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UNIVERSITY BAREILLY


CERTIFICATE


TO WHOM IT MAY CONCERN

This is to certify that Mr./Ms Imaran Hasan Khan student of MBA 4<sup>th</sup> Semester in our institute, has successfully completed his/her project work, titled **Investigating the effects of workplace flexibility on employee work-life balance** for the partial fulfillment of the degree of Master of Business Administration for the session 2020-2022.

Deen Academics  
Faculty of Management  
Invertis University Bareilly (IIP)  
Dr. Manish Gupta  
(Dean Management)

Head  
Department of Management (MBA)  
Faculty of Management  
Invertis University, Bareilly U.P.  
Dr. Shubho Chattopadhyay  
(HOD, MBA)

  
Mr Abhinav Nath  
(Project Guide)

  
Registrar  
Invertis University  
Bareilly