



LINKRUIT

Linkruit

1105, Safal Prelude, Off. Corporate Road, Prahlad Naha,
Ahmedabad, Gujarat 380015.

Date: 03.01.2019

Dear Sarthak Kumar Sharma,

Subject: Offer Letter

With reference to your application and subsequent interview, we are pleased to offer you the position of **Business Development Executive** in Linkruit. (hereinafter referred to as the "Company").

Your initial place of posting will be in Ahmedabad. Your services are liable to be transferred anywhere in India, in any office of the Company within India.

Your CTC will be 4 LPA.

Your appointment and the validity of this Letter is subject to the authenticity of the documents i.e., application, resume, testimonials, references, previous employment details (if applicable) and any other information furnished by you. Any adverse finding at a later stage would entitle the Company to terminate you forthwith and without any notice and/ or compensation in lieu thereof.

Criteria for 1st Salary	
Date of Disbursement	7 days Training + 1 month from day of activation
KRA (WFH Module)	120 Manual dials average for 26 days (4 week offs) &
	40 Connected Calls on average &
	2:30 hrs talk-time on average
Target Achieved	Full Salary
Target Not Achieved	Salary according to % of Revenue and KRA Achievement


Registrar
Invertis University
Gandhinagar


Director Corporate Relations
Invertis University
Gandhinagar



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T&Cs

- 1) Management can terminate any candidature during training/first 30 days of activation for any breach of rules, indiscipline and lackluster.
- 2) If a candidate resigns/absconds before the date of first salary, he/she won't be liable for any settlement amount in FnF.
- 3) After 1st salary, the candidate will receive the subsequent salaries on 5th of every month.
- 4) If your performance is not found satisfactory according to targets and KRAs mentioned in WFH module, you will not be liable for full pay.
- 5) First 3 months are the incubation period where the salary will be 15k. Post confirmation within or after 3 months basis performance effective package will be 4 lpa

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Address Proof.
- Clearance from previous employer
- Identification Proof PAN Card/Driving License/Voter ID/Passport Copy)
- NDA
- Confidentiality of information Document
- Discipline Policy

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead

Sincerely,
HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on 22.01.2019.

Accepted Sincerely,
Sarthak Kumar Sharma

Registrar
Invertis University
Bareilly

Director Corporate Relations
Invertis University
Bareilly