  
**INVERTIS**  
UNIVERSITY BAREILLY

**CERTIFICATE**

**TO WHOM IT MAY CONCERN**


This is to certify that Mr./Ms **SANA PARVEEN** student of MBA 4<sup>th</sup> Semester in our institute, has successfully completed his/her project work, titled **The role of organizational learning in managing change and uncertainty** for the partial fulfillment of the degree of Master of Business Administration for the session 2020-2022.

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