

## **CERTIFICATE**

## **TO WHOM IT MAY CONCERN**

This is to certify that Mr./Ms SANSKAR GUPTA student of MBA 4th Semester in our institute, has successfully completed his/her project work, titled Investigating the effects of leadership development programs on employee performance for the partial fulfillment of the degree of Master of Business Administration for the session 2020-2022.

Dean Academics Faculty of Management Invertis University, Kareilly (UP)

Dr. Manish Gupta

(Dean Management)

**Head** Department of Management (a

Dr. Shubho Chattopadhyay

(HOD, MBA)

(Project Guide)

Registrar Invertis University Bareilly