

May 07, 2023

Mr.Kapil Dev

## Offer Letter

Dear Kapil,

It gives us immense pleasure in inviting you to join Learning Shala as one of its valuable members. We believe that organizations grow and flourish, fuelled by the enthusiasm and energy of the people who are willing to invest in to the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You will be designated as Business Development Executive and your position will carry a compensation value of INR 5,04,000 (INR Five Lakhs four thousand only) per annum.

We would have the offer open until July 08, 2023 and prefer you to join us on or before August 08, 2018 Please note that if you do not confirm your acceptance or we are unable to set an alternate date of joining, this offer shall be withdrawn. Your association and employment will be governed by the various employee related policies and guidelines of the organization

On your joining day, we will require you to submit the various documents for our records, as mentioned in the list enclosed. Please return the signed duplicate copy of the letter to confirm your acceptance

Please note that this offer and your employment at Learning Shala shall be contingent upon satisfactory reference and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc. Your association and employment at Learning Shala will be governed by various employee related policies and guidelines of the organization, as modified from time to time.

As much as your association with Learning Shala will be governed by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization cherished over the last many years. While welcoming you to Learning Shala we are confident that you will contribute to the organization and its goals, add value through your roles and strengthen Learning Shala.

Yours sincerely.

for Learning Shala LLP.

Prashant Kumar Ayavari VP - HR & Operations

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