



www.sagarchemicals.com

January 27, 2020

Dhruv Gangwar,
Invertis University

Dear Dhruv,

We are pleased to offer you the position of Chemist-R&D at Sagar Chemicals Pvt.Ltd reporting to **Srikanth Channapragada**. We hope you are as excited about this opportunity as we are to have you on our team. The following is a summary of the terms & conditions of this offer, which will apply to you with the Company.

Terms & Conditions:

You will be paid an amount of Rs 250,000 annually. During the period of your training period of 1 year, you will receive Company benefits pursuant to Company policy. All of the benefits will be fully explained to you during your orientation; however, feel free to contact your recruiter with any questions prior to that time.

Please note that the Company will not be responsible for any personal/other liabilities in connection to the contract other than the stipend mentioned in this letter.

This letter confirms our understanding that you are not subject to any employment agreement or any other agreement that would preclude the Company from offering this position to you or preclude you from joining our Company in the position described above. This also confirms that you will not be asked to disclose to the Company any secrets or proprietary information from your prior places of employment.

You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship. Additionally, as a pre-requisite for your internship, you will be required to execute Sagar Chemicals Pvt.Ltd Proprietary Information, Inventions and Ethics Agreement and if requested by the Company, a non-compete agreement.

This letter of offer shall not be construed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities. In accepting this offer, you agree that your internship at Sagar Chemicals Pvt.Ltd is at the mutual consent of you and Sagar Chemicals Pvt.Ltd and can be terminated at anytime for any reason by either party with or without cause by giving notice of two (2) Weeks.

Registrar
Invertis University
Bareilly

A handwritten signature in black ink, appearing to read 'S. Prasad', is written over the Registrar's stamp.

SAGAR CHEMICALS: -A-48, NEW EMPIRE INDUSTRIAL ESTATE
KONDIVITA ROAD ANDHERI (E) MUMBAI - 400 059. MAHARASHTRA. INDIA.

Director Corporate Relations
Invertis University
Bareilly



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Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. If any declaration given or information furnished by you to the

Company proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal without any notice. training with the Company is for 1 year beginning on February 3, 2020.

At the time of joining, you would be required to bring and submit copies of mark sheets and certificates of Xth, XIIth and your previous semester marks cards.

This letter constitutes the entire agreement between you and Sagar Chemicals Pvt.Ltd and supersedes any and all prior agreements, statements or representations made between the parties.

We take pleasure in welcoming you to our organization and sincerely hope that your period of internship with us will be pleasant and of mutual benefit.

We look forward to you joining the Company. Please indicate your acceptance of this offer by signing where indicated below and returning an executed copy of this offer to me at your earliest convenience.

Sincerely,
for Sagar Chemicals Pvt.Ltd

Anil Mathew Jacob
Authorized Signatory

I accept this offer of Internship with the Company and agree to the terms and conditions outlined in this letter.

Date of Signing the letter: _____

Saurabh Singh

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Registrar
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