



CERTIFICATE

TO WHOM IT MAY CONCERN

This is to certify that Mr./Ms. **KHUSHBOO AYLANI** student of BBA 6th Semester in our institute, has successfully completed his/her project work, titled **Investigating the effects of employee turnover on organizational performance** for the partial fulfillment of the degree of Bachelor of Business Administration for the session 2019-2022.

Dean Academics
Faculty of Management
Invertis University Bareilly

Dr. Manish Gupta
(Dean Management)

Mr. Rajeev Bhandari
(HOD, BBA)

Dr. Angrish Agarwal
(Project Guide)

Head
Department of Management (BBA)
Faculty of Management
Invertis University Bareilly (UP)

Registrar
Invertis University
Bareilly