

Strictly Confidential

March 08, 2023

Mr.Avinash Kumar Singh

Dear Avinash,

Letter of Appointment

Hinduja Global Solutions Limited, is glad to offer you an appointment to the position of "Software Engineer Trainee" with effect from March 08, 2023. Your annual Compensation (CTC - All Inclusive) will be ₹3,00,000/-. The details of your entitlements and your salary are as per Annexure II. You will be based at Jaipur.

This appointment is subject to a satisfactory reference report being received by us.

You are requested to sign the copy of this Letter with the Annexure and return the same to us as a token of your acceptance of the offer. We are excited at the prospect of working with you and look forward to a fruitful association.

We welcome you to Hinduja Global Solutions Limited and wish you a rewarding and successful career.

Yours truly,

For Hinduja Global Solutions Limited.

(Prajakta Shirude)

Head – Human Resources

Business Services

Circular Corporate Relations Invertis University Date May

Registrar Invertis University Bareilly

This is a digitally signed document and does not require physical signature

HINDUJA GLOBAL SOLUTIONS LIMITED

7A. Summervide, Junction of 14th & 33rd Road, Bandra (W), Mumbai - 400050. Telephone: +91-22-42009327/43. CIN: L92I99MH1995Pt.C084610Regd. Office: Hinduja House, No. 171, Dr. Annie Besant Road, Worli, Mumbai - 400 018. India. Telephone: 91-022-2496 0707, Fax: 91-22-2497 4208, Website: www. teamhas.com Registered in England No: 3017799