

  
**INVERTIS**  
**UNIVERSITY BAREILLY**  
**BUILDING VIBRANT PERSONALITIES**

**7.1.1**

**Measures initiated by the institution for the promotion of gender equity during session 2021-22**



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**7.1.1 Measures initiated by the Institution for the promotion of gender equity during the 2021-22.**

**Response:**

**a. Safety and Security**

University ensures the safety and security of all the students, teaching and non-teaching staff members and other employees by adopting significant measures. The whole campus is under CCTV surveillance with cameras installed at all prominent locations. With the help of the cameras, it is easy to identify if any issue persists within the campus. Moreover, security checkpoints are provided all-round the campus at the entries and exits of all academic blocks, libraries, hostels, mess and cafeterias.


Separate hostels are provided to girls with proper security measures, and hostel committees are established to look after the students. The Girl's Hostel is assigned a female warden who is well-trained, responsible and vigilant.

To ensure safety and security university has appointed members for the Proctorial Board who look after the discipline and ensures that everyone follows the rules and regulations of the university. Cases of indiscipline or indecent behaviour of any student, cases of individual/ group harassment, threat etc. are dealt with strictly by the Proctorial Board.

The University's guard room at the main entrance of the campus has well-trained security guards who ensure that students with valid identity cards are allowed on the campus. They also keep a strict record of all the visitors entering the campus.

Academic buildings are equipped with digital notice boards that display all the instructions, rules and regulations of the university. Moreover, helpline numbers are also displayed on the notice boards so that anyone in need may contact the particular person in case of help. University has also appointed an Anti-ragging committee to ensure strict implementation of anti-ragging measures.

To maintain COVID protocol buildings are equipped with a face recognition system for the attendance of employees keeping in mind their safety. Regular vaccination drives were also organized by the university for the students and faculty members thereby ensuring their safety.

  
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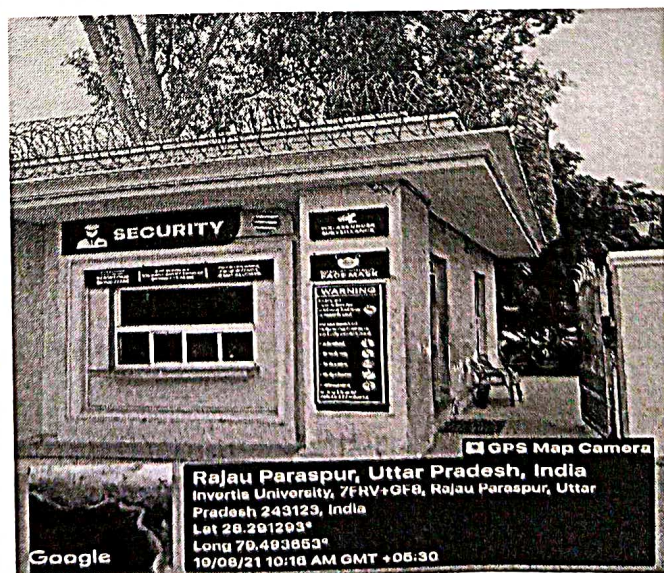
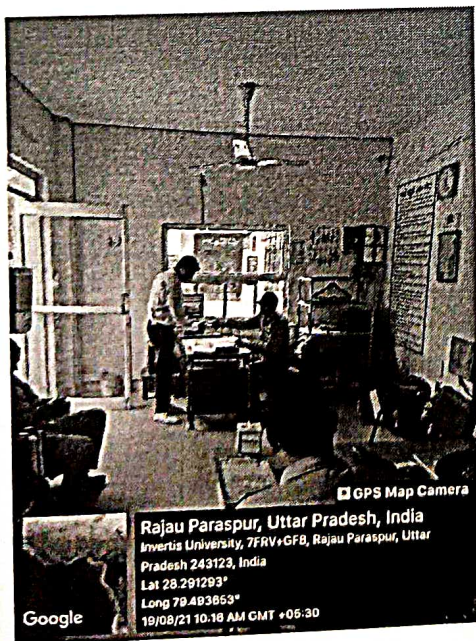
**B. Counselling**

University provides counselling at all levels not only for students but also for employees. Faculty members counsel students regarding academic performance, career plans and personal issues. Classes in charges are also appointed for every separate semester and course who individually counsel students apart from the subject faculty. Head of the Departments also holds a meeting for interacting with students separately to know about their progress or problems if any. Dean student welfare is appointed by the university to look after student-related problems and their solutions.

**b. Common Rooms**

The university maintains separate common rooms for boys and girls in the hostels to ensure privacy and prevent unwelcome situations. Both staff and students utilize these common areas to rest and socialise. These common rooms are furnished with modern equipment to encourage group learning among students.

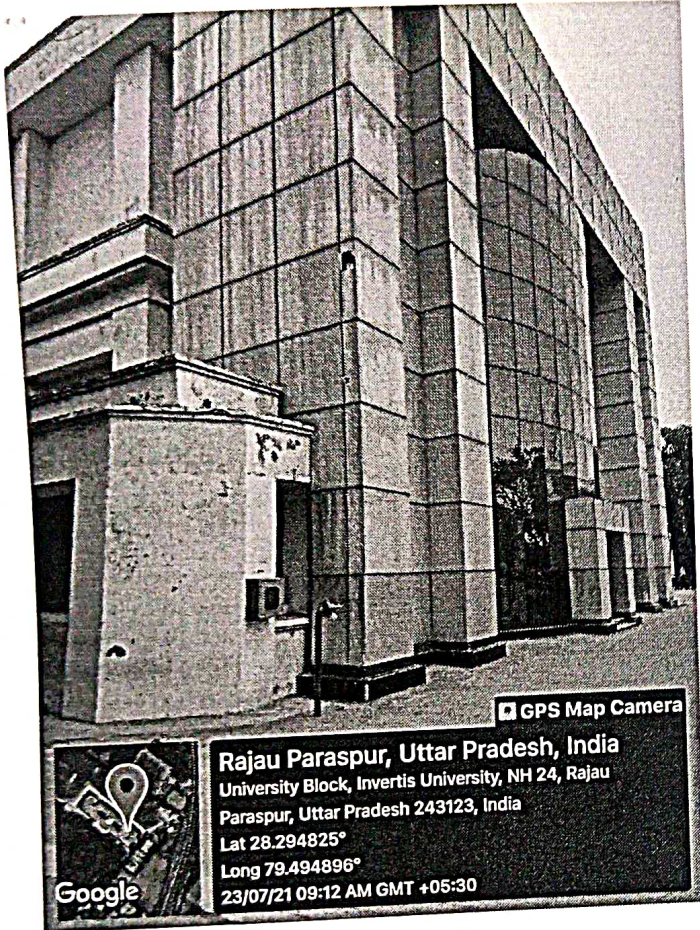
**Security Room**



  
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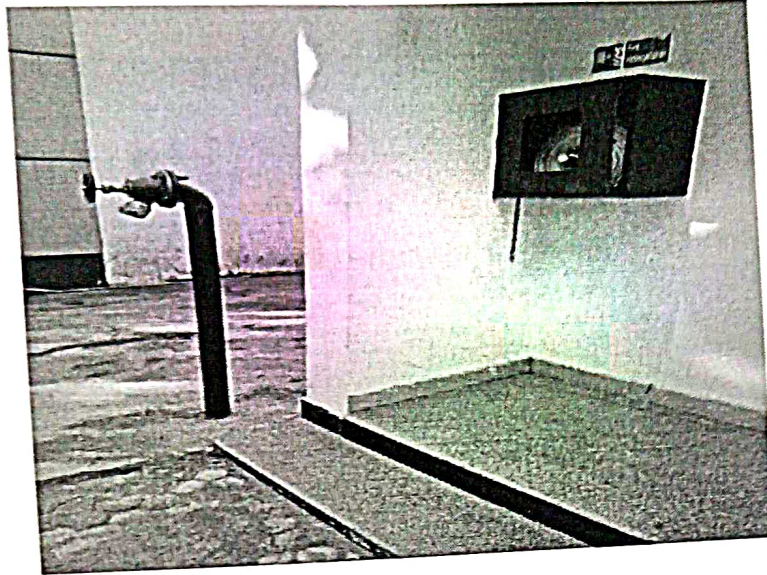


Safety Equipment

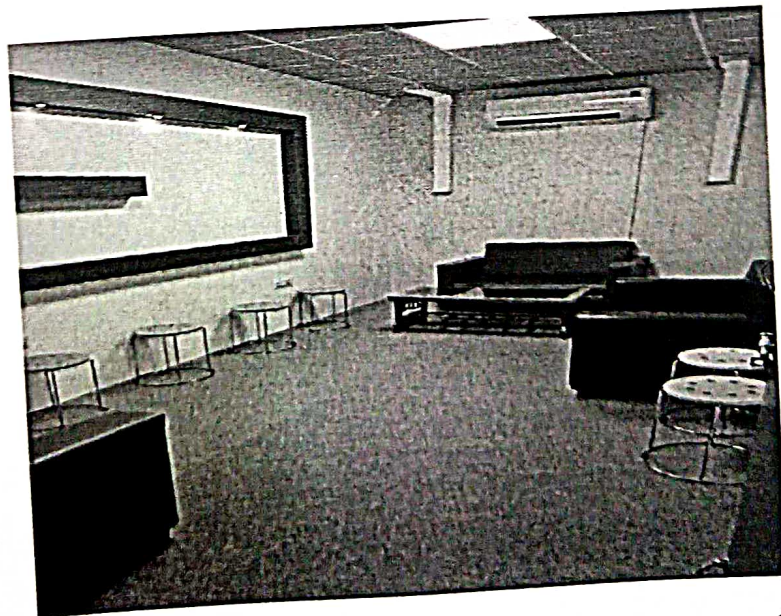


  
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## Common Rooms



  
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## Annual gender Sensitization action plan

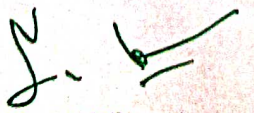
In addition to creating a center for women's empowerment and gender equality, gender equality policies are one of the Invertis University priorities across the entire university and enable specific achievements with the action from all areas.

The pioneering nature of this commitment was recognized by the Responsible Invertian club with many events organized for women empowerment and gender equality. We look at the measures Responsible Invertian has been taking to bring a positive change in the mentality and practices supporting equity among genders within the university.

Responsible Invertian acknowledges shared values and principles, such as equality, inclusion, respect for human dignity, fairness and justice for all. We also acknowledge the support for a diversity of talent. We renew our commitment in teaching future generations and being a role model. We also commit to counteract any existing inequalities.

Responsible Invertian through its proactive faculty, staff and student programs, annually look into the following:

- Promoting communication with respect for human dignity and social responsibility.
- Allow the equal recognition of multidimensional representations of women and men.
- Promote communications that represents unbiased representations of gender equity.
- Conduct workshops that promote diversity and gender-sensitive communication for members and employees
- Appointing senior in every academic block so that faculty and students can reach out in matters of need related to gender-related communication.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- In classes, faculty members promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counseling during class hours and at hostels.
- A network of gender equality advisers facilitated for Women Empowerment and Gender Equality.
- Balanced gender quota in various committees
- Our student code of conduct promotes gender parity at the governance level.



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**Describe gender equity & sensitization in curricular and co-curricular, Facilities for Women**

Year	Date and duration of the initiative	Name of the Initiative	Issues addressed
2021-22	26 /Aug/ 2021	Vaccination Camp	To safeguard the invertians from Covid -19
	27/Sep/20 21	Vaccination Camp	To safeguard the invertians from Covid -19
	17/Nov/20 21- 18/Nov/20 21	Vaccination Camp	To safeguard the invertians from Covid -19
	3/Dec/202 1	Blood Platelets Donation Camp	Blood Bank Participated: Calra Swain Mission Hospital, Bareilly, To facilitate a great cause the blood donation camp was organized by "Responsible Invertian Club"
	23/Dec/20 21	Vaccination Camp	To safeguard the invertians from Covid -19

  
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<b>Subject</b>	<b>Discussion with Women Cell</b>	<b>Coordinator</b>	<b>Dr. Rubina Verma</b>
<b>Date &amp; Time</b>	<b>Date 18/9/2021</b>	<b>Venue:</b>	<b>Campus auditorium</b>
<b>Address By</b>	<b>Dr Rubina Verma</b>	<b>Attendees:</b>	<b>All Girls Students in Campus</b>
<b>Submission Date:</b>	<b>Date:18/9/2021</b>	<b>Submitted by</b>	<b>Dr Manali Singh</b>


### Minutes of Meeting

Duration of Meeting: 30 minutes

#### AGENDA

Serial Number	Agenda	Address by
1.	Discussion about Women Rights, Gender Bias Women Hygiene and basic Etiquettes to use Bathrooms	<b>DR. Rubina Verma</b>

#### Minutes of Meeting (MOM)

Serial Number	Discussion in Meeting
1.	To make sure that girl student are not facing any discrimination in the university campus.
2.	Make sure that girls students are not facing any problem related to gender biasness.
3.	To ensure that students should follow the bathroom etiquettes
4.	Complain from students regarding flush/dustbin and hand wash not available in bathroom must be noted down to their concern building.
5.	Make sure that building supervisor should be convey for the same and make it correct ASAP before the End semester exam.
6.	Also discussed with the students regarding dress code to be followed in the campus during casual days.
<b>Photo</b>	 <p style="text-align: center;"> <b>Rajau Paraspur, Uttar Pradesh, India</b>              T Block, Invertis University, NH 24, Rajau Paraspur, Uttar Pradesh 243123, India              Lat 28.291481°              Long 79.493792°              18/09/21 01:16 PM GMT +05:30           </p>

DR. Rubina Verma  
 Dr. Manali Singh (DCP)  
 Ms. Tusarika Saxena (Board Member)  
 Ms. Shalini Anand (ADSW)  
 Ms. Ruchi Rastogi (DCP AB-III)  
 Ms Saumya Tripathi (Proctorial Board Member)

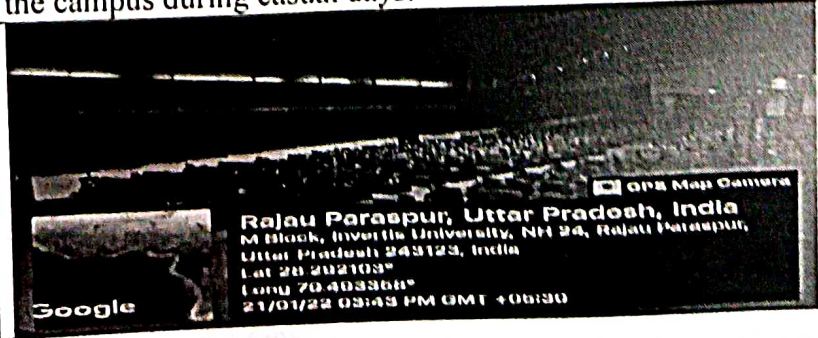
  
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<b>Subject</b>	<b>Discussion with Women Cell</b>	<b>Coordinator</b>	<b>Dr. Rubina Verma</b>
<b>Date &amp; Time</b>	<b>Date 21/1/2022</b>	<b>Venue:</b>	<b>Campus auditorium</b>
<b>Address By</b>	<b>Ms. Manali Singh</b>	<b>Attendees:</b>	<b>All Girls Students in Campus</b>
<b>Submission Date:</b>	<b>Date:22/1/22</b>	<b>Submitted by</b>	<b>Ms. Shivangi Ghildiyal</b>

### Minutes of Meeting

#### Minutes of Meeting:

Serial Number	Discussion in Meeting
1	To make sure that girl student are not facing any discrimination in the university campus.
2	Make sure that girls students are not facing any problem related to gender biasness.
3	To ensure that students should follow the bathroom etiquettes and take care of personal grooming.
4	A request from the students of B.Sc Fashion Designing to maintain washroom facility in Computer Block as they have to to come to AB-I during breaks, which is overcrowded. Complain from students regarding flush/dustbin and hand wash not available in bathroom must be noted down to their concern building.
5	For the smooth functioning of toilet facilities, regular soap, hand wash dustbin and water supply must be available. Three Girls as student supervisor have been appointed from each block. Academic Block-I Riya Verma B.Sc(H) 2 <sup>nd</sup> Year Academic Block-II Priya B.A.B.Ed 2 <sup>rd</sup> year Academic Block-III Priyanshi Saxena, Himangi Gupta
6	Also discussed with the students regarding dress code to be followed in the campus during casual days.
Photo	

#### Members:

Ms. Tusharika Saxena (DCP)  
 Ms Shalini Anand (ADSW)  
 Ms. Ruchi Rastogi (DCP AB-III)  
 Ms Saumya Tripathi (Proctorial Board Member)

  
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**The Responsible Invertian believes that  
YOU ARE A CREATOR  
November 17<sup>th</sup> 2021 Report Blood Donation camp**

*“Anybody can give blood” “Bring a life back to power.*

Blood has no boundaries and the distinction of class, community and creed gets wiped out when good people get together and donate freely.

To facilitate this, cause the blood donation camp was organized by “The Responsible Invertian club” on 17th November 2021, at **Invertis University** in collaboration with **Clara Swain Mission Hospital**, Bareilly under the strong supervision of the Honorable Chancellor Dr. Umesh Gautam, who is also the first person (Mayor) of Bareilly city.

Camp was organized in the memory of our former Prime Minister **Late Shri Atal Vihari Bajpayee ji**.

It began at around 10 am and continued up to 3 pm, with a steady stream of donors throughout. The corridor of the seminar hall 1 and 2 of the university was abuzz with young Invertians, happy to be able to play their part in lending a helping hand to people in the region. 40 Students of pharmacy were assisting blood donation camp as volunteer along with their faculty members and they were learning practical aspects of pharmacy.

One of the seminar halls was utilized for a thorough medical check-up of potential donors, while another hall was utilize, where donors could lie down and recuperate for a while before they leave venue.

They were provided with glucose water, food including biscuits, a fruity and a cup of coffee. It was great to see more people than pre-registration numbers turning up in the venue. This stretched the capacity of the blood bank, as a result of which the contact details of the donors were taken so as to allow them to donate at the earliest to the blood bank. The blood bank asked for 100 units with higher number of rear blood groups. Seeing the enthusiasm, they collected thirty percent more, that is 130 units.

Dr. Umesh Gautam (Chancellor), Invertis University) also donates his blood for the great cause and start motivating the blood donors along with the feel of social responsibility, he also informed them that if they want blood at any movement of time hospital will provide them for the same there is no Time/Quantity limit.

Mr. Amritansh Mishra (CEO) The Responsible Invertian Club address the crowd and

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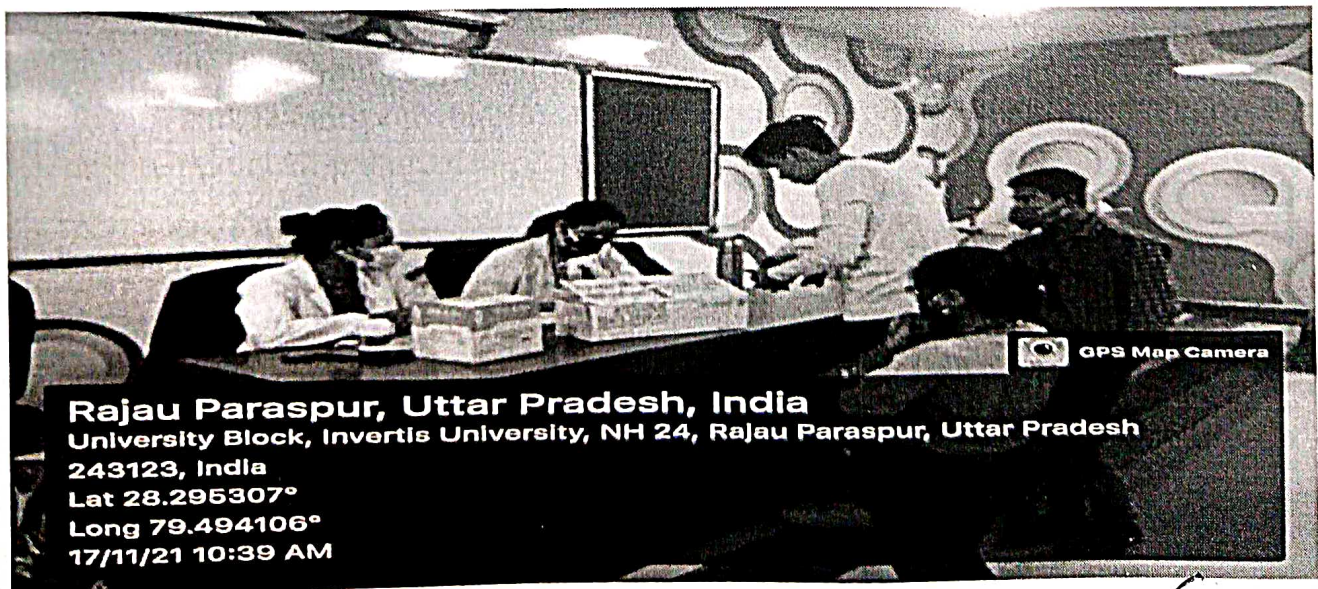
give instructions to help in smooth conduction of blood donation camp, he arranged 2 Ambulance for any medical urgency along with the team of doctors from Clara Swain Mission Hospital, Bareilly.

The samples were carefully sealed and transported away, while the volunteers and hospital staff helped in the clean-up of the area. Throughout the morning, there were smiles and laughter all around - a true embodiment of what we believe in - selfless service with a smile. The donors will receive the certificates of recognition and also get a card where one unit of blood is available free from Mission hospital blood bank in next one year.

We thank all the campus community for coming forward for this great cause. Invertis University and The responsible Invertian team is honored and feel privileged to make Blood Donation camp a great success.

*“Donate your blood for a reason; let the reason to be life”*

Photographs of Events



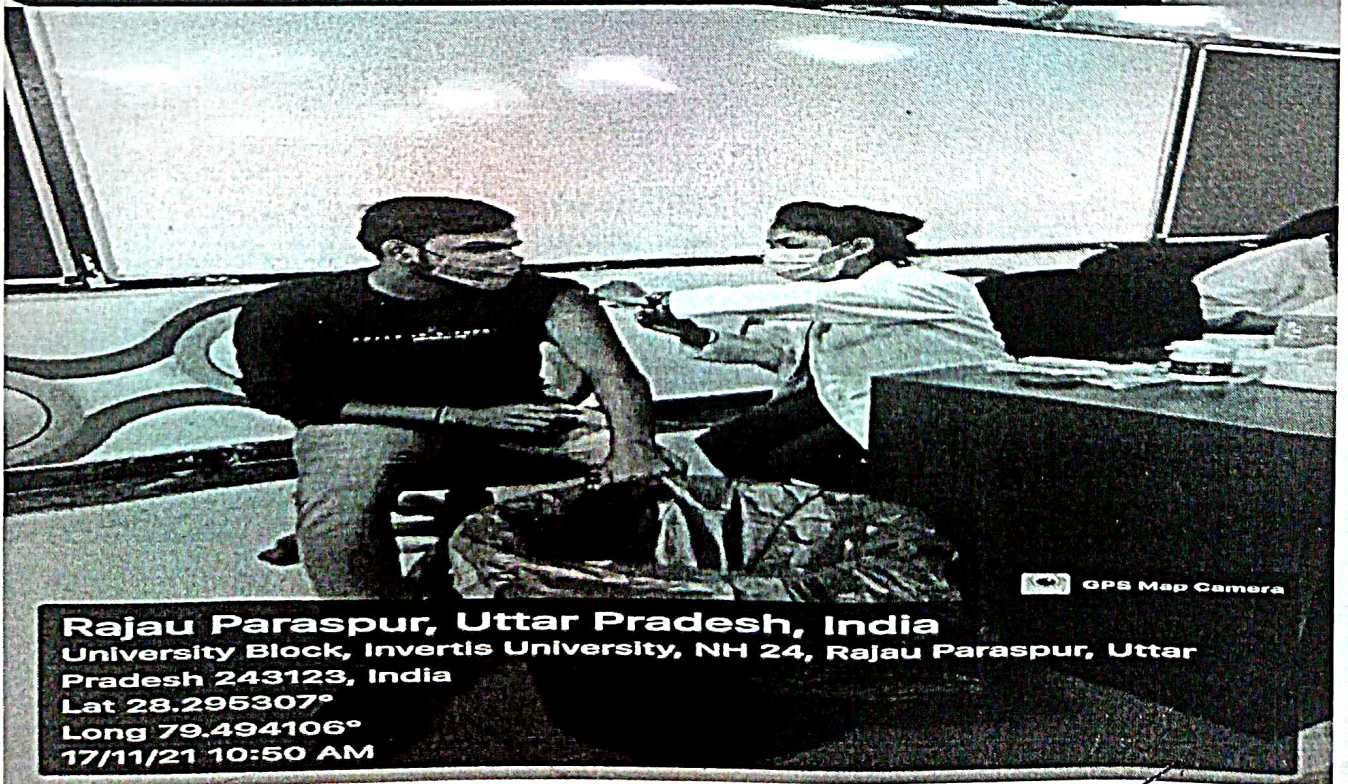
  
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 GPS Map Camera

**Rajau Paraspur, Uttar Pradesh, India**  
University Block, Invertis University, NH 24, Rajau Paraspur, Uttar Pradesh  
243123, India  
Lat 28.295307°  
Long 79.494106°  
17/11/21 10:39 AM



 GPS Map Camera

**Rajau Paraspur, Uttar Pradesh, India**  
University Block, Invertis University, NH 24, Rajau Paraspur, Uttar  
Pradesh 243123, India  
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# **POWER PUNCH**

**(The Women's Self Defense Workshop)**

**Date of event:** 20/09/2021- 25/09/2021 (6 Days)

**Time Duration:** 5 Hour/ Day

**Proposed by:** Amritansh Mishra (CEO), "The Responsible Invertian Club"

**Organized by,** CEO and Presidential Team of "The Responsible Invertian Club"

**Approved by,** Dr. Umesh Gautam (Chancellor), Invertis University, Bareilly

**In Association with:** Impetus Prerna Educational Society, Bareilly

**Coach:** 1 Coach with 3 Instructors.

**Location:** Football Ground, Academic Block III, Invertis University, Bareilly

**Budget of the event:** 26,898/- (Bills Attached)

**Objective of the event:** To empower the girl's student of Invertis University and to enable them to defend against any type of physical assault. Workshop helps to build **self-confidence** so that they can contribute meaningfully to their own development and shape their own destiny and capacity enhancement through **Self-defense training**.

The workshop also teaches to develop self-respect, warrior reflex and spirit to girls along with street awareness for unwanted situations.

**Students Participated:** 200 Girls Student participated.

**Timing:**

- 7:00 am-10 am (First Shift)
- 3:00 pm- 5:00 pm (Second Shift)

**Arrangements:** Water, Energy Drink, Glucose, Biscuits/Fruits, medical Kit

  
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## Presidential Team of "The Responsible Invertian Club"

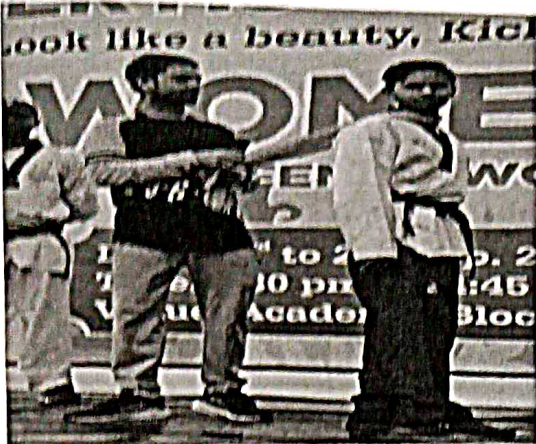
Sr. No.	NAME	COURSE	POST
1	Harman Khinda	MBA	PRESIDENT
2	Uttkarsh Bhatt	B.A.B.Ed	VICE PRESIDENT
3	Aliaka Khan	BA LLB	SECRETARY
4	Pragya Rani	B.A.B.Ed	JOINT SECRETARY
5	Kashish	B.Sc Biotech	TREASURER

<b>List of Volunteers (POWER PUNCH)</b> Organized By <b>The Responsible Invertian Club</b>		
Sr. No.	Student's Name	Course
1	Manu Varshney	BBA 2 <sup>nd</sup> Year
2	Shazeb Hasan	BBA 2 <sup>nd</sup> Year
3	Zain Shamsi	BBA 2 <sup>nd</sup> Year
4	Shivangi Tripathi	BSc FD 2 <sup>nd</sup> Year
5	Inab Javed	BSc FD 2 <sup>nd</sup> Year
6	Puneet Chaudhary	B.Com FM 2 <sup>nd</sup> Year
7	Madhav Chandak	B.Com FM 2 <sup>nd</sup> Year
8	Shivam Dubey	B.Com H 2 <sup>nd</sup> Year
9	Sejal Gupta	BBA 3 <sup>rd</sup> year
10	Prashant Kumar	BSc Agriculture 2 <sup>nd</sup> Year
11	Aditya Gupta	D Pharm 2 <sup>nd</sup> Year

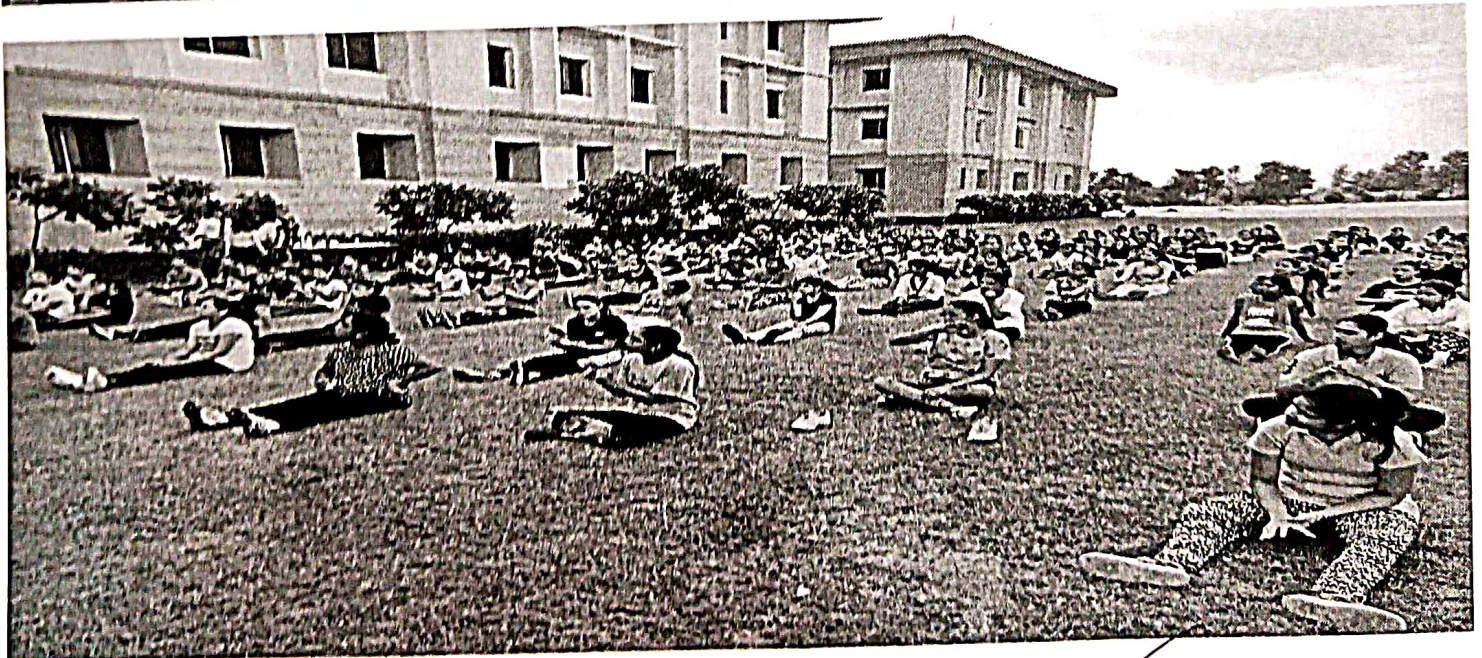
  
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*Inspiring Minds....*



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