



## CERTIFICATE

### TO WHOM IT MAY CONCERN

This is to certify that Mr./Ms **Usman Ali** student of MBA 4<sup>th</sup> Semester in our institute, has successfully completed his/her project work, titled **Assessing the effectiveness of performance-based incentive systems in motivating employees**. for the partial fulfillment of the degree of Master of Business Administration for the session 2020-2022.

Dean Academics  
Faculty of Management  
Invertis University Bareilly (UP)  
**Dr. Manish Gupta**  
(Dean Management)

Head  
Department of Management (MBA)  
Faculty of Management  
Invertis University, Bareilly  
**Dr. Shubho Chattopadhyay**  
(HOD, MBA)

**A. Nath**  
Mr Abhinav Nath  
(Project Guide)

**SK**  
Registrar  
Invertis University  
Bareilly