

To, Abhishek Pathak

Dear Mr. Abhishek,

Congratulations! We are pleased to confirm that you have been selected to work for Fynocrat Technologies Private Limited. We are delighted to make you the following job offer.

The position we are offering you is that of Investment Counsellor Trainee at a monthly salary of 25,000 (in the training period of 3 months) with an annual cost to the company of 7,80,000 (Fixed + Variable after the training period of 3 months). This position reports to Co-Founder, Mr. Abhijit Paul. Your working hours will be from Mon to Fri: 9:30 AM - 6:30 PM from 1st to 15th of the month. Mon to Sat: 9:30 AM - 6:30 PM from 16th to last day of the month.

Annual CTC Breakup - \*7,80,000 (Fixed + Variable)

- 35,000 Monthly Payout Fixed After 3 Months Training.
- \*Approx. 30,000 Monthly can be gained as Incentive which includes Spot Incentives and Target Based Incentives.

\*The incentive is totally subjected to the performance of an investment counsellor and has no upside limit.

We would like you to join us on 1st Feb 2023 at 9:30 AM at ITHUM TOWER, Block A, Sector 62, Noida.

Please sign the enclosed copy of this letter and return it to me latest by 30th Dec 2022 to indicate your acceptance of this offer. If you fail to accept this offer letter by 30th Dec 2022, your offer will be considered and Null and Void.

All the working policies and other things will be explained to you in detail post joining.

We are confident you will be able to make a significant contribution to the success of our Fynocrat Technologies Private Limited and look forward to working with you.

Sincerely,

Gauray Goel

Founder - CEO

Fynocrat Technologies Private Limited

Director Corporate Helations

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Bareilly