

NABHANYU K.P.C. LIMITED

Adarsh Laxmikant Pathak S/O Mr. Manoj Pathak Address- Pathak Niwas, GM Colony, Bokaro Terminal (JH) - 829107 Contact No- +91-

Sub: Letter of Offer for Employment

Dear ADARSH LAXMIKANT PATHAK,

Thank you for your interest in working with our organization. Having successfully passed the interviews we are pleased to offer you a position with. It is my pleasure to extend the following offer of employment to you on behalf of Nabhanyu Kisan Producer Company Limited If you accept this offer you will be designated as Field Executive with Salary 10000 INR for 3 month

This offer will be subject to the Standard Terms and Conditions of Employment by NKPCL and also will be governed by the policies, rules and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

Joining Date- 01/05/2023

By accepting this offer you are also confirming that: -

- 1. You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions
- 2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company
- 3. NKPCL is not liable for any past dues owed by you as part of termination of any previous

4. You are not bringing in any Intellectual Property that you do not have sole ownership of.

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> Director Corporate Relations Invertis University

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This offer will be valid for 2 week from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email or telephone within 2 week of receiving this letter and providing a signed copy of this document by post or by hand. If we do not hear back from you within this period, this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join us as we will inform you as soon as possible. If you are unable to report for joining on the said date you are requested to inform the company in writing. The following documents are required to be produced at the time of joining. Please provide originals and self-attested Xerox copies; originals will be returned after verification.

- 1. If Relieving Letter from all your previous employers.
- 2. If Salary slip or salary certificate from most recent employer
- 3. If Experience Certificate from all previous employers
- 4. Proof of Academic Qualification (Class 10th Equivalent and above):
 - 10th & 12th mark lists
 - Under graduate / degree mark list and degree certificates
 - · Post-graduation mark list and degree certificates (if any)
 - · Other qualifications mark lists and certificates (if any)
- 5. Proof of identity i.e. PAN card, driving license, Electoral card.
- Photographs (3 copies).

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the NKPCL family.

Best Regards
(Managing Director)
Nabhanyu Kisan Producer Company Limited
Opp. Reliance Smart Point, Para,
Lucknow, Uttar Pradesh, India- 266011

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