

IU/CP/2020-21/002

Aug 14 , 2020

NOTICE

Faculty/ Staff may at any time contact to following in case having any grievance in the campus

HELP LINES

1. Vice Chancellor

Prof. Y.D.S Arya
(Mobile- 9690017903)

2. Deans of the Respective Faculty

3. Human Recourse

(Mobile- 7217011244)


Registrar
Invertis University
Bareilly


(Dr. Jitendra N. Shrivastava)


Chief Proctor
Invertis University
Bareilly-243123, U.P.

CC to:

1. The Chancellor's secretariat for kind information of the Hon'ble Chancellor
2. Others through ERP/IGI/Digital Notice Boards

Report on Faculty Grievance Redressal Cell Activity Organized by Invertis University

Date: 19th October 2020

I. Introduction:

On 19th October 2020, Invertis University organized an activity for the Faculty Grievance Redressal Cell. The meeting was chaired by the Vice Chancellor of the university and aimed to address faculty-related concerns, grievances, and suggestions for improvement. The objective was to provide a platform for faculty members to voice their concerns and create a conducive work environment.

II. Attendees:

The meeting was attended by the following individuals:

1. Vice Chancellor: The esteemed Vice Chancellor of Invertis University chaired the meeting, overseeing the proceedings and ensuring effective grievance redressal.
2. Faculty Members: Representatives from various departments and faculties participated in the activity, sharing their grievances and suggestions.

III. Agenda:

The agenda for the Faculty Grievance Redressal Cell activity included the following:

1. Opening Remarks: The Vice Chancellor commenced the meeting by emphasizing the significance of effective communication and a healthy work environment. The importance of faculty members' opinions and their impact on the university's growth was highlighted.
2. Grievance Presentation: Each faculty member was given the opportunity to present their concerns or grievances. They were encouraged to be specific, provide evidence where applicable, and suggest potential solutions.
3. Discussion and Resolution: After the presentation of grievances, a detailed discussion ensued. The Vice Chancellor actively engaged with the faculty members, seeking clarification, and encouraging open dialogue. This discussion aimed to identify common issues, potential resolutions, and initiatives for improvement.
4. Action Plan: Based on the discussions, the Vice Chancellor and the faculty members collaborated to develop an action plan. The plan outlined specific steps to address the raised concerns and improve the working conditions for the faculty members.


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5. Follow-up Mechanism: A system was established to ensure follow-up on the action plan's implementation progress. The Vice Chancellor assigned responsibilities to relevant stakeholders and set timelines to monitor the progress.

IV. Key Concerns and Resolutions:

During the meeting, several concerns were raised, including:


1. Workload: Some faculty members felt overwhelmed by excessive workload and suggested better distribution of responsibilities. The Vice Chancellor assured them that efforts would be made to assess and address workload concerns.
2. Infrastructure: A few faculty members expressed their dissatisfaction with the existing infrastructure, such as outdated equipment and inadequate classroom facilities. The Vice Chancellor acknowledged these concerns and promised to allocate resources for infrastructure improvement.
3. Professional Development: Several faculty members emphasized the need for professional development opportunities, such as workshops, conferences, and training programs. The Vice Chancellor committed to organizing such events to enhance the faculty's skills and knowledge.

V. Conclusion:

The activity organized by Invertis University for the Faculty Grievance Redressal Cell on 11th October 2019, chaired by the Vice Chancellor, provided an essential platform for faculty members to express their concerns and suggest improvements. The Vice Chancellor actively listened to the faculty's grievances, facilitated constructive discussions, and formulated an action plan to address the identified issues. The commitment to follow-up on the action plan demonstrated the university's dedication to faculty welfare and overall institutional growth.

The Faculty Grievance Redressal Cell activity served as a valuable initiative to foster a transparent and supportive work environment. By addressing the concerns raised during the meeting, Invertis University aims to create an atmosphere that nurtures the professional development and well-being of its faculty members.


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इंवर्टिस विश्वविद्यालय के द्वारा विभागीय शिकायतों को समाधान के लिए आयोजित कार्यक्रम पर समाचार

19 अक्टूबर 2020 को इंवर्टिस विश्वविद्यालय ने अपनी विभागीय शिकायतों को समाधान करने के लिए एक कार्यक्रम आयोजित किया है। इस कार्यक्रम की अध्यक्षता विश्वविद्यालय के उपाध्यक्ष द्वारा की गई है।

इस कार्यक्रम का मुख्य उद्देश्य विभागीय कर्मचारियों की समस्याओं को समझना और उन्हें समाधान करने के लिए संबंधित अधिकारियों को मिलने का मौका देना था। इस कार्यक्रम में विभिन्न विभागों के अध्यापकों और कर्मचारियों की समस्याएं उठाई गईं और उन्हें उचित समय पर समाधान करने के लिए कदम उठाए गए।

इस कार्यक्रम के माध्यम से शिकायतों के प्रस्तावन का एक प्रभावी तंत्र स्थापित किया गया है जिसका उपयोग शिकायतों को दर्ज करने, उन्हें विचार करने और समाधान करने के लिए किया जाएगा।

विश्वविद्यालय के उपाध्यक्ष ने इस महत्वपूर्ण कार्यक्रम को उच्च स्तर पर आयोजित करने के लिए अपनी प्रशंसा व्यक्त की और सभी कर्मचारियों को सहयोग की अपील की है। वह ने इस अवसर पर सभी शिकायतों को संबोधित करके उनकी महत्वपूर्णता को समझाया और उन्हें सुनिश्चित किया है कि उनकी समस्याओं का निष्पादन किया जाएगा।

इस कार्यक्रम के दौरान समय-समय पर विश्वविद्यालय के सभी विभागों के अध्यापकों और कर्मचारियों के संबंधित अधिकारियों के साथ आपसी मिलन-जुलन का आयोजन किया गया था। यह एक महत्वपूर्ण उपक्रम है जो विभागीय संगठन की स्थापना और सदस्यों के बीच सद्भाव बढ़ाने का एक माध्यम है।

इंवर्टिस विश्वविद्यालय इस कार्यक्रम के माध्यम से अपनी उच्च शिक्षा संस्थान में कर्मचारियों की प्रतिभाएं और समस्याओं को समझने और समाधान करने के लिए प्रतिबद्ध है।


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