


INVERTIS
UNIVERSITY BAREILLY

CERTIFICATE

TO WHOM IT MAY CONCERN

This is to certify that Mr./Ms **Kaoshar Ali** student of MBA 4th Semester in our institute, has successfully completed his/her project work, titled **Assessing the effectiveness of performance appraisal systems in enhancing employee productivity** for the partial fulfillment of the degree of Master of Business Administration for the session 2020-2022.

Dean Academics
Faculty of Management
Invertis University, Bareilly (UP)
Dr. Manish Gupta
(Dean Management)

Head
Department of Management
Faculty of Management
Invertis University, Bareilly (UP)
Dr. Shubho Chattopadhyay
(HOD, MBA)

Dr. Upasana Gupta
(Project Guide)

Registrar
Invertis University
Bareilly