



Strictly Confidential

March 08, 2021

Ms. Nistha Varshney

Dear Nistha,

Letter of Appointment

Hinduja Global Solutions Limited, is glad to offer you an appointment to the position of "Management Trainee" with effect from March 08, 2021. Your annual Compensation (CTC - All Inclusive) will be ₹2,00,000/-. The details of your entitlements and your salary are as per Annexure II. You will be based at Jaipur.

The following are enclosed as annexure::

General Terms and Conditions of Employment (Annexure - I) - Entitlements and Remuneration (Annexure - II)

This appointment is subject to a satisfactory reference report being received by us.

You are requested to sign the copy of this Letter with Annexure and return the same to us as a token of your acceptance of the offer. We are excited at the prospect of working with you and look forward to a fruitful association.

We welcome you to Hinduja Global Solutions Limited and wish you a rewarding and successful career.

Yours truly,

For Hinduja Global Solutions Limited.

(Prajakta Shirude)

Head - Human Resources

Business Services

This is a digitally signed document and does not require physical signature

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