



Invertis University, Bareilly

PO Attainment

Faculty Name: Dr. Viksit Tripathi
 Class/Sem: BBA BANKING/III Academic Year: 2022-23
 Course Name: Human Resource Management
 Course Code: BBK 305 Program Name: BBA BANKING

CO-PO MAPPING:

Course	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	2	3	2			1	2	1
CO2		3	3		2		3	2
CO3					2	1		2
CO4	1		2	3		3	2	3
CO5		3			1		3	
CO6	1	2		2		1	3	3

CO ATTAINMENT:

Dr. Viksit Tripathi	Att. Level
CO1	2.30
CO2	2.22
CO3	2.83
CO4	2.22
CO5	2.22
CO6	2.22

PO ATTAINMENT :

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
Overall PO Attainment	2.8	2.7	2.7	2.7	2.7	2.7	2.7	2.7

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S. No.	University Reg. No.	Student Name	First Unit Test		Second Unit Test		First Class Test		Second Class Test		Best One From Unit Test		Best One From Class Test		Internal Marks Scheme		Total Internal Marks (30)	End Sem Exam Marks (70)	Total Marks (100)	
			Theory (30)	Practical (10)	Theory (30)	Practical (10)	Theory (10)	Practical (10)	Theory (30)	Practical (10)	Theory (10)	Practical (10)	Theory (10)	Practical (10)	Unit Test (UT)	Attendance (AT)				Teacher Assessment (TA)
1	2110119002	ADITI SAXENA	30	24	7	5	30	7	12	11	4	27	63	90						
2	2110119003	AGRIMA MISHRA	30	24	7	5	30	7	12	10	4	26	57	83						
3	2110119004	AMAN KHANAYAT	15	12	3	3	15	3	6	7	2	15	40	64						
4	2110119005	KARAN VERMA	30	24	7	5	30	7	12	11	4	27	52	79						
5	2110119006	KHUSHI GABA	15	12	3	3	15	3	6	4	2	12	32	64						
6	2110119008	NAMAN SHARMA	30	24	7	5	30	7	12	12	4	28	60	88						
7	2110119009	NAVREET KAUR	30	24	7	5	30	7	12	11	4	27	63	90						
8	2110119011	SHREENANTI BISWAS	15	12	3	3	15	3	6	4	2	12	32	64						
9	2110119001	ABHESHT AGARWAL	15	12	3	3	15	3	6	4	2	12	32	64						
10	2110119007	MOHIT THOMAS	15	12	3	3	15	3	6	4	2	12	32	64						
11																				
			Students appeared for the examination		10		10		10		10		10		10		22		9	
			Students scored above the target set		12		4		4		12		4		5		2		2	
			Target / satisfactory mark set as benchmark		12		4		4		12		4		5		2		2	
			% Students scored above the target set		100%		50%		50%		100%		50%		60%		50%		82%	
			Attainment Level		3		3		1		3		1		3		2		1	

CO	Level	Students	Target	Attainment	Percentage
CO1	1	3	3	3	100%
CO2	1	3	3	3	100%
CO3	3	3	3	3	100%
CO4	1	3	3	3	100%
CO5	3	3	3	3	100%
CO6					

Rubric	Level	Students	Target	Attainment	Percentage
% Student	1	3	3	3	100%
<50%	2	3	3	3	100%
50-75%	3	3	3	3	100%
>75%					

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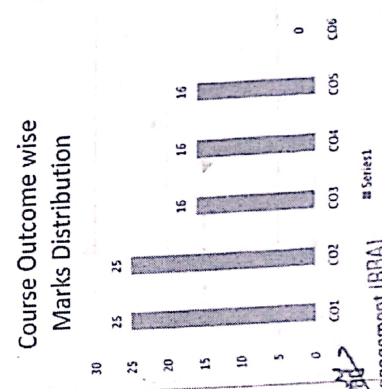
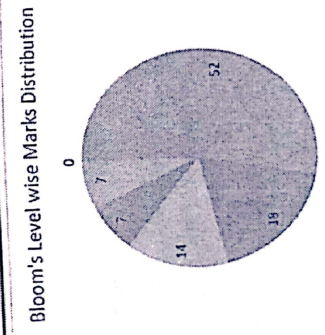
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Q.No	Questions	Marks (70)	CO	BL
	Explain the following:			
1-I	Job analysis	02	CO1	L2
1-II	Sizing of workforce	02	CO3	L1
1-III	Performance review	02	CO2	L2
1-IV	Job design	02	CO4	L1
1-V	Demotion	02	CO2	L1
1-VI	MBO	02	CO5	L1
1-VII	360 degree feedback	02	CO1	L1
	NOTE: Attempt any two questions.			
2-1	"Employing people, developing their resource, utilizing maintaining and compensating their"	7	CO1	L1
2-II	Elucidate the nature and importance of HRM.	7	CO3	L1
3-I	Explain the process of HRM with a diagram.	7	CO4	L1
3-II	Discuss the objectives and factors affecting Human Resource Planning.	7	CO5	L2
4-I	Explicate the process and elements of effective Orientation programme.	7	CO2	L1
4-II	Illustrate the different factors affecting Selection process.	7	CO1	L1
	NOTE: Attempt any two questions.			
5-I	Define Recruitment. Also explain its purpose and importance.	7	CO1	L1
5-II	What is meant by the term Compensation Management? Also discuss its need and importance.	7	CO2	L2
6-I	Make a critical assessment of various methods of Training.	7	CO3	L3
6-II	Describe the reasons and types of Transfers	7	CO2	L5
7-I	What is meant by the term Performance Appraisal? Critically evaluate the different methods of performance appraisal.	7	CO4	L3
7-II	Elucidate the purpose and basis of Promotion.	7	CO5	L4

BL – Bloom's Taxonomy Levels		
(1- Remembering, 2- Understanding, 3 – Applying, 4 – Analysing, 5 – Evaluating, 6 - Creating)		
CO – Course Outcomes PO – Program Outcomes; P1 Code – Performance Indicator Code		
Level	Marks	CO
Level1	52	CO1
Level2	18	CO2
Level3	14	CO3
Level4	7	CO4
Level5	7	CO5
Level6	0	CO6
Total	98	Total



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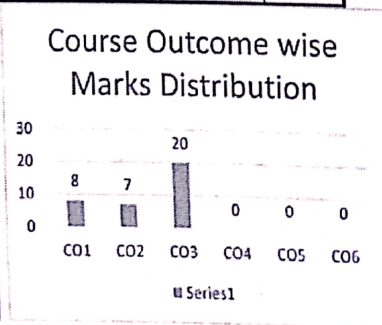
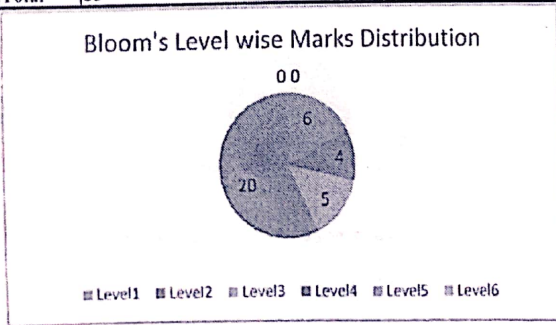
First Unit Test 2022-23
BBA BANKING-III Semester
 Course/Code: Human Resource Management (BBK305)

Maximum Marks :30; Duration: 90 Minutes

Q.No	Questions	Marks (30)	CO	BL
1-I	What do you mean by HRM?	02	CO1	L1
1-II	Define the term Job enrichment?	02	CO1	L1
1-III	Define the term Job analysis?	02	CO2	L2
1-IV	What do you mean by selection?	02	CO1	L2
1-V	What do you mean by HRD?	02	CO1	L1
2	Define the term HCM? OR Discuss the term selection and its process?	05	CO2	L3
3	Identify and explain the differences between HRM and PM? OR Define the term recruitment and discuss the different sources of recruitment.	08	CO3	L4
4	Critically analyse the concept of HRM and its' function in smooth running of an organization? OR Critically evaluate the study of HRP and its' importance for the budding managers in dealing with the human requirement of an organization.	12	CO3	L4

BL - Bloom's Taxonomy Levels
 (1- Remembering, 2- Understanding, 3- Applying, 4- Analyzing, 5- Evaluating, 6- Creating)

Level	Marks	CO	Marks
Level1	6	CO1	8
Level2	4	CO2	7
Level3	5	CO3	20
Level4	20	CO4	0
Level5	0	CO5	0
Level6	0	CO6	0
Total	35	Total	35



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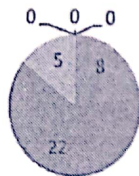
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Q.No	Questions	Marks (30)	CO	BL
	Explain the following in very short -			
1-I	What do you mean by Performance Review?	02	CO4	L1
1-II	Explain the concept of Demotion.	02	CO4	L1
1-III	Define the term Right Sizing.	02	CO4	L2
1-IV	Ranking Method of Performance Appraisal?	02	CO4	L1
1-V	Define the term Compensation.	02	CO4	L1
2	Discuss the Different basis of Promotion. OR Explain the different reasons for Transfer.	05	CO5	L3
3	Make a critical assessment of various methods of Training. OR Explain the different Objectives and Importance of Compensation	08	CO1	L2
4	Define Induction? Also explain its objectives and significance. OR Performance Appraisal? Also explain different methods of performance appraisal.	12	CO1	L2

BL – Bloom's Taxonomy Levels
(1- Remembering, 2- Understanding, 3 – Applying, 4 – Analysing, 5 – Evaluating, 6 - Creating)
CO – Course Outcomes PO – Program Outcomes; PI Code – Performance Indicator Code

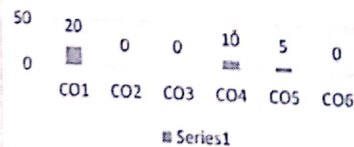
Level	Marks	CO	Marks
Level1	8	CO1	20
Level2	22	CO2	0
Level3	5	CO3	0
Level4	0	CO4	10
Level5	0	CO5	5
Level6	0	CO6	0
Total	35	Total	35

Bloom's Level wise Marks Distribution



■ Level1 ■ Level2 ■ Level3 ■ Level4 ■ Level5 ■ Level6

Course Outcome wise Marks Distribution



■ Series1

for
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Invertis University, Bareilly (UP)

Rajeev
Head
Department of Management (BBA)
Faculty of Management
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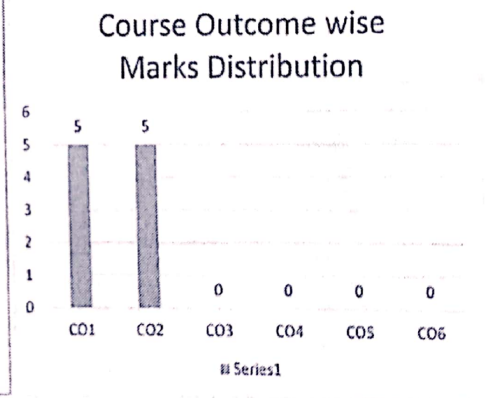
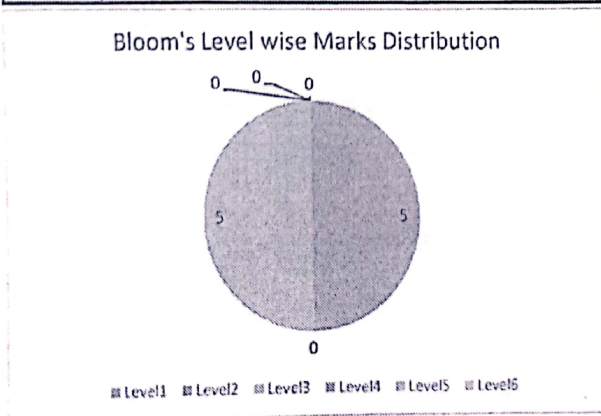
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Q.No	Questions	Marks (10)	CO	BL
1	Elucidate the nature and importance of HRM.	05	CO1	L3
2	Explain the process of HRM with a diagram.	05	CO2	L1

BL – Bloom's Taxonomy Levels
 (1- Remembering, 2- Understanding, 3 – Applying, 4 – Analysing, 5 – Evaluating, 6 - Creating)
 CO – Course Outcomes PO – Program Outcomes; PI Code – Performance Indicator Code

Level	Marks	CO	Marks
Level1	5	CO1	5
Level2	0	CO2	5
Level3	5	CO3	0
Level4	0	CO4	0
Level5	0	CO5	0
Level6	0	CO6	0
Total	10	Total	10



Jaspreet
 Dean Academics
 Faculty of Management
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Rajeev
 Head
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 Faculty of Management
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Q.No	Questions	Marks (10)	CO	BL
1	Make a critical assessment of various methods of Training.	05	CO4	L2
2	Explain the different Objectives and Importance of Compensation .	05	CO5	L1

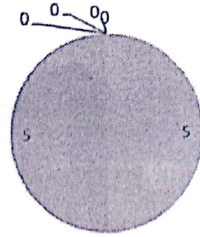
BL – Bloom’s Taxonomy Levels

(1- Remembering, 2- Understanding, 3 – Applying, 4 – Analysing, 5 – Evaluating, 6 - Creating)

CO – Course Outcomes PO – Program Outcomes; PI Code – Performance Indicator Code

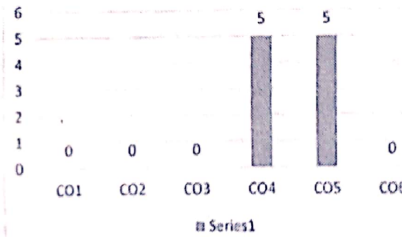
Level	Marks	CO	Marks
Level1	5	CO1	0
Level2	5	CO2	0
Level3	0	CO3	0
Level4	0	CO4	5
Level5	0	CO5	5
Level6	0	CO6	0
Total	10	Total	10

Bloom's Level wise Marks Distribution



■ Level1 ■ Level2 ■ Level3 ■ Level4 ■ Level5 ■ Level6

Course Outcome wise Marks Distribution



■ Series1

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 Dean Academics
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Rafiq
 Head
 Department of Management (BBA)
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PROGRAM : BBA (BANKING)
SEMESTER : THIRD
SESSION : 2022-23
COLLEGE : Faculty of Management

Sl. No.	Enrollment No.	Roll No.	Student ID	Student Name	BBK201			BBK202			BBK203			BBK204			BBK205			BBK206			Grand Total	Credits	SGPA	CPI	Remarks
					Max	Obt	Gr	Max	Obt	Gr	Max	Obt	Gr	Max	Obt	Gr	Max	Obt	Gr	Max	Obt	Gr					
1	2101001	2110118001	BBKNS2021001	ADITI KAVERNA	74	36	100	4	74	38	100	4	74	39	100	4	74	38	100	4	689	24	0.90	83.5	Pass		
2	2101002	2110118002	BBKNS2021002	NADIMA MISHRA	56	27	83	4	62	29	80	4	56	24	80	4	58	27	80	4	480	24	0.90	73.21	Pass		
3	2101003	2110118003	BBKNS2021003	NARAIN VERMA	44	24	68	4	42	28	70	4	46	24	70	4	46	27	73	4	420	24	0.90	62.17	Pass		
4	2101004	2110118004	BBKNS2021004	INTOUBI GAHA	50	29	78	4	48	29	69	4	44	18	62	4	57	28	83	4	444	24	0.90	7.1	Pass		
5	2101005	2110118005	BBKNS2021005	MOSHIT THOMAS	51	12	63	4	29	12	41	4	14	12	56	4	57	28	83	4	538	24	0.90	56.21	Pass		
6	2101006	2110118006	BBKNS2021006	NANAN SHARMA	56	26	82	4	42	29	70	4	56	25	83	4	53	29	81	4	485	24	0.90	80.81	Pass		
7	2101007	2110118007	BBKNS2021007	NAYABT KADU	51	28	79	4	41	26	67	4	45	26	71	4	68	28	88	4	480	24	0.90	78.17	Pass		
8	2101008	2110118011	BBKNS2021008	SARITEN ANTI BHOWAS	42	12	54	4	-0	12	61	4	16	12	58	4	50	12	62	4	354	24	0.90	59.57	Pass		
9	2101009	2110118001	BBKNS2021009	ADIBERSIT KANAWAL	AB	12	-	0	AB	12	-	0	AB	12	-	0	AB	12	-	0	72	0	0.00	-	Not-Appeared- BBK201 BBK202 BBK203 BBK204 BBK205 BBK206		
10	2101010	2110118004	BBKNS2021010	MANAN MANAVAT	29	12	40	4	21	12	33	0	36	12	48	4	42	12	51	4	359	12	0.90	51	1	177- BBK202	

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Head
Department of Management
Faculty of Management
Invertis University

Controller of Examination

Registrar

Vice Chancellor

Registrar
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>> CPI of Not-Appeared Students are not Calculated.
Legend:-
E- External Marks 1 - Internal Marks
T- Total Marks
Date : Jan 18, 2023
** Passed with Grace Marks
CR-Credit
AB - Absent
DR - Droped
CS - Credit Secured

BBK201: BUSINESS ETHICS & CORPORATE
MANAGEMENT
BBK202: HUMAN RESOURCE MANAGEMENT
BBK203: MARKETING MANAGEMENT
BBK204: HUMAN RESOURCE MANAGEMENT
BBK205: CORPORATE ACCOUNTING
BBK206: OFFICE FOR MANAGERS