


INVERTIS
UNIVERSITY BAREILLY
BUILDING VIBRANT PERSONALITIES

7.1.1

Measures initiated by the institution for the promotion of gender equity during session 2020-21



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7.1.1 Measures initiated by the Institution for the promotion of gender equity during the 2020-21.

Response:

a. Safety and Security

University ensures the safety and security of all the students, teaching and non-teaching staff members and other employees by adopting significant measures. The whole campus is under CCTV surveillance with cameras installed at all prominent locations. With the help of the cameras, it is easy to identify if any issue persists within the campus. Moreover, security checkpoints are provided all-round the campus at the entries and exits of all academic blocks, libraries, hostels, mess and cafeterias.

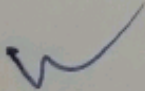
Separate hostels are provided to girls with proper security measures, and hostel committees are established to look after the students. The Girl's Hostel is assigned a female warden who is well-trained, responsible and vigilant.

To ensure safety and security university has appointed members for the Proctorial Board who look after the discipline and ensures that everyone follows the rules and regulations of the university. Cases of indiscipline or indecent behaviour of any student, cases of individual/ group harassment, threatsetc. are dealt with strictly by the Proctorial Board.

The University's guard room at the main entrance of the campus has well-trained security guards who ensure that students with valid identity cards are allowed on the campus. They also keep a strict record of all the visitors entering the campus.

Academic buildings are equipped with digital notice boards that display all the instructions, rules and regulations of the university. Moreover, helpline numbers are also displayed on the notice boards so that anyone in need may contact the particular person in case of help. University has also appointed an Anti-ragging committee to ensure strict implementation of anti-ragging measures.

To maintain COVID protocol buildings are equipped with a face recognition system for the attendance of employees keeping in mind their safety. Regular vaccination drives were also organized by the university for the students and faculty members thereby ensuring their safety.


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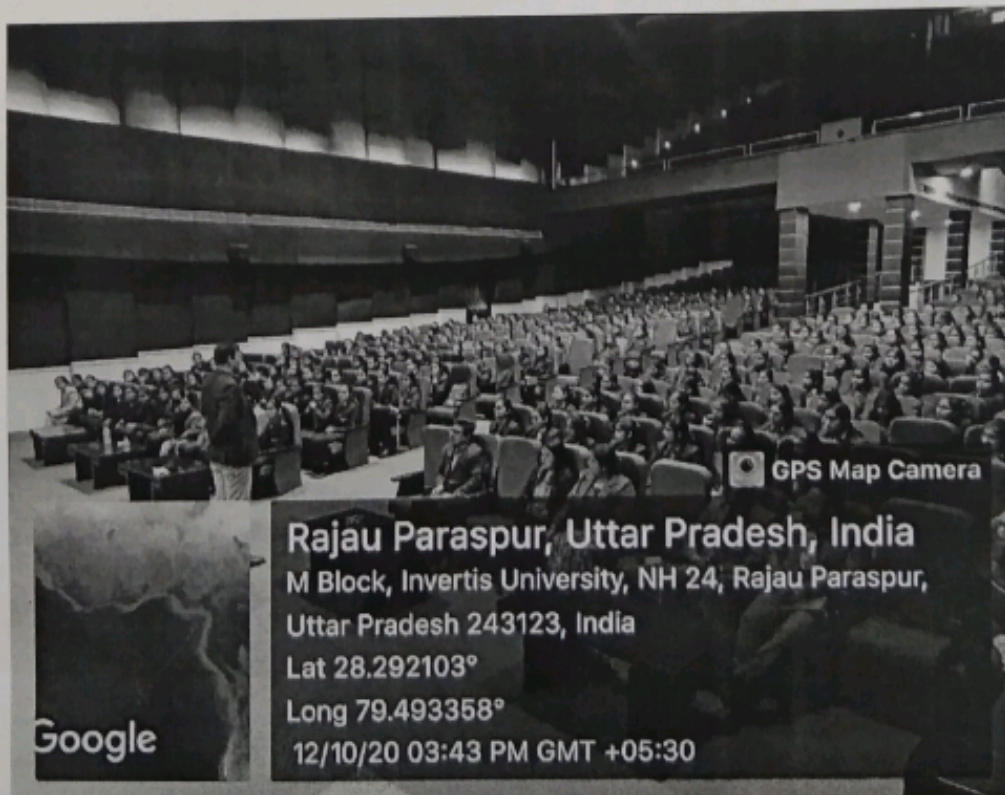
B. Counselling

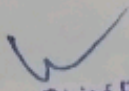
University provides counselling at all levels not only for students but also for employees. Faculty members counsel students regarding academic performance, career plans and personal issues. Classes in charges are also appointed for every separate semester and course who individually counsel students apart from the subject faculty. Head of the Departments also holds a meeting for interacting with students separately to know about their progress or problems if any. Dean student welfare is appointed by the university to look after student-related problems and their solutions.

b. Common Rooms

The university maintains separate common rooms for boys and girls in the hostels to ensure privacy and prevent unwelcome situations. Both staff and students utilize these common areas to rest and socialise. These common rooms are furnished with modern equipment to encourage group learning among students.


Auditorium




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 **GPS Map Camera**



Rajau Paraspur, Uttar Pradesh, India

University Block, Invertis University, NH 24, Rajau

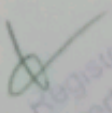
Paraspur, Uttar Pradesh 243123, India

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Long 79.494896°

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
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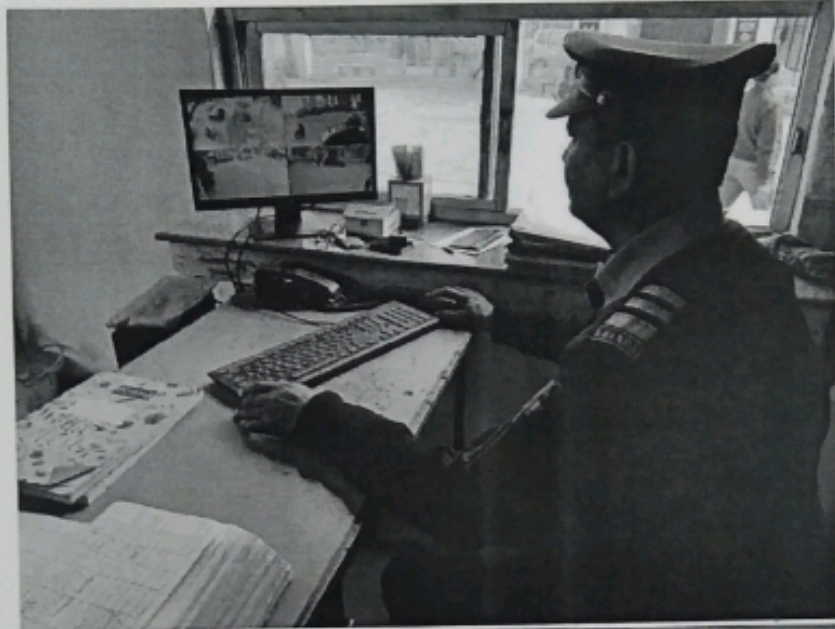

Magistrate
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Captured by Aditi


Magistrate
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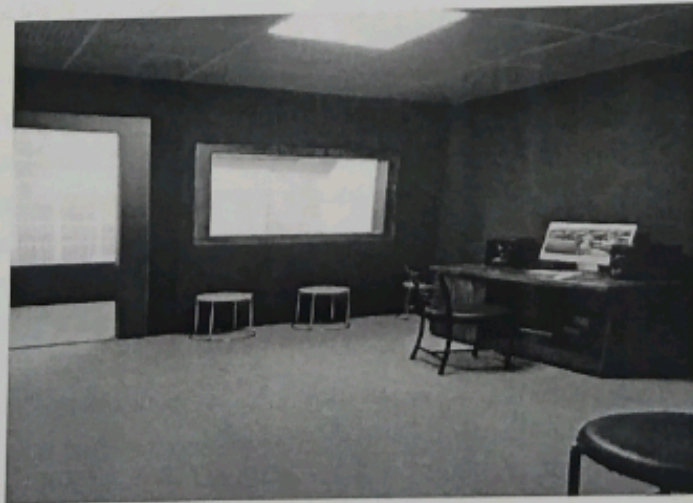
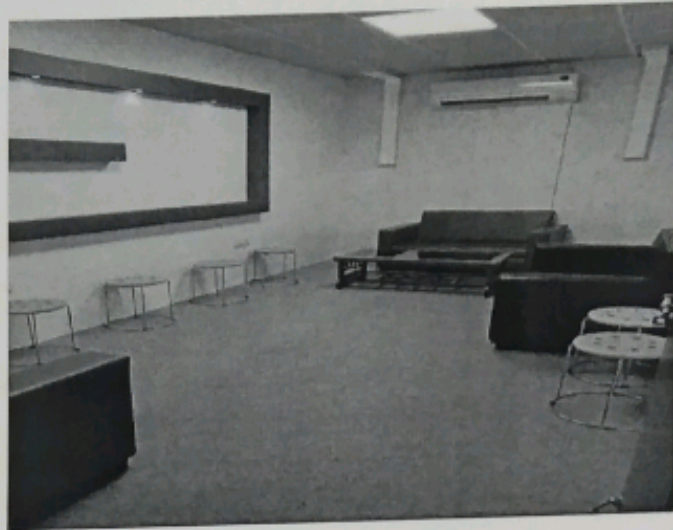
Safety Equipment




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Common Rooms




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Annual gender Sensitization action plan

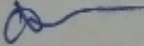
In addition to creating a center for women's empowerment and gender equality, gender equality policies are one of the Invertis University priorities across the entire university and enable specific achievements with the action from all areas.

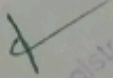
The pioneering nature of this commitment was recognized by the Responsible Invertian club with many events organized for women empowerment and gender equality. We look at the measures Responsible Invertian has been taking to bring a positive change in the mentality and practices supporting equity among genders within the university.

Responsible Invertian acknowledges shared values and principles, such as equality, inclusion, respect for human dignity, fairness and justice for all. We also acknowledge the support for a diversity of talent. We renew our commitment in teaching future generations and being a role model. We also commit to counteract any existing inequalities.

Responsible Invertian through its proactive faculty, staff and student programs, annually look into the following:

- Promoting communication with respect for human dignity and social responsibility.
- Allow the equal recognition of multidimensional representations of women and men.
- Promote communications that represents unbiased representations of gender equity.
- Conduct workshops that promote diversity and gender-sensitive communication for members and employees
- Appointing senior in every academic block so that faculty and students can reach out in matters of need related to gender-related communication.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- In classes, faculty members promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counseling during class hours and at hostels.
- A network of gender equality advisers facilitated for Women Empowerment and Gender Equality.
- Balanced gender quota in various committees
- Our student code of conduct promotes gender parity at the governance level.


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Programs initiated by the institution for the promotion of gender equity during session 2020-21



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Subject	Discussion with Women Cell	Coordinator	Dr.RubinaVerma
Date & Time	Date:12/10/2020	Venue:	Campus auditorium
Address By	Ms. Shalini Anand	Attendees:	All Girls Students in Campus
Submission Date:	Date:12/10/2020	Submitted by	Dr Manali Singh

Minutes of Meeting

Duration of Meeting: 30 minutes

AGENDA


Serial Number	Agenda	Address by
1.	Discussion about Women Rights and responsibility, Gender Bias at workplace Women Hygiene and basic Etiquettes to use Bathrooms	DR. RubinaVerma

Minutes of Meeting (MOM)

Serial Number	Discussion in Meeting
1.	To make sure that girl student are not facing any discrimination/ gender biasness in the university campus.
2.	To ensure that students should follow the bathroom etiquettes
3.	Complain from students regarding flush/dustbin and hand wash not available in bathroom must be noted down to their concern building.
4.	Make sure that building supervisor should be convey for the same and make it correct ASAP before the End semester exam.
5.	Also discussed with the students regarding dress code to be followed in the campus during casual days.
Photo	

Dr. RubinaVerma
 Dr. Manali Singh (DCP)
 Ms. TusarikaSaxena (Board Member)
 Ms. ShaliniAnand (ADSW)
 Ms. RuchiRastogi (DCP AB-III)


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Subject	Discussion with Women Cell	Coordinator	Dr.RubinaVerma
Date & Time	Date 18/1/2021	Venue:	Campus auditorium
Address By	Ms. Shalini Anand	Attendees:	All Girls Students in Campus
Submission Date:	Date:18/1/21	Submitted by	Dr. Manali Singh

Minutes of Meeting

Minutes of Meeting:

Serial Number	Discussion in Meeting
1	To make sure that girl student are not facing any discrimination in the university campus.
2	Make sure that girls students are not facing any problem related to gender biasness.
3	To ensure that students should follow the bathroom etiquettes and take care of personal grooming.
4	For the smooth functioning of toilet facilities, regular soap, hand wash dustbin and water supply must be available. Three Girls as student supervisor have been appointed from each block. Academic Block-I Shubhi acharya B.Sc(H) 2 nd Year Academic Block-II Aradhna B.A.B.Ed 3 rd year Academic Block-III kavita sharma, Himangi Gupta
5	Also discussed with the students regarding dress code to be followed in the campus during casual days.
Photo	

Members:

- Ms. TusharikaSaxena (DCP)
- MsShaliniAnand (ADSW)
- Ms. RuchiRastogi (DCP AB-III)
- MsSaumyaTripathi (Proctorial Board Member)


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Event list

Year	Date and duration of the initiative	Name of the Initiative	Participants
2020 -21	15-1-2020	Khichdi bhoj	80 fourth classemployees
	20-11-2020	ALL INDIA POLITICAL PARTY MEET- "A Parliamentary discussion" (AIPPM)	21 Student participants
	11/6/2021	Wake-Up call (Combatting Covid- 19 with child psychology)	E- Workshop (Openfor all)


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EVENT REPORT 1

“KHICHDI
BHOJ”

15/JANUARY/2020

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The Responsible Invertian
Event report
“KHICHDI BHOJ”

Organised on: 15/JANUARY/2020.

Timing: 3:00 p.m. to 5:00 p.m.

Venue: University Block Café

OBJECTIVE: On the occasion of Makar Sankranti The Responsible Invertian Organised a lunch for the fourth class employees (Office Boys, Guards, Sweepers, Mess Workers, Gardners), Invertis University to appreciate and thank them for their countless efforts.

The Responsible Invertian Team Involved:

1. Mr.Amritansh Mishra (CEO)
2. Pragya Agnihotri (President)
3. Shriya Agrwal (Joint-Secretary)
4. Vaibhav Parashar (Treasurer)

ABHIRUCHI Members:

1. Shivam Yadav (Vice-President I-tech club)
2. Shruti Rag (Vice-President Images club)
3. Bhupendra khatri (President Panache club)
4. Vishal Awasthi (Vice-President Rock-On club)
5. Aashna Asif (Secretary M-factor club)

Pragya Agnihotri
President
15/01/2020

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Total No. of Workers present:

CATEGORY	COUNT
Office Boys	11
Guards	15
Sweepers(Male)	35
Sweepers(Female)	17
Mess-Workers	15
Gardners	18
Total Count	111

Menu:

Sl.no.	Items
1	Khichdi
2	Chutney
3	Jaggery
4	Gazak
5	Pickle
6	Raddish
7	Papad

Conclusion: The event was all in all a great success. Graced by all the respected dignitaries and faculties of the university, the event achieved its objectives of paying our respects and gratitude to the workers of our campus who works really hard and contribute to the smooth functioning of the university.

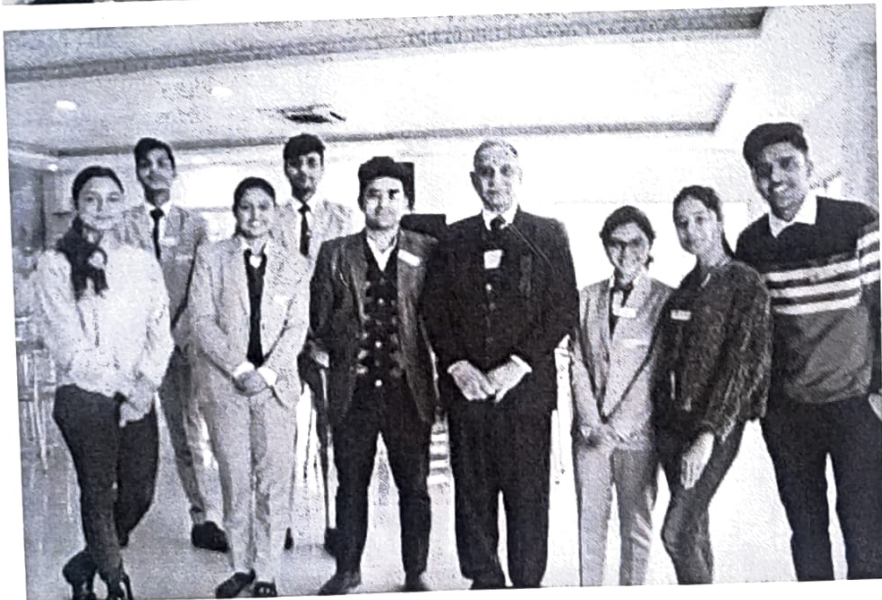
The Responsible Invertian Club is grateful to all such people and recognises there contribution in our lives.


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Representative
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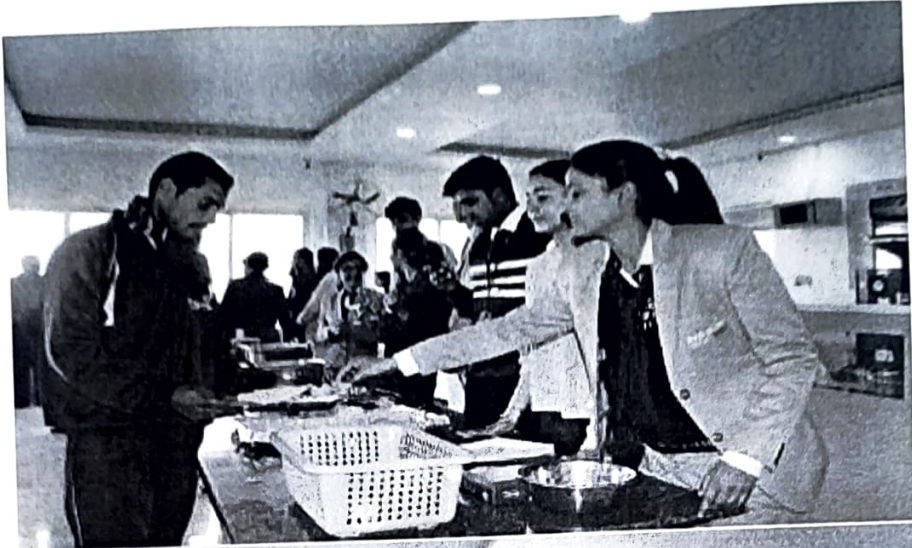


PICTURES GALLERY



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Date wise event reports

EVENT REPORT 2

“All India Political Party Meet (AIPPM)”

20/NOVEMBER/2020

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The Responsible Invertian
Event report
INVERTIS AIPPM 2020
(ALL INDIA POLITICAL PARTY MEET-“A Parliamentary discussion”)

Organised on: 20/November/2020.

Timing: 1:45 p.m. to 5:00 p.m.

Platform: Zoom Meeting App

Theme: Sushant Singh Rajput: The Untold Mystery

Agenda sub points:

1. Mental Illness
2. Nepotism in Bollywood
3. Drugs and Narcotics
4. Role of ED, NCB and CBI.

- Total Number of participants registered: 69
- Number of participants selected for event: 18

Judges:

1. Chairperson: Mrs Nupur Sony
2. Speaker of the House: Dr. Rubina Verma
3. Moderator: Mr. Amritansh Mishra

The Responsible Invertian Team Involved:

1. Mr. Amritansh Mishra (CEO)
2. Kritika Rastogi (Vice-President)
3. Jatin Patel (Secretary)
4. Shriya Agrwal (Joint-Secretary)
5. Vaibhav Parashar (Treasurer)



Objective: The AIPPM is a symposium that allows the diverse political groups of India to reach a consensus on decisions of national importance. The committee aims to mimic reality by reproducing the stages of policies and jurisdiction, with delegates representing personalities from the divergent group of Indian political parties. The purpose of the meetings was initially to be a forum for unbounded political debate which may not be allowed in Parliament due to time constraints but these bodies now aid in providing a better insight into national issues. They help provide a diverse viewpoint before the actual legislative process.

Rules and Regulations:

1. There will be individual participation.
2. The participants shall report 15 minutes before the time provided.
3. Formal dressing is required. It would be appreciated for wearing an attire similar to the roleplay given carrying it in decent manner.
4. Participants may use bilingual language during their speech. (Hindi and English)
5. Roleplay would be allotted according to number you choose in Registration form and will be revealed before the event itself
6. Participants should seek confirmation of their registration prior to last date of registration.
7. Participants creating any kind of indiscipline shall be disqualified on the discretion of the judges.
8. Participants thereby should adhere by the rules and regulations of the event.
9. Attire Indian/Western formals to be strictly followed.
10. Indian Wear is encouraged.
11. Laptops, mobile phones, tablets etc. are allowed but parliamentarians (participants) are not allowed to assess internet for further research.

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Research sources should not include Wikipedia, it should be from a reliable source

12. No internet usage allowed for research inside the house i.e. once the event starts.

13. The participants should show utmost respect to the Chair (judges)

14. They should abide by the decisions of the Chair (judges) and should have faith in his impartiality and judgment. The participants are encouraged to tap desks in agreement.

15. One may not argue on points, which are nowhere related to the debate, this may fetch you negative marks.

16. One may not use any unparliamentarily word while the house is in session. One may have to apologize (in oral or written) for the same. Placards shall be present with the participants of their respective roleplay they are allotted.

Winners:

S.no.	Name	Course	Student ID	Position
1	Ojeswi Khare	BBA	BB2020172	1 st
2	Alaika Khan	B.A.LL.B	BALLM2020004	2 nd
3	Sachin Gangwar	BCA	BC2020070	3 rd

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Participant list:

Sl. No.	NAME	COURSE	STUDENT ID	ROLE PLAY
1	Anmol Singh	BBA	bb2020025	Uddhav Thackeray
2	Mohd Ayaan	Bsc(ag.)	Bsca2020044	Arvindkejriwal
3	Sachin Gangwar	BCA	BC2020070	Nitishkumar
4	AkshatSaxena	Btech(Biotech)	BBT2020004	Rahul Gandhi
5	VanshikaSaxena	B. EL. ED	BELD2020033	Sanjay Singh
6	Alaika Khan	B.A.LL.B	BALLM2020004	ShashiTharoor
7	Manhar Agarwal	BBA	BB2020033	Amit Shah
8	Ujjwalupadhyaya	Bca	BC2020074	Ravi kishan
9	OjeswiKhare	Bba	BB2020172	Jaya Bachchan
10	DevyanshChamoli	BCA	bca2020106	Sanjay Raut
11	Naureen Qureshi	BBA	bb2020010	Sonia Gandhi
12	Anjali Sethi	BALLB	BALLM2020024	HemaMalini
13	Vartika Singh	BBA	Bb2020080	TejashwiYadav
14	Manjinder Kaur	B.com honours	BCH2020003	Mulayam Singh Yadav
15	Muskan Gupta	BBA	BB2020099	Anil deshमुख
16	Rajat Pandey	B.ComLLB	BCLLB202007	Subramanian Swamy
17	Sumit Singh	Bca	bc2020096	AkhileshYadav
18	Kanaktrivedi	BBA	Bb2020017	kirankher

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Zoom Meeting

- 0 X

Recording

Participants (24)

Find a participant

Ravi Mishra	shriya agarwal	Jaya Babbar	Nitish Kumar	Sonia Gandhi
Ujjwal Thakrey	Sanjay Raut	Anil Mishra	Hema Malini	Shashi Tharoor
Akhil Yadav	Rubina Verma	Mulayam Singh	Sanjay Singh	Amritansh Mishra
Sikandar Khan	Anand Kishore	Amir Shah	Rahul Gandhi	Kiran Kher
Tejasvi Yadav	Upasana Singh	Nupur Singh	Shriya Agarwal	

Zoom Group Chat

Zoom Meeting Controls: Microphone, Video, Chat, Share Screen, etc.

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THE RESPONSIBLE INVERTIAN

The Responsible Invertian Club
presents

INVERTIS AIPPM 2020
(All India Political Party Meet- A Parliamentary discussion)



Theme: Sushant Singh Rajput-The untold Mystery

Date: 20 November 2020
Time: 2:00 p.m- 5:00 p.m
Platform: zoom Meeting App

1. Only for First year students.
2. Only 20 entries will be entertained.
3. Registration Link in Description/Bio.

For any query contact:
vicepresident.ri@invertis.org

CEO
Mr. Amritansh Mishra

@theresponsibleinvertian
@responsibleinvertian

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INVERTIS AIPPM 2020
ROLEPLAY

						
Narendra Modi	Amit Shah	Subramanian Swamy	Ravi Kishan	Uddhav Thackeray	Sanjay Raut	Anil Deshmukh
						
Arvind Sawant	Nitish Kumar	Sanjay Singh	Tejashwi Yadav	Mulayam Singh Yadav	Jaya Bachchan	Akhilesh Yadav
						
Shashi Tharoor	Rahul Gandhi	Sonia Gandhi	Arvind Kejriwal	Kiran Kher	Heena Malini	

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EVENT REPORT 3
“Wake Up Call”

{ Combatting COVID – 19 with
child psychology }

12/JUNE/2021


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Professor
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Event report

WAKE UP CALL

{Combatting COVID – 19 with child psychology}

(12 June 2021, Saturday)

Event Convenor – Presidential team of Responsible Invertian Club

Abhiruchi Club – The Responsible Invertian Club

Organized on - 12/ June/2021

Platform – Online (Instagram Live)

Theme – To spread awareness regarding the ill effects of COVID 19 pandemic on child psychology.

Agenda - The main agenda for this event was “Finding solutions to the psychological impacts being suffered by little children in the current scenario of corona virus outbreak”.


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Abhiruchi Club
The Responsible Invertian Club



Host – Uttkarsh Bhatt (Treasurer, The Responsible Invertian Club)

Guest – Dr. Suvidha Sharma (Renowned Child Psychologist and Assistant Professor Bareilly College)

Event details –

Session Details – THE RESPONSIBLE INVERTIAN CLUB organized a live talk show on Instagram through the official page of club on **12 of JUNE 2021** from **12:00 noon to 1:30 pm** where topics related to child psychology and impact of COVID crisis on children, parenting etc were discussed. **Dr. Suvidha Sharma** (renowned psychologist and expert in the field of human behaviour) was the speaker and answered all the questions during the session. The session was hosted by **Uttkarsh Bhatt** (Treasurer, The Responsible Invertian Club).

The session was a great success attended by a total of 315 viewers throughout the session. The session was joined by Dean Academics (Management) Prof. Manish Gupta Sir, various faculties, various CEOs, other clubs and members from Abhiruchi and participants from in and outside Invertis University.

The event took place under the overall guidance and supervision of Mr. Amritansh Mishra (CEO, The Responsible Invertian Club)


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Objective - The main objective of the event was to promote awareness regarding the ill effects of COVID 19 pandemic on child psychology. With digital resources and online social media, it is easy to reach out to a large population and spread awareness messages using popular hashtags. The session focused on, finding solutions to the psychological impacts being suffered by little children in the current scenario of corona virus outbreak.

Event Budget - NIL

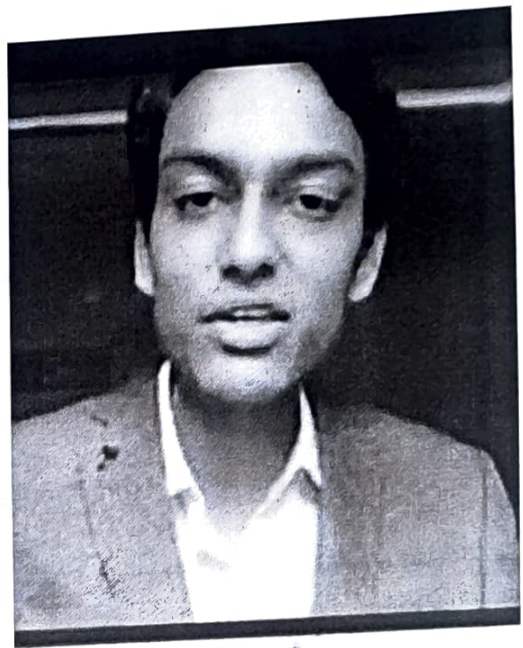
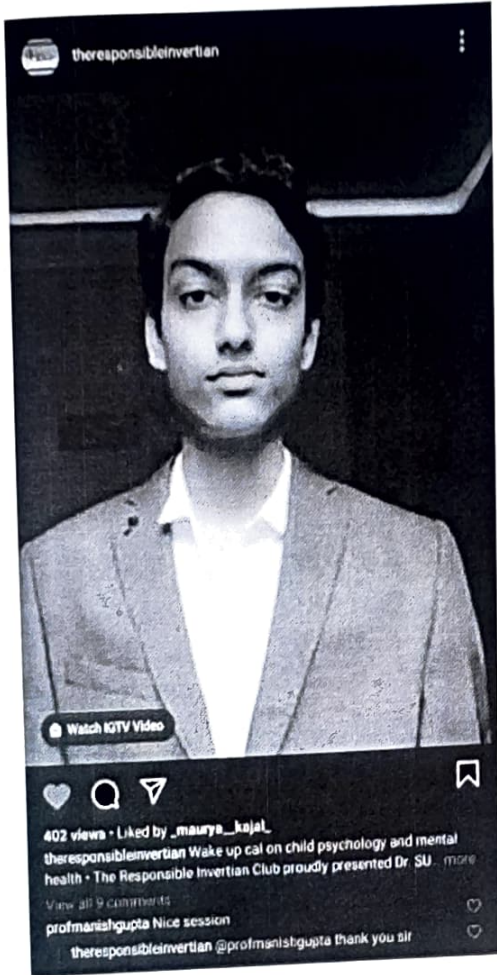
Feedback -

The session was applauded and praised by all. The session enriched the knowledge and clarity in the minds of people regarding various issues. Various myths and misinformation were busted and the objective of the event was achieved. The club also gained over more than 50 new followers during the session itself, proving its impact and reach among the audiences.

THE EVENT POSTERS, BROCHURES, SCREENSHOTS OF THE LIVE SESSION AND CREATIVES ARE ALL ATTACHED BELOW.

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Prof. Manish Gupta
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The COVID-19 pandemic has researchers concerned about the mental health of children and teens.

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✓
Prof. Dr. ...
...



**THE RESPONSIBLE INVERTIAN CLUB
PRESENTS**

WAKE-UP CALL

(Combating COVID-19 with Child Psychology)



Dr. Suvidha Sharma
Renowned Specialist Child Psychology

Assistant Professor, Psychology Department
Bareilly College, Bareilly

Date: 12 June 2021
Timing: 12:00 Noon to 1:00 p.m.

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CEO

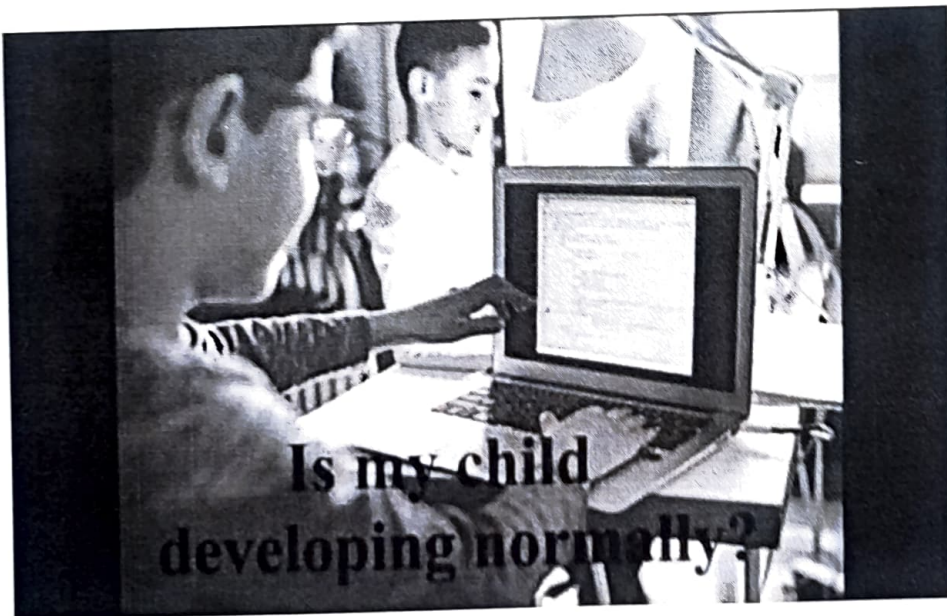
Mr. Amritansh Mishra



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**Coronavirus:
Children 'developing post-traumatic stress'
from pandemic**

By Ashika Nayak




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