

# DECATHLON

SPORT FOR ALL | ALL FOR SPORT

## OFFER LETTER

**PRIVATE AND CONFIDENTIAL**

**Date: 13-01-2020**

Dear Anand Kanojia,

We have the pleasure to offer you the position of **Sports Retail Trainee** on Full-Time Basis, at Decathlon Sports India Pvt Ltd.

### 1. Terms & Conditions

1. You will report to **David Pierre Loncke** or any officer appointed by him/her on 03-02- 2020.
2. Your yearly gross salary will not exceed Rs. **2,50,000.0** Refer to the salary annexure mentioned below
3. You may also receive a bonus on monthly basis and which would be to a maximum of 20.0 % of your monthly gross salary. Your manager will explain to you the calculation of such bonus
4. Please note that salary and bonus payments are made based on individual merits and therefore such matters should be kept strictly confidential to yourself only
5. Changes in your compensation are subject to the discretion of the Company and will be subject to and be on the basis of your effective performance and results during your employment and other relevant criteria
6. You will be on probation for a period of 6 month(s) from the date of your appointment. On completion of the probation period, if the Company finds you to be suitable for the appointed post, your appointment shall be confirmed and communicated to you in writing

For Decathlon Sports India Pvt Ltd



Thanking you  
David Pierre Loncke



Registrar  
Invertis University  
Bareilly

Director Corporate Relations  
Invertis University  
Bareilly

**Decathlon Sports India Pvt Ltd**

Survey No 78/10, A2, Chikkajala Village Bellary Road, Bangalore Bangalore KA IN 562157

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