

## **CERTIFICATE**

## TO WHOM IT MAY CONCERN

This is to certify that Mr./Ms. NAYAN AGARWAL student of BBA 6<sup>th</sup> Semester in our institute, has successfully completed his/her project work, titled A study on the factors affecting employee job performance for the partial fulfillment of the degree of Bachelor of Business Administration for the session 2019-2022.

Dean Academics
Faculty of Management
Invertis University, Bareilly (UP)

Dr. Manish Gupta

(Dean Management)

Mr. Rajeev Bhandari

(HOD, BBA)

Head Department of Management (BBA) Faculty of Management Invertic University, Starolly (UP) Dr. Hitendra Shukla

(Project Guide)

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