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696, Civil Lines, Choupla, Bareilly (U.P.)-226021

MEMORANDUM OF UNDERSTANDING INTERNSHIP AGREEMENT OF RESPONSIBILITES Date 19/08/21

Ref. 2168090

Introduction

This agreement establishes a basis for mutual understanding between the URV Pharma Pvt. Ltd.(Bareilly) and the college intern Invertis University (Bareilly)in the implementation of the internship concept as joint partners in this relationship. The student intern agrees that he/she is not an employee of the Invertis University (Bareilly), but shall perform services as agreed by the parties here to.

Objective of Internships

This internship is designed to strengthen a student's job skills by integrating education with closely related practical work experiences in the field of Industrial Training and research facility.

Responsibilities of Faculty Coordinator:

The faculty coordinator assumes overall responsibility for consultation with the company and interns on objectives, agreements and other job-related tasks. The faculty coordinator is available to the student intern in an advisory capacity with respect to assisting the student intern to achieve the stated objective of the internship. The role of the faculty coordinator involves:

- 1. Conducting an individual pre-placement orientation and introducing the student intern to the nature and purpose of the internship.
- 2. Orienting and introducing the company supervisor to the purpose and objectives of the internship.
- 3. Consulting with the company supervisor and student intern on a regular basis regarding the student intern's performance.
- 4. Assuming responsibility for the removal of a student intern from the internship setting, whenever necessary.

Responsibilities of Student Intern:

As the student intern enters the company, he or she is expected to assume, as much as possible, the role of a regular staff member. The responsibilities include:

- Adhering to company work hours, policies, procedures and rules governing professional staff
- 2. Adhering to company policies governing the observation of confidentiality and the handling of confidential information.
- Assuming personal and professional responsibilities for his or her actions and activities.
- Maintaining professional relationships with company employees, customers and so forth.
- 5. Utilizing a courteous, enthusiastic, open-minded, critical approach to policies and procedures within the profession.
- 6. Relating and applying knowledge acquired in the academic setting to the company setting.
- 7. Developing a self-awareness in regard to attitudes, values, behavior patterns and so forth that
- 8. Preparing for and utilizing conferences and other opportunities of learning afforded in the company.
- 9. Being consistent and punctual in the submission of all work assignments to the supervisor and

faculty coordinator.

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696, Civil Lines, Choupla, Bareilly (U.P.)-226021

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CLARA SWAIN HOSPITAL J.V.



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Date: 09/08/2021

MEMORANDUM OF UNDERSTANDING

BETWEEN

DEPARTMENT OF PHARMACY, INVERTIS UNIVERSITY BAREILLY

AND

CLARA SWAIN HOSPITAL J. V. BAREILLY

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is made on this 9th day of August 2021 between the Department Of Pharmacy, Invertis University, Bareilly, and QLARA SWAIN HOSPITAL J V ,Bareilly both shall also be collectively referred to as the "Parties" or the "Institutions."

RECITALS

WHEREAS, both the Department of Pharmacy and the Clara Swain Hospital J. V. have affiliated health science and health care systems programs that are involved in biomedical research and clinical training of students; and.

WHEREAS, Department of Pharmacy and Clara Swain Hospital J .V. desire to establish certain programs that are beneficial to the institutions and to promote the development of joint studies, research, and training activities, and other educational exchanges of mutual interest.

NOW, THEREFORE, in contemplation of the mutually beneficial relationships to be established, and in consideration of the mutual promises and covenants contained herein, the sufficiency of which is hereby agreed to and accepted, the Parties agree as follows:

TERMS

1. Purpose of the MOU: Definition.

The primary objective of this MOU is to provide the foundation and framework for later particular projects, developed by clinical, academic, and administrative units from the two Institutions, to be agreed upon in other separate written agreements.

"Home Institution" refers to the Institution sending its student(s) for the purposes of study, learning, student clinical electives, teaching, and/or research.

"Receiving Institution" refers to the Institution hosting the visiting student(s) for the purposes of study, learning, student clinical electives, teaching, and/or research or they will get benefit by the acknowledgment and inclusion of the name of the various research articles /academic articles and patents published through the same study. ERTIS UNIVERSITY

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2. Validation Period of this MOU

- As stated in Section above, this Memorandum of Understanding is intended only
 to provide a framework for separate and more formal and detailed written agreements
 by and between the Parties with regard to particular exchange endeavors. In this
 context, this MOU shall remain in place until superseded by such a separate formal
 written agreement(s).
- . Terminated by either Party upon written notice of not less than ninety (90) days;
- At the latest, three (3) years from the execution of same, unless the Parties mutually agree in writing to extend same.

3. Coordination Committee

To facilitate this MOU, Department of Pharmacy, Invertis University and Clara Swain Hospital J.V. collaboration coordination committee will be formed. The committee will be composed of members from both Institutions with one Chair and one Liaison from each Institution. It is the Committee's responsibility to carry out collaboration-related duties and to report to the Deans of both Institutions. The members are as follows:

Department of Pharmacy-

- Prof. Dr. Lalit Singh, Dean of Pharmacy, Department of Pharmacy, Invertis University Bareilly
- Ms. Karishma Singh, Assistant Professor, Department of Pharmacy, Invertis University Bareilly
- Ms. Lipi Nogai, Assistant Professor, Department of Pharmacy, Invertis University Bareilly

Mission Hospital

- Mr. Amitabh Drona, Exe. Sec. to President, Clara Swain Hospital Bareilly
- Medical Officer, Clara Swain Hospital Bareilly

4. Areas of Collaborations

The areas of potential collaboration between the Parties in the fields of education, teaching, research, and innovation shall include, but not be limited to:

4.1 Medical Education

Both Institutions may send delegations to visit the other Institution to contribute each others educational system and curriculum design. The Receiving Institution is

INVERTIS UNIVERSITY

- expensed to provide apparation to arrange month. A detailed seligible and plan of the wall must be worked out with the Committee prior to the year.
- Holle leastfuriles may also myter staff and/or faculty members from the other.
 Institution to visit and be involved in short-torm tracking and/or computation.

4.2 Student Training

Students (primarily medical students, graduate research students, and musting students) of sither Institution who wish to engage in study in a degree-granting or non-degree granting program ("Program") at the other institution which must meet the criteria established by the receiving institution for participation in that Program. The program that is developed will plantify the specific requirements, rationale, goals and objectives, technical, procedural skills, and personal skills necessary for successful completion.

5. Relationship of the Parties

This MOU shall not be construed to, create a relationship of a joint yearing, partnership, brokers, employees, servants, or agents between the Parties. The Parties to this MOU are coing as independent contractors representing their own respective independent institution.

this Memorandum of Understanding is not binding or enforceable of tempers that by the there and creates on legal responsibilities or obligations.

The officials representing that Swain Hospital LV, and Invertis University are signing this MCR state achieve the hepsilicial objectives of Pharmacy Students and researches pearlicing the Hospital C.

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AARNA HEALTHCARE

Nand Nagri Industrial State Phase II, Mahua Khera Ganj Kashipur, Udham Singh Nagar, Uttarakhand-244713 **□:** 7088001441, 7088001445

E-mail: srgm@aarnahealthcare.com, gm@aarnahealthcare.com : www.aarnahealthcare.com 25: 05947-226144

MEMORANDUM OF UNDERSTANDING INTERNSHIP AGREEMENT OF RESPONSIBILITES

Introduction

This agreement establishes a basis for mutual understanding between the Aarna Healthcare (Kashipur), the URB Pharma Pvt. Ltd. (Bareilly) and the collegeintern Invertis University (Bareilly) in the implementation of the internship concept as joint partners in this relationship. The student intern agrees that he/she is not an employee of the Invertis University (Bareilly), but shall perform services as agreed by the parties hereto.

Objective of Internships

This internship is designed to strengthen a student's job skills by integrating education with closely related practical work experiences in the field of Industrial Training and research facility.

Responsibilities of Faculty Coordinator:

The faculty coordinator assumes overall responsibility for consultation with the company and interns on objectives, agreements and other job-related tasks. The faculty coordinator is available to the student intern in an advisory capacity with respect to assisting the student intern to achieve the stated objective of the internship. The role of the faculty coordinator involves:

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- 4. Assuming responsibility for the removal of a student intern from the internship setting, whenever necessary.

Responsibilities of Student Intern:

As the student intern enters the company, he or she is expected to assume, as much as possible, the role of a regular staff member. The responsibilities include:

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- 3. Assuming personal and professional responsibilities for his or her actions and activities.
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- 5. Utilizing a courteous, enthusiastic, open-minded, critical approach to policies and procedures within
- 6. Relating and applying knowledge acquired in the academic setting to the company setting.
- 7. Developing a self-awareness in regard to attitudes, values, behavior patterns and so forth that influence work.
- 8. Preparing for and utilizing conferences and other opportunities of learning afforded in the company.
- 9. Being consistent and punctual in the submission of all work assignments to the supervisor and faculty coordinator.
- 10. Providing the faculty coordinator with periodic progress reports.
- 11. Notify your supervisor in advance, if you are unable to attend work or need to the your schedule.

12. Record, review and sign weekly time logs and submit to agency supervisor the faculty advisor.

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responsibility of the simployer to provide direct on the job supervision of the student m the following Dejecting the student intern to the company's structure and operation.

Leienthing the student intern to the company's policies and procedures regarding appropriate dress, office hours and applicable leave policies.

introducing the student steem to the appropriate professional and cleaned staff.

Providing the student intern with adequate resources necessary to accomplish job objectives. Orienting the student intern to the policies and procedures of the personnel organization.

Affinding the student intern the opportunity to identify with the supervisor as a pentessional staff nerson by jointly participating in

Assigning and supervising the completion of tasks and responsibilities that are consistent with the student intern a role in the company.

Consulting the faculty cognitizator in the event that the supervisor becomes aware of personal, communication or other problems

Providing regularly schoduled supervisory conferences with the student intem-

Perticipating in Joint and individual conferences with the student intera and faculty coordinator regarding the student fatern's performance.

Submitting an evaluation on the stiglout falors a job performance.

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Village: Maissa Tibba, P.O. Manjholi, Tehsil Nalagarh, District-Solan (H.P.)-174101 Tel: 7018609608 Email ID: logos.pharma@gmail.com

Info@logospharma.com Website: www.logospharma.com

Manufacturer of Quality Medicines ...

MEMORANDUM OF UNDERSTANDING INTERNSHIP AGREEMENT OF RESPONSIBILITES

Introduction

This agreement establishes a basis for mutual understanding between the Logos Pharma Pvt. Ltd.(Buddi), the Logos Pharma Pvt. Ltd. (Baddi, HP) and the college intern Invertis University (Bareilly) in the implementation of the internship concept as joint partners in this relationship. The student intern agrees that he/she is not an employee of the Invertis University (Bareilly), but shall perform services as agreed by the parties hereto.

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3. Assuming personal and professional responsibilities for his or her actions and activities.

4. Maintaining professional relationships with company employees, customers and so

5. Utilizing a courteous, enthusiastic, open-minded, critical approach to policies and procedures within the profession.

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- To Developing a self-awareness in regard to attitudes, values, behavior patterns and so little that influence work.
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- 10. Providing the faculty coordinator with periodic progress reports.
- 11. Northy your supervisor in advance, if you are mable to attend work or need to adjust your schedule.
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Responsibilities of Agency/Department:

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- 1. Concerning the student intern to the company's structure and operation:
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Dr. Laift Singh Desa Faculty of Pharmacy Tavertis University, Bareilly, (U.P)

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Certificate No. IN-UP14296303039766U Certificate Issued Date 01-Feb-2022 02:19 PM

Account Reference NEWIMPACC (SV)/ up14335004/ BAREILLY SADAR/ UP-BLY

Unique Doc. Reference SUBIN-UPUP1433500419332810176352U

Purchased by INVERTIS UNIVERSITY BAREILLY

Description of Document Article 5 Agreement or Memorandum of an agreement

Property Description Not Applicable

Consideration Price (Rs.) First Party

INVERTIS UNIVERSITY BAREILLY Second Party

DYSMECH COMPETENCY SERVICES PRIVATE LIMITED Stamp Duty Paid By

INVERTIS UNIVERSITY BAREILLY

Stamp Duty Amount(Rs.)

(One Hundred only)



Agreement

For Establishment of

Center for Skill and Entrepreneurship Development for Industrial IoT and

Manufacturing

At Invertis University

Between

Invertis University, Bareilly

And

Dysmech Competency Services Private Limited Dated 5th February, 2022

AGREEMENT FOR ESTABLISHMENT OF CENTER FOR SKILL AND ENTREPRENEURSHIP DEVELOPMENT ON INDUSTRIAL IOT AND MANUFACTURING AT INVERTIS UNIVERSITY.

This Agreement for Establishing Center for Skill and Entrepreneurship Development for Industrial IoT and Manufacturing at Invertis University ("Agreement") is made on 5th February 2022 ("Execution Date") by and between

- Invertis University, Bareilly set up in the year 2010 under section 22 of the UGC act 1956 (NAAC Accredited Grade 'B' University) (hereunder referred to as "IU"):" (which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) of the first part;
- Dysmech Competency Services Private Limited a company incorporated under the laws of India and having its office at 425 Pride Purple Square, Aundh Ravet Road, Wakad. Pune 411057, Maharashtra, India (hereunder referred to as "DCS"): (which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) of the second part.

DCS and IU shall hereinafter be collectively referred to as Parties and individually as Party.

WHEREAS:

1. Invertis University has gained a distinct image as an outstanding educational colossal among technical institutions of Uttar Pradesh, due to its inclination towards innovative and skill-based education. The unique attribute of Invertis University is that it instills in its students an 'attribute to excel' in whatever they do and that stimulates it to take steps on eminence and go beyond the curriculum to develop the overall skills of its students. To further support this initiative, IU has identified Industrial IoT and Manufacturing as a key area and is establishing skill centers to gush.

growth in vital sectors like IoT, Manufacturing and Electronics, and is setting up Center for Skill and Entrepreneurship Development for Industrial IoT and Manufacturing. Invertis University has also decided to embark high-priority Skill Development initiative to ensure Development and up gradation of skills of the workforce in the State and address the consequent projected skill shortage that the State is expected to face due to industrialization. The sectors with largest demand over the years will be IoT & Manufacturing. Skill Development is a key focus area of IU. The emphasis is in developing skills in partnership with industry, thus making the skills development program more industry relevant, self-sustainable and creating employment opportunities for youth.

2. DCS is engaged in the business of skill development, project management and system integrator of Skill Development Centers with software applications, hardware, Trainers and providing associated value added IT services. DCS with Technology Providers i.e. Dassault Systèmes, PTC, Master CAM and others to provide latest technology updates and current market trends and Knowledge Partners Center for Skill and Entrepreneurship Development for IoT & Manufacturing and others to assist in imparting domain knowledge so as to enable DCS to train students in line with latest Industry needs and make them more employable.

DCS has agreed to set-up skill development for Industrial IoT and Manufacturing at Invertis University along with Smart Agriculture application development.

Invertis University & DCS have mutually discussed and agreed to enter into this Agreement as detailed hereinafter.

NOW, THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration, the receipt of which is hereby acknowledged, the parties agree as follows:

1. DEFINITIONS

- 1.1 "Agreement" has the meaning as set out in the introductory paragraph and shall include all schedules and annexure to this Agreement.
- 1.2 "CSED" Center for Skill and Entrepreneurship Development means technical education and skill development programme to be hosted in the Hosting Institution.
- 1.3 "IU" has the meaning as set out in the head of the Agreement.
- 1.4 "DCS" has the meaning as set out in the head of the Agreement.
- "Confidential Information" means with respect to a Party, any and all proprietary information (including trade secrets) of the disclosing Party and/or of third parties in the possession of the disclosing Party, treated as confidential and/or proprietary by the disclosing Party.
- 1.6 "Dispute Resolution" has the meaning set out in Section 9.
- 1.7 "Execution Date" has the meaning set out in the head of the Agreement.
- 1.8 "Effective Date" has the meaning set out in Section 4
- "Event of Force Majeure" means an event beyond the control of a Party, which prevents a Party from complying with any of its obligations under this Agreement, including but not limited to:
 - a. Act of God (such as, but not limited to, fires, explosions, earthquakes, drought, tidal waves and floods)
 - b. War, hostilities (whether war be declared or not), invasion, act of foreign enemies, mobilization, requisition, or embargo.
 - Rebellion, revolution, insurrection, or military or usurped power, or civil war.
 - d. Contamination by radio-activity from any nuclear first, or from any

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nuclear waste from the combustion of nuclear fuel, radio-active toxic explosive, or other hazardous properties of any explosive nuclear assembly or nuclear component of such assembly.

- e. Riot, commotion, strikes, go slows, lockouts or disorder; or Acts or threats of terrorism.
- In case of lockdown by Federal or State Government.
- g. In case of pandemic and large spread of diseases.
- 1.10 "Hosting Institution" means the institute where the CSED will be setup:
- 1.11 "Parties" has the meaning as set out in the head of the Agreement.
- 1.12 "Project" has the meaning as set out in Section 3.
- 1.13 "Applicable Law" shall mean all the laws national and international, enacted or brought into force as the case may be and enforced by the parties as the case may be, and the regulations and notifications made thereunder and judgments, decrees, injunctions, writs and orders of any court of record, as may be in force and effect.

2. INTERPRETATION

- a. In this Agreement, unless the context otherwise requires:
- b. Words denoting the singular number shall include the plural and vice versa.
- c. Heading and bold typeface is only for convenience and shall not affect the construction of this Agreement.
- d. References to the word "include" or "including" shall be construed without limitation.
- e. References to this Agreement or to any other Agreement, deed or other instrument shall be construed as a reference to such Agreement, deed, or other instrument as the same may from time to REGISTRAR time be amended, varied or supplemented. INVERTIS UNIVERSITY

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- A reference to a Clause or schedule is, unless indicated to the contrary, a reference to a clause or schedule of this Agreement.
- g. Words denoting a person shall include an individual, corporation, company, partnership, trust or other entity.
- h. References to dates and times shall be construed to be references to Indian dates and time.
- References to the word "days" shall, unless otherwise indicated, mean calendar days.
- j. The Schedules to this Agreement shall form an integral part of this Agreement and shall be read along with this Agreement and
- k. In addition to terms defined in Clause 1.1, certain other capitalized terms are defined elsewhere in this Agreement and whenever such terms are used in this Agreement, they shall have their respective defined meanings, unless the context expressly or by necessary implication otherwise requires.

3. PROJECT SCOPE

- 3.1. To make qualitative improvements in technical education by setting up of CSED.
 - a. Infrastructure Development in Hosting Institute's by adopting the latest Technologies in IoT, Engineering Design, Manufacturing and Management to serve the needs of all the industrial units.
 - b. Skill upgradation of faculty and students by providing hands on experience on standard industrial practices.
 - c. Improve campus placements of students by preparing Industry ready and experience engineers by engaging Industrial partners. placement channels and HR initiatives.
 - d. Promote Research & Development, Innovation for existing Industries

- e. Center for Skill and Entrepreneurship Development to focus on skilling students in line with latest Industry needs and make them more employable.
- Promote Industry-Academia interface to make improvements and sustainable technical Education System and in line with Industry requirements.
- g. Create a pool of skilled work force to cater to current and future industrial landscape of the state.
- h. Availability of trained workforce to attract industries to set up units in the State.
- Incubation of applied research into commercial viable products or entrepreneurial initiatives.
- Invite scholars with career guidance on manufacturing engineering fields.

3.2. Obligation of DCS

- a. It shall act as proposer, implementer, system integrator and project manager for the overall project.
- b. It shall set up the Center for Skill and Entrepreneurship Development by installing and system integrating the hardware, software, and courseware.
- c. Skilling & Training of faculty and students.
 Operations of Center for Skill and Entrepreneurship Development for the Period of 30 months from the date of commencement of the first batch of Student & thereafter handover the operational responsibilities to IU.
- d. Scope of Work under Program
 - Providing reference material.
 - Skilling of students on supplied products.

- e. It shall operationalize the project within 3 months from the effective date and on providing access of the ready site at the demarcated institutions/locations, whichever is later.
- It shall deploy its team post Agreement for counseling of students through seminars to make them aware of the program and will continue the process every year at the start of the secession for the term of the program.
- g. It shall deploy its personnel, learn of 5 to 7 at each of the CSED from 9:00 hrs.to17:00 hrs on all the days in a year except Sundays and National Holidays and any other holiday/s as may be notified by Invertis University in this regard.
- h. It shall assure that the assistance from the Invertis University is utilized in a proper way for the successful implementation of the project. It shall provide progress report on implementation of the project on quarterly basis.
- It shall be responsible to comply with all the Appropriate Laws including all labor welfare legislations as may be applicable in the State of Uttar Pradesh, in respect of its personnel deployed for imparting training at the CSED.
- Certification of Project implementation to students upon successful completion of program.
- k. DCS will have a placement cell and coordinate with University placement department and industries to facilitate the placement process.

DCS will invite Industrial speakers and experts on regular intervals.

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- m. DCS to collaborate CSED with nearby industries and ensure industrial project worth Rs. Twenty Lac in the period of two years.
- n. DCS will provide ERP "online portal" for CSED activities where students, University Management and parents can collaborate for the term of two years.
- DCS will provide complete detailed interior drawing with specification to the hosting institute.
- p. DCS will not come into any agreement on setting up Center for Skill and Entrepreneurship Development for Industrial IoT and Manufacturing along with Smart Agriculture with any other Educational Institute or Industry within 100 kms of radius (which will include cities such as Moradabad, Rampur, Badaun, Kasganj, Pilibhit, Sahahjahanpur, Bareilly etc.) with Bareilly as center. In case of any violation of this condition, DCS will be bound to refund the investment made by Invertis.
 - q. Right of First Refusal: DCS will give first preference to Invertis University for any new vertical. Any other Educational Institution or Industry within 100 kms of radius will be offered such opportunities only if Invertis does not opt for it.

3.3. Obligation of Invertis University

- a. Invertis University will be the hosting Institution.
- b. Invertis University will identify the space for the setup of the CSEDs. The institute has to agree to run the center for additional 30 months. The project can remain in operation for maximum period of 5 years.
- c. Invertis University will demarcate the required area of 15000 to 20000 square feet fully developed, which is easily accessible for setting-up of the labs. Provide the necessary permission as per project.

REGISTRAR INVERTIS UNIVERSIT specifications outlined in the proposal, including furnishing, electricity, water, plumbing, adequate security and internet for the labs.

- d. Enrolling Students for program and collecting fees for the same.
- e. In consideration of the above obligations agreed to be undertaken by DCS, Invertis University shall ensure that the payment of total sum at 6.00,00,000.00(Rupees Six Crore Only) exclusive of applicable taxes, as per the work order No. IU/DCS/2022/0201 to DCS. Invertis University has to ensure timely disbursement of the payment to DCS for arranging supplies and initiating the project.
- Invertis University will provide decent boarding facility for DCS team and Industrial speakers for the duration of the program.
- g. Invertis University should not hire any DCS employees directly or indirectly via any third party agency for the period of 60 months of the effective date.
- h. Invertis University will ensure complete arrangement of Seminars and Counseling Program, i.e.
 - Arranging students
 - II. Coordinating schedule for Time table
 - III. Facilitate of counseling room for a period of one week.
 - Stay, food and boarding facility for DC\$ team in campus for 30 months.
 - Will assign one coordinator per department during the program.
- Invertis University will provide all the necessary hardware, networking.
 server, and infrastructure to develop Smart Agriculture project.

3.4 Duration of the CSED

a. DCS will run the operations for the Center for 30 months and post that.

the functioning ownership will be transferred to Invertis University at the no additional cost. Time line for calculating the support for 30 months.

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shall start from the date of commencement of the first batch of Student.

b. In case of lockdown for less than one-month, online delivery option can be considered with the approval of IU. In case of the lockdown is beyond one-month online delivery option will not be considered and DCS will extend the delivery period beyond the committed 30 months equivalent to the lockdown period.

4. PAYMENT TERMS

The amount of 6,00,00,000.00 (Rupees Six Crore Only) exclusive of applicable taxes to be paid to DCS by IU, pursuant to this Agreement Invertis University as per the schedule attached in Annexure A. The date of amount transfer to DCS account will be the "Effective Date".

5. GOVERNANCE AND MONITORING MECHANISM

Board of Governance:

The parties will form a board of governance to oversee the implementation and operations of the CSEDs. The board will comprise of the following:

- One representative from IU.
- One representative from DCS.
- Two representation form students.
- One representation from Industry.

6. LIMITATION OF LIABILITY

Except as agreed and provided under this Agreement, neither of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive, exemplary or consequential, to any party including third parties, and all such damagestard, are expressively disclaimed.

7. TERMINATION

7.1 Termination by the Invertis University -

Without limiting any other rights or remedies, the Invertis University may terminate this Agreement effective immediately by giving 60 days' notice to DCS if:

- a. DCS breaches a material provision of this Agreement where that breach is not capable of remedy;
- b. DCS breaches any provision of this Agreement and fails to remedy the breach within 14 days after receiving notice requiring it to do so;
 or

7.2 Termination by the DCS

Without limiting any other rights or remedies DCS may have against the Customer arising out of or in connection with this Contract, DCS may terminate this Contract by giving at least 60days' notice to the Invertis University if:

- a. Invertis University breaches a material provision of this Contract where that breach is not capable of remedy;
- b. Invertis University breaches any provision of this Contract and fails to remedy the breach within 14 days after receiving notice requiring it to do so;

7.3 Termination does not affect accrued rights

Termination of this Contract does not affect any accrued rights or remedies of a party.

8. JURISDICTION OF THE AGREEMENT

This Agreement shall be governed and construed in accordance with the laws of India and the courts of Bareilly, Uttar Pradesh shall have the jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.

9. DISPUTE RESOLUTION

In the event there being any dispute arising out of these presents, the same shall be firstly settled amicably, if fails, each party herein shall appoint an arbitrator in furtherance the Arbitration and Conciliation Act 1996. The arbitrators may appoint an umpire in the event of disagreement. The laws of India shall govern the same. The place of arbitration shall be Delhi.

10. ENTIRE AGREEMENT

This Agreement together with all Appendices, Exhibits, Schedules, Attachments and Addenda attached hereto constitute the entire Agreement between the parties and supersedes all previous agreements, promises, representations, understandings and negotiations, whether written or oral, between the parties with respect to the subject matter hereof.

This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

In witness hereof, Dysmech Competency Services Private Limited and Invertis University have executed those presently in manner hereinafter mentioned on the 5th day of February, 2022 at Invertis University campus.

Designation: Registrare

Dysmech Competency Services Private Limited

Name: And Shahar

Signature: Designation: Alaskar

Witness

Name: Itarasan thank

Signature: And Signature: Signature: Designation: International Designation Des

Signed on behalf of Invertis University

Designation: Jake metions!

Name: Santash kumar

Annexure A:

Schedule of Payment

TIMELINE	INVERTIS UNIVERSITY CONTRIBUTION AMOUNT	DELIVERABLES
Work Order	1,25,00,000.0+GST	Design Department + Smart Department
6 Months form Work Order	1,25,00,000.0+GST	Machining Department + Generator Monitoring System Department
12 Months form Work Order	1,25,00,000.0+GST	Machining Department+ Public Transport System
18 Months form Work Order	1,00,00,000.0+GST	Reverse Engineering Department + Smart Manufacturing Department
24 Months form Work Order	75,00,000.0+GST	Additive Manufacturing Department + Smart City Department
30 Months form Work Order	50,00,000.00+GST	Press Tool Design Department
	Rs. 6,00,00,000.00 +Taxes	

REGISTRAR INVERSITY

MEMORANDUM OF UNDERSTANDING

BETWEEN

REGIONAL FOOD RESEARCH ANALYSIS CENTRE

(RFRAC), Lucknow, (U.P.)
(DEPARTMENT OF HORTICULTURE AND FOOD PROCESSING, GOVT OF U.P.)



AND

INVERTIS UNIVERSITY

Bareilly, (U.P.)



SIGNED ON: 24TH JUNE 2021

REGISTRAR INVERTIS UNIVERSIT



INDIA NON JUDICIAL Government of Uttar Pradesh e-Stamp



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Property Description

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First Party

Second Party

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Stamp Duty Amount(Rs.)

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SUBIN-UPUP1433500456969332330616T

INVERTIS UNIVERSITY BAREILLY

Article S Agreement or Memorandum of an agreement

Not Applicable

INVERTIS UNIVERSITY BAREILLY

Not Applicable

INVERTIS UNIVERSITY BAREILLY

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(One Hundred only)



---- Please write or type below this line-----

This Mcmorandum of Understanding made and agreed upon between:

Invertis University, Bar eilly

(herein after called InvertisUniversity)

AND

REGISTRAR INVERTIS UNIVERSITY BAREILLY

Regional Foocl Research Analysis Centre (RFRAC), Ltickitow, U.p.

(herein after referred as RFRAC)

(Department of Horticulture and Food Processing, Government of Utter Pradesh)

Page 1 of 5

2. PREAMBLE:

- Whereas Invertis University is providing technical education to students of Biotechnology, Microbiology, Natural Sciences, Agriculture, Food Technology and allied areas to equip them with knowledge and wisdom.
- Whereas RFRAC is a research centre working to provide professional & cost effective assessment, audit and certification of Hazard Analysis Critical Control Point (HACCP) System for food industry and other related products.
- Therefore, in consideration of the premises and mutual covenants, here in after contained, the parties here do agree as follows:

3. OBJECTIVES AND SCOPE OF MOU:

- To encourage Biotechnological/Microbiological/Food Technological research and to promote research & development as well as conversion of laboratory research into improved consumable products, both have agreed to enter into an AGREEMENT.
- The new Products/Technology, as the outcome of research, would be considered for developlnent and commercialization.

4. RESPONSIBILITIES OF THE PARTIES

Faculty Members and Students of Master Courses such as M.Sc. (Biotechnology/Microbiology/Food Technology), and Undergraduate Courses - B.Tech. (Biotechnology) and B.Sc. (Biotechnology/Microbiology/Food Technology/Life Sciences/Chemistry) of Invertis University undergoing Industrial Training/ Project/Summer Training shall use the facilities available with the RFRAC.

Page 2 of 5

- Waiver percentage for the students' / faculty members of Invertis University is
 to be as per discretion of both the parties and as per mutual understanding.
- Number of student's intake per batch in each semester is to be decided as per mutual understanding.
- Research Scholar/ Faculty Members of Invertis University, planning for their upgradation in terms of hands on experience as well as conducting Ph.D. (Biotechnology/Microbiology/Food Technology), the institutional facility should be provided as per mutual understanding.
- » Trainees will world on RFRAC projects, on different aspects of Biotechnology/Microbiology/Food Tecluiology and other front line areas as per the mandated activities of the Institute and on terms and conditions mutually agreed upon by RFRAC, Luclmow and Invertis University, Bareilly for such courses and projects.
- Invertis University, Bareilly and RFRAC, Lucknow may apply for collaborative projects jointly to National and International funding agencies.
- Invertis University, Bareilly and RFRAC, Lucknow may apply and organize National and International level seminar/workshop/training/short term hand-on training for betterment of the research activities being carried out.
- Invertis University, Bareilly and RFRAC, Lucknow may plan for joint venture to establish a Corporate Resource Centre at RFRAC, Lucknow for sti'engthening placement of students in Food Sectors as per mutual understanding.
- The above MOV tvill be eyy'ective J'or n period of five years w.e.f. the signing
 date of MOU. While carrying out the study at Invertis University and RFRAC,
 the student shall always be under the disciplinary control of the competent
 authority of the institution concerned.
- . The student shall protect the Intellectual PoQty Right (IPR) generated or lilcely

to be generated during his/her lesearch work. The IPR shall rest with institution where the major part of the research work was carried out by the student. In the event of equal amounts of world being carried out at both the institutes. The Patents/Protection/Knowledge generated will be shared in proportion as per the guidelines for Intellectual Property Management and Technology Transfer/Commercialization as amended from time to time.

- The Invertis University/RFRAC may invite their scientists/Experts/faculty
 members reciprocally as visiting faculty members to deliver lecaires as per
 requirement of the Invertis University /RFRAC in various courses /capacities.
 However, TA/DA may be borne by the inviting institution or as mutually agi-eed.
- The Dean of the concerned faculty at Invertis University, Bareilly and Director RFRAC, Luclmow will be jointly responsible for worming out the operational details ofthe agreement between the two organizations and ensure proper and effective implementation of the MOU. During the study period at both the Institutes, the Dean of the University and Director-RFRAC will be the controlling authority and the students/trainee shall be bound to get permission so as to leave the place of work from the controlling authority.
- This agreement will be in effect from the date of signing this MOU by both the parties and hay be renewed further by mutual agreement. Either party may terminate the agreement by written notification signed by the appropriate official of the institute initiating the notice. Such notice must be received by the other party. Three months (90Days) period is the effective duration for termination. However, obligations and commitments already contracted shall be honored and continued by both the parties until such commitments are over. These commitments under agreements may be amended/modified/deleted after mutual consent by means of exchange of letter between the RFRAC and the University. Once approved by both the parties, such amendment shall also become a part of this Memorandum of Understanding (MOV).

In witness whereof, the parties' hereto cause this agreement to be executed as of the day, month and year indicated below:

	or and on behalf of UNIVERSITY, India	Signed for and on behalf of RFRAC, Lucknow, (U.P.) India	ı
	Signature	Signature	
C T C C C C C C C C C C C C C C C C C C	Y. D. S. Arya) Chancellor	(Dr. S. K. Chauhan) Director	
NA EAS	Seal	The Ludwood Scale	
Date:	JQJ	Date: y	
(Sar	ness Signature North Control ntosh Kunjarikar Registrar University	(Dr.Sa*5*J Mishra) Consultant Biotechnologist & Sent	ior
7	f. P. P. Singh)	II-Witness Signature (J. A. Siddiqu	
	Fealty of cience	Senior Accounts Officer	

Dean Faculty of Scien ce



सत्यमेव जयते

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: SUBIN-UPUP1433850411700797741637T

DIRECTOR CARL IZATNAGAR BAREILLY

Article 5 Agreement or Memorandum of an agreement

Not Applicable

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DIRECTOR CARL IZATNAGAR BAREILLY

VICE CHANCELLOR INVERTIS UNIVERSITY BAREILLY

DIRECTOR CARL IZATNAGAR BAREILLY

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(One Hundred only)



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..Please write or type below this line------

Umbrella Memorandum of Understanding between

ICAR-Central Avian Research Institute, Izatnagar-243122

Invertis University, Bareilly-243123

for facilitating
Students' Training/Postgraduate Research

Signature of First Party

Signature of Second Party

Page 1 of 5

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This Memorandum of Understanding (hereinafter referred to as MoU) is made on this 13th day of the month of September in the year 2021 by and between the ICAR-Central Avian Research Institute (Name of the ICAR Institute) having its Head Office at Leatnagar, Bareilly [hereinafter called "The Institute/First party"], a constituent Research Institution of the Indian Council of Agricultural Research, Krishi Bhavan, New Delhi-110001 on the ONE PART.

and

The Invertis University, having its headquarters at Invertis Village, Bareilly-Lucknow National Highway-24, Bareilly (Uttar Pradesh) [hereinafter called "The University/Second party"] on the OTHER PART (who for the purpose of this MoU are hereinafter collectively referred to as the parties).

The parties, having discussed fields of common research interests and allied activities between the two institutions, have decided to enter into long-term collaboration for promotion of students' training and quality postgraduate research in cutting edge areas in accordance with the provisions contained in the Guidelines issued vide Letter No. 2-8/2012-HRD dated 11th December, 2012 or as revised from time to time.

WHEREAS the "First Party" is involved in devising ways and means to enhance productivity of poultry species and allied research including biotechnology and other related bio-sciences (specific mandated domain within the approved disciplines/divisions).

AND WHEREAS the "Second Party", established vide Notification no. 1105(2)/LXXIX-V-1-10-1 (Ka)28-2009 dated 1st Sept., 2010 by Govt. of Uttar Pradesh vide Act No. 22 of 2010 of State Legislative of Uttar Pradesh as a State Private University and recognized by University Grants Commission, is involved in Science, Bio-Science and Technology, (specific areas of research),

AND WHEREAS it has been considered expedient to agree in writing to participate jointly in the projects requiring expertise and logistics from both the parties.

Article 1. Scope

- 1.1 The Second party will recognize the First party as an Institute for conducting research related to the thesis requirement of the research students for Masters and Doctorate (Name of the degree programme). The Second party will recognize Scientists of the INSTITUTE as recommended by its Director in accordance with the UNIVERSITY rules and regulations for guiding students working for the said degree.
- 1.2 Operational details of research effort and collaboration will be made in common research programmes and/or projects restricted to specific mandated domain within the approved disciplines/divisions. The objective(s) for research work for a student coming from the Second party (outside NARS) should be exclusively different as far as possible.
- 1.3 Research instrumentation facility and library facilities available with the First party and the Second party will be made available to the faculty and research scholars. However, the costs of specific consumables will be borne by the respective organizations.
- 1.4 There shall be an exchange of students for academic, research and training purposes. Accommodation in the Hostel shall be arranged, wherever possible, as per extant rates. The duration of exchange visits will be determined by mutual consent between both the parties.

Article 2. Management

2.1 Director of the First party and the Vice-Chancellor/Head of the Institution of the Second party will be responsible to work out operational details of co-operation between the two organizations and ensure proper and effective implementation of this

Signature of First Party

Signature of Second Party

INVERTIS UNIV

Page 2 of 5

MoU

2.2 The Advisory Committee will meet at least once in a year alternatively in the institutions of the First party and the Second party to review the activities. This meeting shall include presentation on the academic and research activities, which should be open to the students, faculty and scientists.

Article 3, Exchange of Information

1.1 The term "information" includes scientific or technical data, results and/or methods of investigation, and other information intended to be provided, exchanged, or arising under project descriptions entered into pursuant to this Mol.

3.2 The parties support the widest possible dissemination of information. Each party in joint projects shall be given the right to use, disclose, publish or disseminate such information for any and all purposes except in cases where IP assets are likely to be generated.

Article 4. General Provisions

4.1 It is understood that the First party and the Second party subscribe to the principle of equal opportunity and do not discriminate on the basis of race, sex, age, caste or religion. Both the Institutions shall abide by these principles in the administration of this agreement and neither party shall impose criteria for exchange of scholars or students, which violate principles of non-discrimination.

4.2 Both parties understand that all financial agreements will have to be negotiated

separately and will depend on the availability of funds.

4.3 Both parties acknowledge that exchange of students from one party to the other shall be subject to the availability of funds and shall comply with the regulations and policies of the First party and the Second party.

4.4 Any research publications arising will be jointly published in accordance with the provisions laid out in Item 3.2.1C of the Guidelines for the students to conduct research for their degree programme as trainees at ICAR institutions as notified vide Letter No. 2- 8/2012-HRD dated 11th December, 2012 or revised guidelines, if any, as may be issued from time to time.

4.5 A copy of the thesis/dissertation will be submitted to the First Party after the award of

the degree by the Second party.

- 4.6 All questions related to this MoU arising during its term will be settled by the parties by mutual agreement. Disagreements at the operating level shall be forwarded to respective higher officials for appropriate resolution failing which an arbitrator of mutual acceptance may be identified for the settlement of dispute, if any.
- 4.7 All questions not foreseen related to this MoU will be handled by the parties by mutual agreement.
- 4.8 Nothing in this MoU is intended to affect other cooperation or collaborations between the parties.

Article 5. Intellectual Property Rights

5.1 The Second party will be expected to ensure protection of the Intellectual Property Rights generated or likely to be generated during the student's research work. The ICAR as the first applicant (for its institute) and the Second party shall be the joint applicants for IPRs and the students and involved scientific staff shall be included as the inventor/breeder/author(s). The 'ICAR Guidelines for Intellectual Property Management and Technology Transfer/Commercialization' as amended from time to time shall be the reference for exploitation of the generated intellectual property, whose management and benefits sharing shall be mutually decided in each case.

Article 6. Admission and Fees

6.1 All those who wish to register as trainees or for Master/Doctoral programme under this

Signature of First Party

Signature of Second PartREGISTRAR
INVERTIS UNIVERSITY
BAREILLY

MoU must apply for admission at the Second party. The allocation of Major Guide/Advisor would be finalized before the registration and will be governed by the provisions laid out in Items 3.2.1A and 3.2.2A of the Guidelines for the students to conduct research for their degree programmes as trainees at ICAR institutions as notified vide Letter No. 2-8/2012-HRD dated 11th December, 2012 or revised Guidelines, if any, as may be issued from time to time, for the students from within NARS and outside NARS, respectively.

6.2 Admission of the students and the award of degrees for different programmes will be

the responsibility of the Second party as per the rules and regulations.

62.3 Allotment of the students at the First party will be done with the approval of Director of the First party and Vice-Chancellor/Head of the Institution of the Second party

The First party would have the right to screen the student's eligibility for admission 6.4 based on their academic period.

The PME Cell of the First party in consultation with the representative of the Second party shall decide the location and sharing of quantum of research work.

- The number of student(s) at any particular time will be subjected to the availability of research facilities and scientists' time to guide thesis research at the First party institution.
- Any student(s) admitted to the First party for training/postgraduate research, if found 6.7 violating the rules and regulations laid down by the First party or indulge in such activities that amount to tarnishing the image of the Institute, or cause damage to the property, the registration of such student(s) would be summarily terminated. The Second party will not complete the formalities of issuing the certificates to such students until they compensate the losses to the First party.
- 6.8 Fees will be charged from the students by the First party as per Guidelines for the students to conduct research for their degree programmes as trainees at ICAR institutions vide Letter No. 2-8/2012-HRD dated 11th December, 2012 or revised Guidelines, if any, as may be issued from time to time. A student registered with the Second party, will deposit fee of Rs. 10,000/- (Rupees ten thousand only) for training duration of 3 months (not leading to a degree/dissertation) and Rs. 30,000/- (Rupees thirty thousand only) per semester (six months) for training, research, dissertation exceeding three months (apart from the cost of consumables etc.). Any change in fee structure by ICAR will be applicable from the date of revision and shall be charged by the First party.

Article 7. Entry into effect, modification and termination

This MoU shall become effective on the date it is signed by the parties and shall be valid for three years extendable up to five years. Both parties shall review the status of the MoU at the end of each three/five-year period to determine any modification. whenever necessary. The period of validity of this MoU may be extended by mutual consent up to five years. This MoU may be amended by mutual written agreement and may be terminated at any time by either party upon written notification signed by the competent authority of the party initiating termination. Such notification must be given to the other party at least six months in advance from the effective date of termination.

All joint activities not completed at the expiration or termination of the MoU may be continued until their completion under the terms of this MoU.

No amendment or modification of the MoU shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be amendment of the MoU. The modifications/changes shall become part of the MoU and shall be effective from the date on which they are made/executed. unless otherwise agreed to.

This MoU has been executed in two originals, one of which has been retained by the Firstparty and the other by the Second party.

IN WITNESS WHEREOF, the parties have executed this MoU and represent that they

Signature of Second Party

Page 4 of 5

approve, accept and agree to terms contained herein.

(Name and Address of the First Party) (Name and Address of the Second Party) Director ICAR-Central Avian Research Institute Vice Chancellor Izatnagar-243122 (Barcilly) Invertis University Invertis Village, NH-24 Uttar Pradesh Bareilly-243123, Uttar Pradesh Phone: +91-581-2301261 Phone: +91-581-2460442/43 Email: director.eari@icar.gov.in Famil:infoseinvertis.org all, orether specy fitted Dr. Astron Founds Thead Peterson / Director System shape of Control Agent System (1998) 122 (1998) 1999, 1 Scal Witness Witness In Archer briefs 2. Dr. S. Saran 7 Shouhork upadyen 13.09.2011 13.09.2011 Dated: Dated:

Signature of First Party 以景) 化空间温度

Signature of Second Party TIS UNIVER BAREILLY