

Strictly Confidential

March 08, 2021

Dr.Pavan.Dv.

Dear Pavan,

Letter of Appointment

Hinduja Global Solutions Limited, is glad to offer you an appointment to the position of "Management Trainee" with effect from March 08, 2021. Your annual Compensation (CTC - All Inclusive) will be ₹2,00,000/-. The details of your entitlements and your salary are as per Annexure II. You will be based at Jaipur.

The following are enclosed as annexure::

General Terms and Conditions of Employment (Annexure - I) - Entitlements and Remuneration (Annexure - II)

This appointment is subject to a satisfactory reference report being received by us.

You are requested to sign the copy of this Letter with Annexure and return the same to us as a token of your acceptance of the offer. We are excited at the prospect of working with you and look forward to affruitful association.

We welcome you to Hinduja Global Solutions Limited and wish you a rewarding and successful career.

Yours truly,

For Hinduja Global Solutions Limited.

(Prajakta Shirude)

Head - Human Resources

Business Services

Registrar Invertis Universit Rareilly

This is a digitally signed document and does not require physical signature

HINDUJA GLOBAL SOLUTIONS LIMITED

7A, Summerville, Junction of 14th & 33rd Road, Bandra (W), Mumbai - 400050. Telephone: +91-22-42009327/43. CIN: L92!99MHi995PLC084610Regd. Office: Hinduja House, No. 171, Dr. Annie Besant Road, Worli, Mumbai - 400 018. India. Telephone: 91-022-2496 0707, Fax: 91-22-2497 4208, Website: www.teamhgs.com Registered in England No: 3017799

C28 Johnson