



Date: 14<sup>th</sup> Jan 2019  
Dear Mr. Rajat Vashishtha

**CONGRATULATIONS!!**

We are pleased to offer you the position of **Software Engineer Trainee** with **Stock Pro** under the **Trainee Program**.

Your date of joining will be **8<sup>th</sup> July 2019**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

You will be paid a **Total Target Cost to Company of INR 3 LPA (Three Lakh Per Annum)**

Your joining is subject to the following terms of employment:

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

**Other Terms and Conditions:**

- Target Variable pay will be paid on an annual basis as per company policy. First payout will happen on confirmation, subject to scheme conditions
- Notice period during training, probation and post confirmation will be of 2 months
- You will be eligible for your first annual compensation review, post confirmation and performance period
- Your retirement age will be 58 years
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws

You will receive an email from us to bring necessary documents on joining and other relevant information.

Looking forward to welcoming you to the **STOCK PRO FAMILY**.

**Kindly sign on a duplicate copy of this offer letter as a token of acceptance.**

**Yours Sincerely,  
For Stock Pro,**

  
**Joint President & CHRO**

  
**Registrar  
Invertis University  
Bareilly**

  
**Director Corporate Relations  
Invertis University  
Bareilly**