

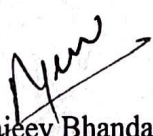
**CERTIFICATE**


**TO WHOM IT MAY CONCERN**

This is to certify that Mr./Ms. **Harshit Pant** student of BBA 6<sup>th</sup> Semester in our institute, has successfully completed his/her project work, titled **Exploring the factors affecting employee motivation in the workplace** for the partial fulfillment of the degree of Bachelor of Business Administration for the session 2019-2022.

Dean Academics  
Faculty of Management  
Invertis University, Bareilly (UP)

Dr. Manish Gupta  
(Dean Management)

  
Mr. Rajeev Bhandari  
(HOD, BBA)

  
Ms. Vanashree Rawat  
(Project Guide)

Head  
Department of Management (BBA)  
Faculty of Management  
Invertis University, Bareilly (UP)

  
Registrar  
Invertis University  
Bareilly