


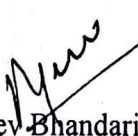
**CERTIFICATE**

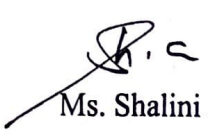
**TO WHOM IT MAY CONCERN**

This is to certify that Mr./Ms. **HARSHIT SINGH** student of BBA 6<sup>th</sup> Semester in our institute, has successfully completed his/her project work, titled **A study on the factors affecting employee engagement** for the partial fulfillment of the degree of Bachelor of Business Administration for the session 2019-2022.

Dean Academics  
Faculty of Management  
Invertis University, Bareilly (UP)

  
Dr. Manish Gupta  
(Dean Management)

  
Mr. Rajeev Bhandari  
(HOD, BBA)

  
Ms. Shalini Anand  
(Project Guide)

Head  
Department of Management (BBA)  
Faculty of Management  
Invertis University, Bareilly (UP)

  
Registrar  
Invertis University  
Bareilly