



QUANTZO HEALTH SERVICES

Date:-28th Dec 2022

Name: Anmol Banswar

Village-Bairagar, Post-Lagucha, District-Lakhimpur Kheri, State- Uttar Pradesh, Pin Code-262721

Dear Anmol Banswar,

Further to your application for employment with us and the subsequent selection process, we are pleased to offer employment with Quantzo Health Services.

Your initial posting will be at our Patiala. The date of your joining would be 9-1-2023.

Position:	Your designation at Quantzo will be Quality Executive . While you are employed by this Company, you will not engage, in any other employment, consulting, or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.
Compensation:	Your annual compensation, including allowances and other benefits, will be Rs. 2, 40,000/- per annum, payable per the Company's standard payroll schedule. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever. Details of the compensation summary are explained in Annexure A of this offer letter.
Working Hours:	This is a Full-time position requiring 9 hours per day (including breaks), Working hours will be based on the management's requirement on all the weekdays (Monday-Saturday).
Probation:	You will be on probation for a period of 6 months from the date of joining the Company. Quantzo can extend this period at its sole discretion.
Place of Employment:	Though you have been engaged for a specific position, Quantzo reserves the right to send you on training/deputation/ transfer/client's locations. In such case, the terms and conditions of service applicable to the new assignment will govern you.
Salary Reviews:	Salary reviews and re-fitments will always be subjected to the schedules as may be implemented by the Company from time to time. Your growth in the Company and increase in salary will solely depend on your performance and contribution to the Company.
Company	You will be governed by the Company's policies (as available on the Company Profile

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Policies:	or updates shared from time to time on mail), rules and regulations and practices as enforced from time to time on matters whether specified herein or not, including on matters such as designation, emoluments and the structure thereof, notice period, leave, working hours, etc. The Company's decisions on all such matters shall be final and binding on you.
Employee Benefits:	You shall be entitled to participate in all benefit plans of Quantzo as may be made available to employees of Quantzo from time to time for which you are eligible. You will receive complete details of all benefit plans as part of your new employee orientation, and enrolment will take place immediately.
Code of Conduct:	Your adherence to the Quantzo Code of Business Conduct is vital to Quantzo and to your success at Quantzo. When you sign this letter of offer, you are agreeing to thoroughly familiarize yourself with the Quantzo Code of Business Conduct and are agreeing to abide by it.
Non-Disclosure, Non-Compete & Non-Solicit:	In order to safeguard the interests of Quantzo, every employee will agree to & submit the declaration comprising: a) not to disclose information about Quantzo b) not to compete with the business of Quantzo, and c) not to solicit any employee of Quantzo.
Indemnification:	You consent to indemnify Quantzo for any losses or damages sustained by Quantzo caused by or related to your breach of any of the terms and conditions set forth during your service.
Intellectual Property Rights:	All intellectual property rights, including but not limited to, Patents, Copyrights, Designs, Trademarks, and designs developed by you or using Quantzo infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of Quantzo and the same shall be deemed to be work made for hire. Quantzo reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of Quantzo.
General:	<p>The above terms and conditions are based on Company policies, procedures, and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all service matters, including those not specifically covered here such as Leave, Responsibilities, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.</p> <p>On termination of this employment, and before you are relieved, you will immediately surrender to Quantzo, all correspondence belonging to Quantzo or relating to its Business and shall not make or retain any copies of these items.</p>

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Handwritten signature/initials

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You will be required to report for duties on 9-1-2023 at the Patiala, failing which this OfferLetter shall stand withdrawn automatically, without any further intimation to you and if the terms and conditions are acceptable to you, please sign the acceptance copy and hand it back to us, If you have any queries/clarifications regarding your offer/joining, please write or contact to HR.

We take pleasure in welcoming you to **Quantzo Health Services**. And sincerely hope that your association with us will be long, pleasant, and of mutual benefit.

Annexure A

Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	9,000	108,000
HRA	3,600	43,200
Conveyance Allowance	1,600	19,200
Education Allowance	1,250	15,000
Special Allowance	4,550	54,600
Gross Salary (Rs.) - 1.	20,000	2,40,000

Thanking you,
Yours faithfully
For Quantzo Health Services
Jyoti Tiwari
HR Manager & Administration
Quantzo Health Services,
HandPhone-0-9953127636
E mail: jyoti.tiwari@quantzohealthservices.co.in
Power of "P" Passion, Perseverance & Patience
Registered Office-12D, 12th Floor Gopala Tower, Rajendra Place, New Delhi-110008

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Employee Acceptance

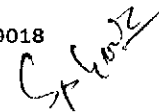
I, **Anmol Banswar** hereby accept the above-mentioned offer of employment on the terms and conditions as specified.

Date:

Signature of the Employee


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