

HAS-301	Industrial Sociology	2L:0T:0P	2 credits
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Pre-requisite: No Pre-requisite.

Course Objectives:

CO1	To provide an understanding of the ways in which the process of industrialization has shaped societies.
CO2	To Understand the influence of the wider societal context on the operations within their organizations.
CO3	To obtain sociological knowledge of core areas and substantive topics and the ability to think critically about them.
CO4	To understand the role of theory in the application of conceptual frameworks in the research process

Module 1:

Industrial Sociology:

Nature and Scope of Industrial Sociology-Development of Industrial Sociology. Rise and Development of Industry: Early Industrialism – Types of Productive Systems – The Manorial or Feudal system – The guild system – The domestic or putting-out system – and the factory system – Characteristics of the factory system –

Module 2:

Industrialization:

Causes and consequences of industrialization.
Industrialization in India.
Industrial Poling Resolutions – 1956.

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Module 3:

Contemporary Issues:

Grievances and Grievance handling procedure. Industrial Disputes: courses, strikes & lockouts, Industrial Relations Machinery Bi-partite Tri-partite Agreement, Labour courts & Industrial Tribunals, Code of Discipline, Standing order.

Course Outcomes: After the completion of this course the students will be able to:

CO1	Describe about the major social groups that function in society, including racial and ethnic groups.
CO2	Understand the development of industrial sociology.
CO3	Find the research area in the field of sociology
CO4	Realize the contemporary issues in the field of industrial sociology.


References:


1. Gisbert Pascal, *Fundamentals of Industrial sociology*, Tata McGraw Hill Publishing Co., New Delhi, 1972.

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2. Schneider Engno v., *Industrial Sociology* 2nd Edition, McGraw Hill Publishing Co., New Delhi, 1979.
3. Mamoria c.b. And Mamoria s., *Dynamics of Industrial Relations in India*.
4. Sinha g.p. and p.r.n. Sinha, *Industrial Relations and Labour Legislations*, New Delhi, Oxford and IBH Publishing Co., 1977.


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