



CERTIFICATE

TO WHOM IT MAY CONCERN

This is to certify that Mr./Ms **SHASHANK MISHRA** student of MBA 4th Semester in our institute, has successfully completed his/her project work, titled **Investigating the effects of organizational justice on employee satisfaction and commitment** for the partial fulfillment of the degree of Master of Business Administration for the session 2020-2022.

Dean Academics
Faculty of Management
Invertis University, Bareilly (UP)
Dr. Manish Gupta

(Dean Management)

Head
Department of Management Studies
Faculty of Management
Invertis University, Bareilly (UP)
Dr. Shubho Chattopadhyay

(HOD, MBA)

Charad
CMA-Sharad Gautam

(Project Guide)

SK
Registrar
Invertis University
Bareilly