



Offer: Computer Consultancy
Date: 23/12/2019

Mr. Akash Verma

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **B.Com** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **INR 2.5 LPA**, as per the terms and conditions set out herein. Over and above this, you will also be eligible for **Learning Incentives (Readiness Incentive and/or Competency Incentive)** basis your performance in TCS Xplore Program which gives you an additional earning potential of up to **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

(Signature)
Director Corporate Relations
Invertis University
Bareilly

(Signature)
Registrar
Invertis University
Bareilly

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
TCS Building, 100 Park Street, Chennai - 600 028, India
Tel: +91 44 2324 4700
Bareilly Office: Invertis University, Bareilly - 221002, India
TCS.COM



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP

Director Corporate Relations
Invertis University
Bareilly

TATA CONSULTANCY SERVICES LIMITED
Bareilly
Registered Office: TCSL, TCS Building, 1st Floor, Sector 17, Gurgaon, Haryana 122001, India
Bareilly Office: TCSL, TCS Building, 1st Floor, Sector 17, Gurgaon, Haryana 122001, India
Bareilly Office: TCSL, TCS Building, 1st Floor, Sector 17, Gurgaon, Haryana 122001, India

Registrar
Invertis University
Bareilly
Bareilly Office: TCSL, TCS Building, 1st Floor, Sector 17, Gurgaon, Haryana 122001, India
Bareilly Office: TCSL, TCS Building, 1st Floor, Sector 17, Gurgaon, Haryana 122001, India
Bareilly Office: TCSL, TCS Building, 1st Floor, Sector 17, Gurgaon, Haryana 122001, India