

Dharmesh Kumar

Invertis University

Bareilly Uttar Pradesh,243001

Dear Mr. Dharmesh,

We are delighted to welcome you to Just Dial and wish you a great career with us

Reference to our recent discussions, we are pleased to appoint you as Software Engineer Trainee on the following terms and conditions-

**Date of Joining and Place of Work**

Your date of joining the employment with Just Dial is 06-07-2019 and your place of posting is A-45,50, Ground floor, Pioneer House, Noida Sector 16 – 201301.

The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

**Compensation**

Your consolidated compensation per annum on Cost to Company basis is Rs. 3,08,000 (Three Lakhs Eight thousand only).The details of your compensation are as follows-

S.no	Terms	Salary	Total
1	First Six Month	Rs.15400 /-p.m	92400
2	Revised Salary - After Six Months*	Rs.20000 /-p.m	120000
	PF Deduction	Rs.1800/-p.m	21600
	Performance Cum Retention Bonus**		37000
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	<b>Total CTC per annum</b>		<b>308000</b>

\* Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Please sign and return the duplicate copy of this letter in token of your acceptance of the terms and conditions contained therein

Yours sincerely,

*Madhulika*

For Just Dial Ltd

Madhulika Singh Head - Human Resources

*SK*  
Registrar  
Invertis University  
Bareilly

*Shoung*  
Director Corporate Relations  
Invertis University  
Bareilly