

  
**INVERTIS**  
UNIVERSITY BAREILLY


**CERTIFICATE**

**TO WHOM IT MAY CONCERN**

This is to certify that Mr./Ms **AAYUSH KUMAR PAL** student of MBA 4<sup>th</sup> Semester in our institute, has successfully completed his/her project work, titled **The impact of leadership styles on organizational performance** for the partial fulfillment of the degree of Master of Business Administration for the session 2020-2022.

Dean Academics  
Faculty of Management  
Invertis University, Bareilly (UP)  
Dr. Manish Gupta  
(Dean Management)

Head  
Department of Management (MBA)  
Faculty of Management  
Invertis University, Bareilly (UP)  
Dr. Shubho Chattopadhyay  
(HOD, MBA)

  
Dr. Mobin Anwar  
(Project Guide)

  
Registrar  
Invertis University  
Bareilly