000 per annum.

We would like to confirm your joining date as 21st Apr 2020 which is subject to completion of your 3 months training. The period of training may be extended equal to the number of leaves taken during the period. The period of training will be from 21/01/2020 till 20/04/2020.

Notice Period & Termination: Either party may terminate the internship at its convenience and without regard to any breach upon fifteen (15) days written notice.

This offer letter is valid against:

Your Confirmation of joining by Monday, 09th Jan 2020.

If this date is not acceptable, please contact us immediately.

Please sign this letter and return it to us to indicate your acceptance of this letter.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely, Sincer			
Authorized Signatory			
I accept the offer as our	lined above.		
Name:	Date:		
Permanent Address:			
Temporary Address:			

to me

Dear Miyan Khan,

Kindly accept our heartiest congratulations!!!

Subsequent to your interview, we are pleased to offer you a Trainee-Software Engineer position with Mobiloitte Technologies India Pvt. Ltd.

The Terms & Conditions have already been discussed during the interview.

You are requested to report at 10:30 AM on February 10, 2020. The address of the same is as under:

Address: Mobiloitte Technologies, D-115, Okhla Phase -1, New Delhi

Please submit the following documents to the HR department before/on the day of your joining day:-

- Copy of Mark sheet & certificate for secondary and higher secondary
- Copy of Mark sheet and certificate for highest degree
- Copy of first and last page of your passport
- · Copy of PAN card
- 4 Colored passport-sized photographs with white background
- Permanent and current address proof

You are requested to send us the acceptance email for our records latest by 01st February, 2020



09th Jan 2020

Dear Prakhar Agarwal,

Congratulations! We are pleased to confirm, you have been selected to work for NSMX "NS Matrix Services Pvt. Ltd".

We are delighted to make you the following job offer.

The position we are offering is that of "Associate Project Manager" at a package of Rs. 2,02,000 per annum.

We would like to confirm your joining date as 21st Apr 2020 which is subject to completion of your 3 months training. The period of training may be extended equal to the number of leaves taken during the period. The period of training will be from 21/01/2020 till 20/04/2020.

Notice Period & Termination: Either party may terminate the internship at its convenience and without regard to any breach upon fifteen (15) days written notice.

This offer letter is valid against:

Your Confirmation of joining by Monday, 09th Jan 2020.

If this date is not acceptable, please contact us immediately.

Please sign this letter and return it to us to indicate your acceptance of this letter.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,	
Authorized Signatory	
Name: Prakhar Agrawa Date: 9th-Jo	an-Lol
Permanent Address: Punjabi Colony, Kashibur Ramnagar (Nainital)	
Ramnagar (Nainital)	1
Temporary Address:	



Kindly report to Human Resources Organisation by January 17, 2020, failing which this offer will stand automatically withdrawn.

Yours faithfully For

MEENU AGRAWAL GENERAL MANAGER - RMG

Confirmation: I will take up the project as per the terms and conditions mentioned in this letter.

Signature: Date _ SUNDRAM MISHRA Name



: HRO SEB DELHI/HIR-CLTR/54004604

Ref : January 17, 2020 Date

Mr.SUNDRAM MISHRA AZAD NAGAR NEAR SETTELLITE BUS STAND BAREILLY BAREILLY-243005 INDIA

Dear Mr. SUNDRAM MISHRA

With reference to your application and a letter from your institute sponsoring you to undertake training as a part of your curriculum, we have pleasure in offering you a project in NIIT Technologies as per the following terms and conditions.

Your assignment will commence on January 17, 2020 and end on July 16, 2020

During the period of the project , you will be paid a Scholarship of Rs. 18,000 (Eighteen Thousand Only) per month. Statutory deductions, if any, will be borne by you. The amount of the Scholarship may be reduced in part or full if you fail to comply with the rules and regulations of the company. By signing this letter, you also irrevocably consent to the Company collecting, using and disclosing your personal information for various purposes, including to:

- a) Initiate all necessary background checks through various agencies as may be required during the course of your employment,
- b) Implement the terms and conditions of various contracts entered into by the Company and
- c) Comply with relevant laws.

The Company, at your written request, will:

- a) Provide with access to any personal information relating to you held by Company; and
- b) Correct or amend any personal information relating to you held by Company which becomes out of date.

During the project you shall not absent without prior written approval. You shall not commit any such act, which may constitute violation of the rules and regulations of the Company.

Your assignment may be terminated, either by the company or by you, after giving one month's notice or remuneration in lieu thereof, any time before the completion of assignment period. In case of earlier termination of assignment no compensations, scholarship, wages or damages for the remaining period of assignment shall be payable by the Company.

You shall not give out to any one during the period of your service and even afterwards by word of mouth or otherwise, particulars or details of our processes, technical know-how, security arrangements, administrative and/or organizational matters of confidential nature which may be your privilege to know by virtue of you doing a project with us.

You will be responsible for the safe keeping and return in good condition of all the properties that may be in your use, custody, care or charge.

This project does not create any employer-employee relationship between you and the Company and you will not claim any lien on employment.



OFFER LETTER

Date: 17-02-2020

Dear Rohit Kumar,

We would like to congratulate you on being selected for the SEO Executive position with us, effective date 17 Feb 2020. All of us at DW INFOTECH are excited that you will be joining our team.

Your Training Period shall start on the 17 Feb 2020 date and shall end on the 17 April 2020 date. During the said training period, you will undertake the roles and responsibilities delegated to you by Rohit Verma and you will directly report to him and shall be subject to review by the department once your training period ends.

Furthermore, you will not be entitled to fringe benefits given to regular employees and may only avail of the other. in case you intend to quit before your training period ends, training shall not be merited and you will be fined with an amount of nill.

To indicate your acceptance to said appointment, Please affix your signature.

Congratulations and welcome to the company!

With Warm regards, Nikita Sharma HR Manager

DW INFOTECH PVT. LTD C-15, Sector-65, Noida (U.P)



: HRO SEB DELHI/HIR-CLTR/54004605 Rof

: January 17, 2020

Mr. SAIF ULLAH KHAN MOHALLA JALANDHARI SARAI NEAR ANDROON MASJID BADAUN BADAUN-243601 INDIA

Dear Mr. SAIF ULLAH KHAN

With reference to your application and a letter from your institute sponsoring you to undertake training as a part of your curriculum, we have pleasure in offering you a project in NIIT Technologies as per the following terms and conditions.

Your assignment will commence on January 17, 2020 and end on July 16, 2020

During the period of the project , you will be paid a Scholarship of Rs.18,000 (Eighteen Thousand Only) per month. Statutory deductions, if any, will be borne by you. The amount of the Scholarship may be reduced in part or full if you fail to comply with the rules and regulations of the company. By signing this letter, you also irrevocably consent to the Company collecting, using and disclosing your personal information for various purposes, including to:

- a) Initiate all necessary background checks through various agencies as may be required during the course of your employment;
- b) Implement the terms and conditions of various contracts entered into by the Company and
- c) Comply with relevant laws.

The Company, at your written request, will:

- a) Provide with access to any personal information relating to you held by Company; and
- b) Correct or amend any personal information relating to you held by Company which becomes out

During the project you shall not absent without prior written approval. You shall not commit any such act, which may constitute violation of the rules and regulations of the Company.

Your assignment may be terminated, either by the company or by you, after giving one month's notice or remuneration in lieu thereof, any time before the completion of assignment period. In case of earlier termination of assignment no compensations, scholarship, wages or damages for the remaining period of assignment shall be payable by the Company.

You shall not give out to any one during the period of your service and even afterwards by word of mouth or otherwise, particulars or details of our processes, technical know-how, security arrangements, administrative and/or organizational matters of confidential nature which may be your privilege to know by virtue of you doing a project with us.

You will be responsible for the safe keeping and return in good condition of all the properties that may be in your use, custody, care or charge.

This project does not create any employer-employee relationship between you and the Company and you will not claim any lien on employment.



Kindly report to Human Resources Organisation by January 17, 2020, failing which this offer will stand automatically withdrawn.

Yours faithfully For

MEENU AGRAWAL GENERAL MANAGER - RMG

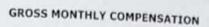
Confirmation: I will take up the project as per the terms and conditions mentioned in this letter.

Signature :

Name

SAIF ULLAH KHAN

Date



54004605 **Applicant Number**

Name Mr. SAIF ULLAH KHAN W.e.f January 17, 2020

Currency Indian Rupee

MONTHLY COMPONENTS

STIPEND

B

18,000 **GROSS MONTHLY** 18000

Authorized Signatory

Acceptance



OFFER LETTER

Date: **24-Feb-20**

To,

Mr.Prince Gupta,

Gurgaon

DEAR Prince Gupta

This refers to your application and the subsequent discussion and interview you had with us, we are pleased to offer you an appointment as **Customer Care Executive** in our organization at **Gurgaon** Location, at **MIT** Division in **FMS** Department with effect from the date of your reporting for duties on the terms and conditions as stated below. This Offer is valid till the end of Project. The terms and conditions applicable to this appointment are recorded below for your consideration and acceptance, if these are acceptable to you in their entirety; you are requested to take up your assignment at the earliest but not later than **01-Mar-2020** failing which this offer shall withdraw automatically without any further intimation to you.

1) Salary and benefits:

- a) Effective the date of your reporting for your duties, you will be eligible for salary, allowances and other benefits. Details of your compensation and benefit package (cost to company) are as mentioned in the Annexure I of this letter. You are entitled to all other statutory benefits which are applicable to your salary structure are detailed in Annexure I.
- b) You will be covered under Group Life Insurance and Group Accident Insurance as detailed in Annexure I.
- c) For purpose of contribution to Provident Fund, Gratuity, encashment of leave, etc., computations will be on the basis of basic pay.
- d) Salary cycle for your division will be from **01**st to **30**th / **31**st of every month. Your salary will be payable by **10**th of next month on working day.
- e) If you fall in the income tax bracket then you need to submit tax deduction form, which is available in your joining kit within 30 days of reporting. Your tax deduction will be based on the declaration and proofs which you may be required to submit at accounts department before 31st December.
- f) Please note that the salary structure of the company will be altered / modified at any time without prior notice and your package of remuneration may accordingly be altered / modified from time to time. Further salary, allowances and all other payments / benefits will be governed by the company rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes.
- g) During the tenure of the service, you will keep your emoluments secrete from other members of this organization, client or customers and will treat all information coming to you as strictly confidential and the information containing all documents and papers and other relating to company will not be divulged by you to any person other than those of management.
- h) Your performance in current assignment will be reviewed once in a year by the management. Your increments / promotions will depend at the sole discretion of the management depending upon your efficiency, performance, Skill enhancement, regular attendance, leave discipline, sense of discipline, loyalty and good behavior and also subject to the prosperity of the company. You will not claim your annual increment as matter of right. Salary



reviews and re-fitments will always be subject to schedules as may be implemented by the company from time to time.

i) All problems relating to your emoluments should be referred to HR Department only in writing or through email. No such problem to be discussed with any member of organization or with client or customer.

2) Responsibilities and accountability:

- a) The working hours applicable to you will be the same as are observed depending upon your place of posting and amended from time to time. Further you should be prepared to work on any shift(s), as may be warranted by the company / client / customer's work requirement.
- b) You have to plan your leaves in advance and take approval from reporting officer before going on leave. Any uninformed leave will be treated as loss of pay and may call for disciplinary action such as termination or demotion. Your leave entitlement will be according to shop act law and leave policy of the company from time to time.
- c) Your employment requires performance consistence with high standards of responsibility that may be assigned to you from time to time. You will be responsible for achieving planned results both in terms of quality and quantity and as required by our external as well as internal customers. You will employ yourself efficiently to the best of your ability and you will devote your whole time to the work of the company. You shall diligently, efficiently and satisfactorily discharge your duties and work assigned to you and shall obey and comply with all lawful instructions and procedures given to you by your supervisor in connection with the work assigned to you to the best of skill and ability.
- d) You will be required to work additional hours, on weekly off or any holidays as may from time to time be reasonable and necessary for the efficient performance of your assignment. The Company doesnot pay over time to employees in executive / managerial grade for extra hours put in by them for the company work. However some employees in certain grades are compensated as per policy.
- e) You are expected to act in responsible and professional manner when you use the internet / email and other company / client / customer's facilities or assets or usage of computers of company / client / customer(s).
- f) You shall honestly, diligently and faithfully serve the company and use your utmost endeavor to promote the interest of the company.
- g) Your work assignments, responsibilities and duties may be changed from time to time at sole discretion of the management.

3) Discipline:

- a) During your employment with company, you shall subject to rules, regulations, policies and practices enforced by the management from time to time in relation to designation, emoluments, salary structure, salary cycle, working hours, punctuality, conduct, discipline, leaves / holidays, business ethics or any matter relating to service conditions which will be deemed as rules, regulations and orders in the part of this employment. Company's decision on all such matter shall be final & binding on you.
- b) Management reserve the right to modify / alter or delete the existing service rules, regulations policies and practices or to introduce fresh service rules, regulations policies / practices which will be binding upon you, whether these are individually notified to you or not.

4) Age of retirement:

Please note that unless your services come to end on account of resignation / termination, you will retire on completion of 58 years of age. The information given by you in the respect of your date of birth has been entered in



record, and it cannot be altered at your option hereafter. It will be on the sole evidence of your age, that all matters pertaining to your service will be based.

5) Address of communication:

The information given by you in the respect to your communication address or current residential address and email id has been entered in records. Any communication send to you at such address or email id, shall be deemed to have been duly send by us and received by you. All communication to such address by ordinary mail, regd. Post or courier shall be deemed to have been delivered to you. It will be your duty to intimate in writing to the management whenever there is change in your current residential or communication address or email id within five days from the date of such change.

6) Termination / Resignation

- a) Either party shall have right of terminating this agreement and either party is not bound to give any reason therefore. Company can terminate or dismiss you from services due to unsatisfactory performance, conviction by any criminal court or found criminal charges during police verification, disclosure of confidential information, damaging / destroying any property of company / client / customer, uninformed or unauthorized leave of absence / continue absence for more than 8 days, unauthorized possession / theft of the company / client / customer / property or assets, Project closure, any act which is illegal as per laws of the country, on account of misconduct, insanity, sanity, physical infirmity, contagious or infectious disease, continued ill health, unfitness for employment declared by doctor or loss of confidence by employer.
- b) In case of company termination, company will give Ten days notice or one month gross salary in lieu of notice, which will be at the discretion of the management.
- c) In the case of resignation by you, the management reserves the right to accept it with immediate effect. You have to give resignation in writing or through email to HR Department and reporting officer. You have to take letter of acceptance of resignation from HR Department.
- d) Notice period: You have to serve notice period of Sixty Days from the date of resignation, failing which gross salary in lieu of notice period will be deducted from your full and final settlement, subject to the satisfactory
 - handing over of your duties and responsibilities and sign off documents of the same to the relevant parties. Your release (relieving letter) will be governed by the general terms and conditions of the employment in force at that point in time. No leaves will be sanctioned during notice period. If any emergency leave taken then the same will be adjusted against extension of notice period. No notice period or notice pay is required to be paid on either side if the assignment is terminated by mutual consent.
- e) Your final and full settlement will be done after 60 days at the end of the month from your relieving date. Please ensure that you obtain a no due certificate from your reporting officer of the company or client ,administrative department and accounts department. If there are any dues owing from you to the company on account of short notice or loss of company or clients / customer's property or damage, the same may be adjusted against any monies due to you by the company on account of salary, bonus, leave payment or any other payment owned by you under the terms of employment. Please submit your tax proofs before settling your dues.
- f) Exit interview: You have to undergo 'Exit interview' which will be conducted by HR Department, you will given an opportunity to give feedback / suggestions. Your feedback is very important tool in our continuous strive for improvement. Post this, yours relieving and experience letter will be given. You need to visit EPFO portal for PF transfer/withdrawal formalities.



g) Handing your charge of company's property: You shall be bound at the termination of this agreement, whoever terminated, to return to the company all the properties of the company / client / customer in your possession and correspondence which you may have conducted, whether semi officially or otherwise in connection with the business of the company or on its behalf. In event of your failure to return to the company any of its property / assets, MIS reports, any documents related to your service, you would be deemed to have committed the offence of criminal breach of trust and the company shall be free to initiate legal proceedings against you in an appropriate forum, besides claiming liquidated damages for withholding company / client / customer property, assets in an unauthorized and illegal manner.

7) Medical Fitness:

This offer of employment is subject to your being found medically fit by doctor's certificate. The continuation of service is subject to your being found and remaining medically / physically and mentally fit.

8) Deputation:

- a) During the period of services, your services could be deputed at the sole discretion of the company to any of company's client / customer to do work pertaining to or incidental to such clients / customer's business for temporary or permanent. During the tenure of the deputation, you will continue to be an employee of the company and your compensation and applicable allowances shall be payable only by the company. In this regard, you shall not entitled to receive any payments, either as fees, expenses, reimbursement or such other allowances, gifts, personal loans, directly from client / customer to whose side you may be deputed. You shall also abide by any training that may be offered to you by client. You may be required to sign a training bond for such trainings which may be conducted by client / customer.
- b) In the day to day functioning or carrying out your responsibilities and duties, you will receive instructions from the client or will undertake to abide by any suggestions etc; given by any assigned person(s).
- c) You may have to obey and comply rules, regulations, policies and practices which are applicable to the place of deputation.

6) Transfer:

You are liable to be transferred permanently or temporary to other division, department or branch, post or the place or to the sister concern or associate or which exist or may come into existing hereafter. Please note that transferability is an important ingredient of these terms and conditions of employment with the company, any modification in your emoluments, etc., will be communicated to you at appropriate time. Also the management can shift the place, places of working anywhere in city or anywhere in India or abroad and in that event you will have to make compliance for working at new place of work. The transfer employee will be governed by the rules and regulations, etc., that may be applicable to the place of transfer. In addition, in the event of you being posted overseas, you will be required to sign appropriate document such as service agreement and fulfill the requirements specified therein and also adhere to the stipulations of the overseas deputation policies in force from time to time.

7) No simultaneous employment:

While in the employment of the company you will not, under any circumstances be permitted to work of any other firm or persons, either whole time or part time or to trade or do business nor any way be associated with any firm or person(s) as advisor / consultant / partner / director whether paid or not for your services (including agency of insurance company or in advisory capacity) without prior written permission of the company. Also you will not attend classes or examination without prior and written permission from the management. In case, this condition is contravened, you shall be deemed to have voluntary resigned from employment with effect from the day our communication in this regard is posted or delivered to you.



8) Non disclosure:

a) You shall take care not to disclose or divulge confidential information, trade / business secretes, business data which according to company is confidential and valuable, property of the company etc., belonging either to the company or to the client / customer, that may you come across in the course of your responsibility either to the company and / or to the client / customer or to anyone outside the client / customer's organization and you shall use such confidential information only in connection with services provided by you to such client / customer. Further, you shall not utilize any information acquired in consequence of your employment for your benefit or for the benefit of any third party other than the company or its client / customer who has disclosed such confidential information or from whom you have created the confidential information. Further you shall not, without prior permission in writing and unless it is a part of your day to day work, take any papers, books, instruments, software / hardware material, pen drives, CDs, Floppy Discs or any other electronic storage devices or hard copies of all such matters, documents or any other property of the company or client / customer out of the premises, nor shall you any way at time(s) disclose divulge or make public any information or matter concerning quality practices, policies, accounts, transaction dealings, trade / business secretes, business data, customer names of the company or client / customer. All our managerial employees who have access to complete information regarding business processes,

Account sare required to sign a confidential undertaking / agreement immediately upon joining. You will be responsible for protection and furtherance of the company's based interest at all the times, including after you cease to be on the company's roll. In addition, in the event of your leaving company services, you are expected not to take an employment or enter any type of business / commercial association with any of company's client's / customer's or their associate for a period of two years from the date of ceaseation of employment.

b) You will be required to sign non disclosure agreement after joining.

9) Assignment of intellectual property right:

You are employed by the company on the express understanding that all services provided by you whether at company or on deputation, are being done behalf of the company or its clients / customers. Consequently, any and all intellectual property rights (including but not limited to patent, copyrights, trademarks, etc.) arising therein shall be owned exclusively by the company or its clients / customers to whom you may be providing the services on deputation. In this regard, it shall be deemed that you have provided consent for the assignment of any and all intellectual property rights developed either solely by you or jointly with the company or its clients / customers exclusively and solely either in favour of the company or its client's / customers and you shall do such acts as may be necessary to ensure that the ownership of all such intellectual property rights vests solely with the company or its clients / customers as the case may be.

10) Indemnity:

You shall be responsible for protecting any property of the company or the client / customer entrusted to you in the due discharge of your duties and you shall indemnify the company / client / customer if there is any loss to the said property.

11) Dispute arising out of your employment:

The contact and relationship between you and company is governed by the labour law of the country. Irrespective of your place of joining the employment of the company or posting or deputation, only courts in Pune shall have jurisdiction to try to adjudicate disputes arising of your employment (past, present or future) with us.

12) Terms and condition of employment:



- a) Please note that the terms and conditions and other stipulations cover under this contract of employment and the annexure attached herewith, shall form the sole basis of relationship between you and the company and no other promises, assurances or indications of any kind, shall form part of this contract of this employment, unless the same is specified in writing to that effect.
- b) Beside above conditions you will abide by the service rules and regulations or certified standing orders or any office orders which may be issued from time to time or which may be in existence or may come into existence from time to time.
- c) This appointment is based on the information given by you to us in your company application form and otherwise, shall be considered null and void and liable for termination without any notice or salary in lieu of notice, if any information provided by you found false or incorrect or suppressed, on post employment verification or anytime during your service. In that eventuality, the management can recover the payment made to you towards your remuneration during your employment. If the terms and conditions mentioned above are acceptable to you in its entirety, you are requested to signify your acceptance of the same by returning the duplicate copy of this letter duly signed by you at the time of receiving this letter personally from us. This letter & its terms are deemed to be accepted by you on transfer of your first salary.

We welcome you to our organization and look forward to a rewarding and happy

association with us. Yours faithfully,

For Impact Infotech Pvt. Ltd.

Accepted By

Hitesh Hatkar HR Manager

Recruiter: Varsha

Date: **24-Feb-2020**

Prince Gupta



Annexure - I

	Salary Structure	Monthly	Yearly
	Basic	11330	135960
	DA	240	
	Total Basic	11570	
	HRA	0	
	Bonus	964	
	Special Allowance	0	
		0	
Α	Gross Salary	12534	150408
В	Take Home	10891	130692
	Employee Deduction		
	PF	1388	
	ESIC	95	
	Insurance	150	
	LWF	10	
	PT		
С	Total	1643	19716
	Employer Contribution		
	PF	1504	
	ESIC	407	
	LWF	20	
	Gratuity	557	
D	Total	2488	29856
	CTC(A+D)	15022	180264

Note :-

- Your total salary emoluments would be approx. **Rs.12534/- Gross** per month.
- Taxes such as income tax, P.F., ESIC, Insurance & Accident Policy will get deducted as per Government rules and guide lines

A hearty welcome in Impact InfoTech Pvt. Ltd.

For Impact Infotech Pvt. Ltd.

Accepted By

Hitesh Hatkar HR Manager

Recruiter::Varsha Prince Gupta















Mobiloitte Recruitments to me Jan 31 View details





Dear Shubhneet Mishra,

Kindly accept our heartiest congratulations!!!

Subsequent to your interview, we are pleased to offer you a Trainee-Software Engineer position with Mobiloitte Technologies India Pvt. Ltd. The Terms & Conditions have already been discussed during the interview.

You are requested to report at 10:30 AM on February 03, 2020. The address of the same is as under:

Address : Mobiloitte Technologies, D-115, Okhla Phase -1, New Delhi

Please submit the following documents to the HR department before/on the day of your joining day:-

- Copy of Mark sheet & certificate for secondary and higher secondary
- Copy of Mark sheet and certificate for highest degree
- Copy of first and last page of your passport
- Copy of PAN card
- 4 Colored passport-sized photographs with white background
- Permanent and current address proof

Vou are requested to send us the acceptance email



: HRO SEB DELHI/HIR-CLTR/54004679

Date : January 17, 2020

Mr. SHUBHAM SHARMA HNO 53/54, PKT 13, SECTOR 20, ROHINI DELHI **DELHI-110086** INDIA

Dear Mr. SHUBHAM SHARMA

With reference to your application and a letter from your institute sponsoring you to undertake training as a part of your curriculum, we have pleasure in offering you a project in NIIT Technologies as per the following terms and conditions.

Your assignment will commence on January 17, 2020 and end on July 16, 2020

During the period of the project , you will be paid a Scholarship of Rs. 18,000 (Eighteen Thousand Only) per month. Statutory deductions, if any, will be borne by you. The amount of the Scholarship may be reduced in part or full if you fail to comply with the rules and regulations of the company. By signing this letter, you also irrevocably consent to the Company collecting, using and disclosing your personal information for various purposes, including to:

- a) Initiate all necessary background checks through various agencies as may be required during the course of your employment;
- b) Implement the terms and conditions of various contracts entered into by the Company and
- c) Comply with relevant laws.

The Company, at your written request, will:

- a) Provide with access to any personal information relating to you held by Company; and
- b) Correct or amend any personal information relating to you held by Company which becomes out of date.

During the project you shall not absent without prior written approval. You shall not commit any such act, which may constitute violation of the rules and regulations of the Company.

Your assignment may be terminated, either by the company or by you, after giving one month's notice or remuneration in lieu thereof, any time before the completion of assignment period. In case of earlier termination of assignment no compensations, scholarship, wages or damages for the remaining period of assignment shall be payable by the Company.

You shall not give out to any one during the period of your service and even afterwards by word of mouth or otherwise, particulars or details of our processes, technical know-how, security arrangements, administrative and/or organizational matters of confidential nature which may be your privilege to know by virtue of you doing a project with us.

You will be responsible for the safe keeping and return in good condition of all the properties that may be in your use, custody, care or charge.

This project does not create any employer-employee relationship between you and the Company and you will not claim any lien on employment.



Kindly report to Human Resources Organisation by January 17, 2020, failing which this offer will stand automatically withdrawn.

Yours faithfully For

Harry

MEENU AGRAWAL GENERAL MANAGER - RMG

Confirmation: I will take up the project as per the terms and conditions mentioned in this letter.

Signature : _____ Date ____



09th Jan 2020

Dear Kritika Dixit.

Congratulations! We are pleased to confirm, you have been selected to work for NSMX "NS Matrix Services

We are delighted to make you the following job offer.

The position we are offering is that of "Associate Project Manager" at a package of Rs. 2,02,000 per annum.

We would like to confirm your joining date as 21st Apr 2020 which is subject to completion of your 3 months training. The period of training may be extended equal to the number of leaves taken during the period. The period of training will be from 21/01/2020 till 20/04/2020.

Notice Period & Termination: Either party may terminate the internship at its convenience and without regard to any breach upon fifteen (15) days written notice.

This offer letter is valid against:

Your Confirmation of joining by Monday, 09th Jan 2020.

If this date is not acceptable, please contact us immediately.

Please sign this letter and return it to us to indicate your acceptance of this letter.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

Authorized Signatory

I accept the offer as outlined above.

Name: Kritika Dixit Date: 10/01/20

Permanent Address:

Hadarsh Nagar Hectore 1

Temporary Address:

dadarsh Nagar sector 1



DUKES PRODUCTS (INDIA) LTD.

Plot No. 8, Sec. -1, Integrated Industrial Estate Rudrapur, Pantnagar - 263153, (U.S.Nagar) Uttarakhand

To Whom So Ever It May Concern

This is to certify that Ms. Anubha Kaushik D/o Mr. Somdutt Kaushik of M.Sc-Food Technology 4th Semester of Invertis University, Lucknow National Highway-24, Dist.- Bareilly, Uttar Pradesh - 243123 has done her training in Quality Department from 20th Jan-2020 to 20th May-2020.

During her training we found her Sincere & hardworking.

We wish her good Luck for her future Endeavour.

For Dukes Products (India) Ltd.

HR Department



Dated 11/08/2020

To whom it may concern

Certified that Mr. Sanjeev Kumar S/O Sh. Sukhdev, have completed his summer training with us from 14th Jan. 2020 to 14th April. As per our record he is hard working and sincere, we wish him all the very best in his future endeavour.

For United Biscuits Pvt. Ltd.

Auth, Signatory

For United Bisquits Private Ltd

Authorised Signatory.

United Biscuits Private Limited

Corporate Identification Number: U15410DL2009PTC188514

Factory:

Village Ogli, Yamuna Nagar Road, Kala Amb, Distt. Sirmour, Himachal Pradesh-173030

Registered Office:

15-A, 2nd Floor, Vasant Square Mall, Plot A, Community Centre, Pocket-V, Sec-B, Vasant Kunj, New Deihi-110070

Tel.: +91 11 46000580 Fax: +91 11 46000591 E-mail: india.cs@pladisglobal.com Website: www.mcvitiesindia.com pladis is the trading name of United Biscuits Private Limited



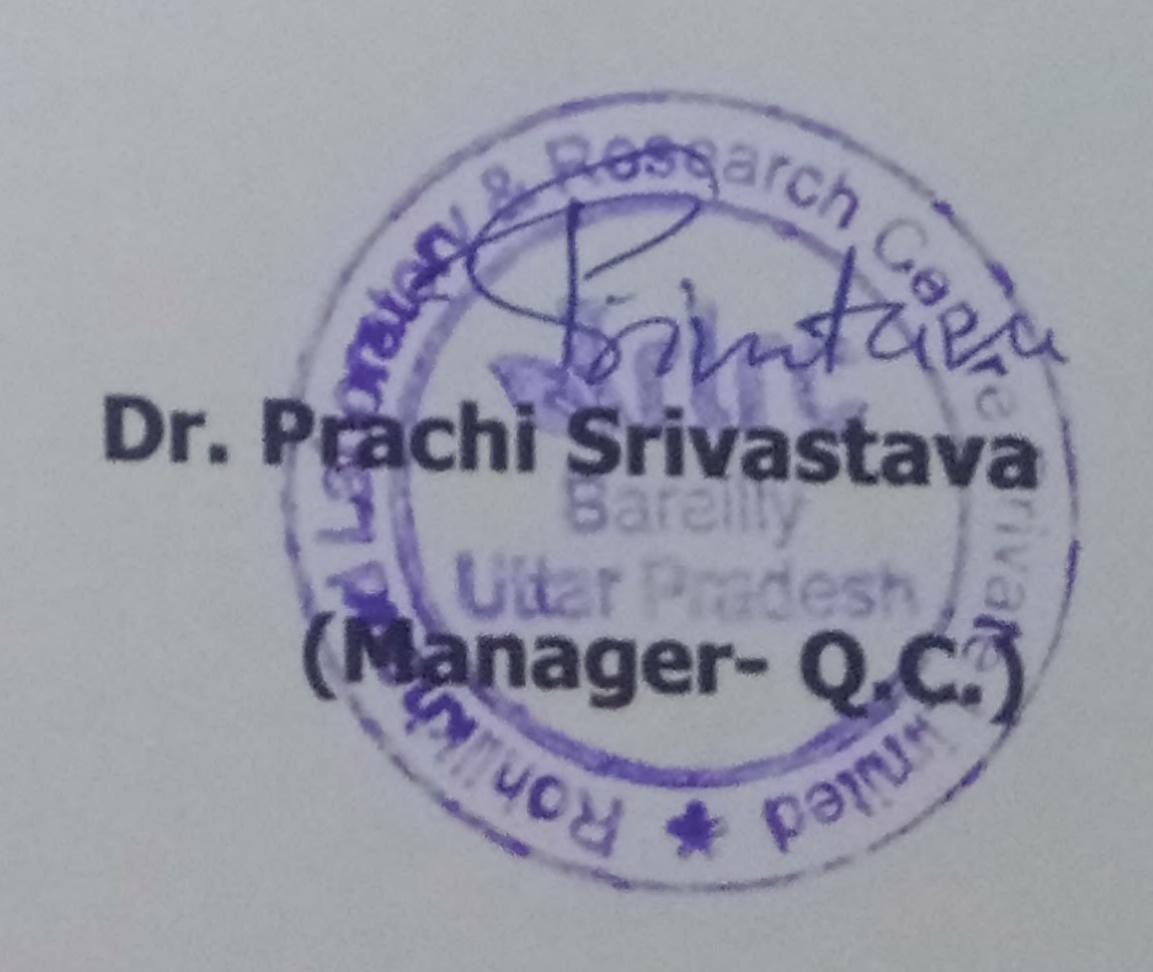
RLRC Private Limited

H.O./R.O.: B-4, Road No. 1 Parsakhera Industrial Area, Bareilly-243502 (U.P.) Email: genabl@rlreindia.com; GSTIN: 09AAHCR9896D1ZO (ISO 9001:2015 | ISO 14001:2007 | OHSAS 19001:2007)

Training Certificate

Certificate No.: RLRC/2020-21/ST-0006

This is to certify that Ms. Antara Gogoi student of Invertis University, Bareilly has successfully completed the training in Biotechnology/Food Technology held at Rohilkhand Laboratory & Research Centre Pvt. Ltd. H.O. /R.O. B-4, Road No.1, Parshakhera Industrial Area, Bareilly- 243502 (U.P.) during 23rd Jan 2020 to 20th Mar 2020.



Nestlé India Limited

Plot No-1A, Sector-1 Integrated Industrial Estate Pantnagar - 263153 (UTTARAKHAND)

Phone no: 05944 675300 (CIN: L15202DL1959PLC003786)

E-mail: corporate@in.nestle.com Website: www.nestle.in

REF: PNHR/2020/EXT-INTRN/780



DATE: 04.09.2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Megha Jaiswal**, pursuing MSc. (Food Technology) from Inverties University, Bareilly, underwent summer training in the Quality Assurance – Sensory Analysis at our Pantnagar Factory from **03rdFebruary 2020** to **20th March 2020**.

She has successfully completed her training. During her tenure with us, we found her sincere and hardworking.

We wish her all the best for a bright future!

For Nestlé India Limited Pantnagar Factory

Capt. Sony Chauhan

Sr. Manager - Human Resources

front

REGD. OFFICE: 100 / 101, World Trade Centre, Barakhamba Lane,

New Delhi – 110 001

Nestlé India Limited

Plot No-1A, Sector-1 Integrated Industrial Estate Pantnagar - 263153 (UTTARAKHAND)

Phone no: 05944 675300 (CIN: L15202DL1959PLC003786)

E-mail: corporate@in.nestie.com Website: www.nestie.in

REF: PNHR/2020/EXT-INTRN/782



DATE: 04.09.2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Subhangi Jindal**, pursuing MSc. (Food Technology) from Inverties University, Bareilly, underwent summer training in the Quality Assurance – Raw Material at our Pantnagar Factory from **03**rd **February 2020** to **20**th **March 2020**.

She has successfully completed her training. During her tenure with us, we found her sincere and hardworking.

We wish her all the best for a bright future!

For Nestlé India Limited Pantnagar Factory

Capt. Sony Chauhan

Sr. Manager - Human Resources

book





H.O./R.O.: B-4, Road No. 1 Parsakhera Industrial Area, Bareilly-243502 (U.P.) Email: qcnabl@rlrcindia.com; GSTIN: 09AAHCR9896D1ZO (ISO 9001:2015 | ISO 14001:2007 | OHSAS 19001:2007)

Training Certificate

Certificate No.: RLRC/2020-21/ST-0005

This is to certify that Ms. Pooja Sahai student of Invertis

University, Bareilly has successfully completed the

training in Biotechnology/Food Technology held at

Rohilkhand Laboratory & Research Centre Pvt. Ltd.

H.O. /R.O. B-4, Road No.1, Parshakhera Industrial Area,

Bareilly- 243502 (U.P.) during 23rd Jan 2020 to 20th Mar

2020.

Dr. Prachi Srivastava
(Manager-Q.C.)



Mondelez India Foods Pvt. Ltd. (Formerly Cadbury India Ltd.) Registered Office Mondelez House, Unit No. 2001, 20th Floor, Tower 3 (Wing-C), Indiabulls Finance Centre, Parel, Mumbai - 400 013, India www.mondelezindiafoods.com CIN: U15430MH1948PLC006457

To whom so ever it may concern

This is to be certify that Miss Pooja D/O Mr. Kishan Singh has worked with organization as summer trainee and completed "A Study on product, process & quality parameter of Cadbury Oreo manufacturing ". During the training period (24.01.2020 to 24.04.2020) his work and conducted was satisfactory. The work was done in partial fulfillment for the award of the degree M.Sc.-Food technology (Invertis University, Bareilly).

On behalf of organization we wish all the success in her future endeavors.

For Mondelez India Foods Pvt. Ltd.

Mr. Dheeraj Mishra

(CMO-Manager)

Unit Office:

Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) C/o. Mrs. Bectors Food Specialties Ltd. Theing Road, Phillaur Dist. Jalandhar Punjab, 144410 T+91-01826-502928

















Mondelez India Foods Pvt. Ltd. (Formerly Cadbury India Ltd.) Registered Office Mondelez House, Unit No. 2001, 20th Floor, Tower 3 (Wing-C), Indiabulls Finance Centre, Parel, Mumbai - 400 013, India www.mondelezindiafoods.com CIN: U15430MH1948PLC006457

To whom so ever it may concern

This is to be certify that Miss Beenita Jeena D/O Mr. Bahadur Singh Jeena has worked with organization as summer trainee and completed "A Study on product, process & quality parameter of Cadbury Oreo manufacturing ". During the training period (24.01.2020 to 24.04.2020) his work and conducted was satisfactory. The work was done in partial fulfillment for the award of the degree M.Sc.-Food technology (Invertis University, Bareilly).

On behalf of organization we wish all the success in her future endeavors.

For Mondelez India Foods Pvt. Ltd.

Mr. Dheeraj Mishra

(CMO-Manager)

Unit Office:

Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) C/o. Mrs. Bectors Food Specialties Ltd. Theing Road, Phillaur Dist. Jalandhar Punjab, 144410 T+91-01826-502928

















Date: 22nd Sept 2020

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Pooja Gupta, student of M.Sc. Food Technology, bearing the enrolment no. MSF2018004, from Invertis University Bareilly, Uttar Pradesh, has completed internship at Britannia Industries Ltd. Pantnagar starting from 10.02.2020 to 30.04.2020.

The title of her project is "Study of Quality Control of Raw materials & Production". During the tenure of her internship, we found her enthusiastic, resourceful and sincere. Her performance on the project was satisfactory.

We would like to state that all information and data acquired in the process is confidential in nature and the sole property of Britannia Industries Ltd, and should not be shared/published/circulated without our written permission and is only meant for Academic purpose.

We wish her a bright future ahead.

For, Britannia Industries Ltd, Pantnagar

Shiv Nath Dubey Assistant Manager - HR



Mondelez India Foods Pvt. Ltd. (Formerly Cadbury India Ltd.) Registered Office Mondelez House, Unit No. 2001, 20th Floor, Tower 3 (Wing-C), Indiabulls Finance Centre, Parel, Mumbai - 400 013, India www.mondelezindiafoods.com CIN: U15430MH1948PLC006457

To whom so ever it may concern

This is to be certify that Miss Pooja D/O Mr. Kishan Singh has worked with organization as summer trainee and completed "A Study on product, process & quality parameter of Cadbury Oreo manufacturing ". During the training period (24.01.2020 to 24.04.2020) his work and conducted was satisfactory. The work was done in partial fulfillment for the award of the degree M.Sc.-Food technology (Invertis University, Bareilly).

On behalf of organization we wish all the success in her future endeavors.

For Mondelez India Foods Pvt. Ltd.

Mr. Dheeraj Mishra

(CMO-Manager)

Unit Office:

Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) C/o. Mrs. Bectors Food Specialties Ltd. Theing Road, Phillaur Dist. Jalandhar Punjab, 144410 T+91-01826-502928

















Mondelez India Foods Pvt. Ltd. (Formerly Cadbury India Ltd.) Registered Office Mondelez House, Unit No. 2001, 20th Floor, Tower 3 (Wing-C), Indiabulls Finance Centre, Parel, Mumbai - 400 013, India www.mondelezindiafoods.com CIN: U15430MH1948PLC006457

To whom so ever it may concern

This is to be certify that Miss Beenita Jeena D/O Mr. Bahadur Singh Jeena has worked with organization as summer trainee and completed "A Study on product, process & quality parameter of Cadbury Oreo manufacturing ". During the training period (24.01.2020 to 24.04.2020) his work and conducted was satisfactory. The work was done in partial fulfillment for the award of the degree M.Sc.-Food technology (Invertis University, Bareilly).

On behalf of organization we wish all the success in her future endeavors.

For Mondelez India Foods Pvt. Ltd.

Mr. Dheeraj Mishra

(CMO-Manager)

Unit Office:

Mondelez India Foods Private Limited (Formerly Cadbury India Ltd.) C/o. Mrs. Bectors Food Specialties Ltd. Theing Road, Phillaur Dist. Jalandhar Punjab, 144410 T+91-01826-502928















Baheri 243201 Distr. Bareilly (U.P.) Ph. 05822-223691-93 Fax: 05822-223697 E-mail kesarbaheri@kesarindia.com, Website http://www.kesarindia.com CIN 124116MH1933PLC001996

Ref: HR /8757

22nd Jun.-2020

TO WHOM SOEVER IT MAY CONCERN

This is to certify that Mr. Vinod Kumar Gangwar S/o Sh. Harswaroop Gangwar has undergone training in Distillery Division with M/s Kesar Enterprises Ltd.-Baheri, Distt.- Bareilly (U.P.) from 27.01.2020 to 30.04.2020.

During his training period, his character was good and found very sincere towards his training.

We wish him success for his future endeavour.

Authorised Signatory

Internship Certificate

DRUMSTICK MEDIA (OPC) PRIVATE LIMTED GF, 759, SECTOR 7 EXTENSION, GURGAON, 122001

To Whom It May Concern

This letter is to certify that Akash Maheshwari has successfully completed his internship program of two months with Drumstick Media (OPC) Private Limited. His internship tenure was for Jun-July 2019. He was involved in all processes of the clothing brand -Ruhaaniyatt and was actively & diligently involved in the projects and tasks assigned to him.

During the span, we found him punctual and hardworking person. His learning powers are good, and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant.

We wish him a bright future.

SEEMA CHADHA CHADHA Date: 2019.08.18 09:30:36 +05'30'

Authorised Signatory

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Date: -11/07/2	2019				N.
					100
	TO WHOME SO EV	ER IT MAY CONCER	RN		
completed on	fy that Ms. Ishita Agarwal D/ e-month (From 10/06/2006 t g Department at SVM INC. D-	o 10/07/2019) Inte	ernship as a t	cessfully rainee in	× ×
	riod of her Internship program and inquisitive.	m with us, she is fo	und punctua	l,	
We wish her a	all the best for her future end	eavors.			
FOR SVM INC.	For S V M INC				
	(115)				
AUTHORIZED SIG	77///	- profession			-
(H.R. Departmen	nt)				

richa global exports pvt. ltd.

(A GOVT. RECOGNISED STAR EXPORT HOUSE)

August 10, 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Nancy Bhardwaj s/o Sh. Anil Kumar Sharma, student of Invertis University, Bareilly, U.P., has successfully completed her internship in our organization during the period from 17-06-2019 to 10-08-2019.

During her tenure with us, we found her hard working and sincere in her work.

We wish her all the best in her future endeavor.

For Richa Global Exports Pvt. Ltd.

Authorised Signatory

Richa Global Exports Pvt. Ltd. 232, Udyog Viliar, Phone 's Surganti, Hary ma

WearWell India Pvt. Ltd.

(STAR EXPORT HOUSE RECOGNIZED BY GOVT. OF INDIA)

Regd. Office: 8-43, 44 Hosiery Complex Phase-II, Noida (U.P.) Phone: +91-120-4812400 [50 Lines]
Works: 8-30 Hosiery Complex Phase-II, Noida (U.P.) Phone: +91-120-4354414
Emait: info@wearwelindia.com. Website: www.wearwelindia.com
GSTN: 09AAACW4253E12F CI No: U18101DL2002PTC115588

Date: 01st August 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ishika Saxena D/o Mr. N B Saxena student of Invertis University at Bareilly has completed her Internship in Merchandising Department at Wear Well India Pvt. Ltd, B-43/44, Hosiery Complex, Phase-II, Noida (UP) 201305, during period of 03rd June 2019 to 01" August 2019.

We wish her all the best for her future endeavour.

India Pvt. Ltd,

Manager - HR & Compliance