

**MEMORANDUM OF UNDERSTANDING
FOR
ACADEMIA / SKILLING PARTNER**

This Memorandum of Understanding ("MoU") is entered into on this 2nd day of May, 2025 ("Effective Date") by and between:

BETWEEN

- (1) **Invertis University** having its head office at Invertis University, Invertis Village, NH-24, Delhi - Lucknow Highway, Bareilly- 243123 represented by Mr. Santosh Kumar, Registrar, Invertis University (hereinafter referred to as "**Partner**") which expression shall, unless repugnant to the context or meaning thereof, include its successors, executors and administrators in office, legal representatives and permitted assigns on the **FIRST PART**.

AND

- (2) **National Association of Software and Service Companies (nasscom)** having its head office at the nasscom Plots 7-10, Sector 126, Noida, UP –201303, India (hereinafter called "**nasscom/SSC nasscom**"), represented by COO, IT-ITeS Sector Skills Council (SSC nasscom), which expression shall, where the context so admits, be deemed to include its successors, executors and administrators of the **SECOND PART**.

Whereas:

1. IT-ITeS Sector Skills Council (SSC nasscom) an integral part of nasscom is the skill standard setting body of the IT-ITeS Industry and is also the education & skill development initiative of nasscom; SSC nasscom works with its industry members, select academic and skill development institutions to help improve the quality and quantity of the employable workforce available to this industry.
2. Nasscom/SSC nasscom has become an Awarding Body with National Council for Vocational Education and Training ("**NCVET**") w.e.f. 5th July 2022 for the conduct of assessments of aligned courses.
3. Both Parties desire to collaborate for skill development initiatives, faculty development programs, industry-aligned curriculum integration, certification programs, and other capacity-building initiatives.

The Partner and nasscom/SSC nasscom are hereinafter referred to collectively as the "Parties" and individually as a "Party".


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NOW, THEREFORE, in consideration of the mutual covenants, promises and representations set forth in this MoU, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

ARTICLE 1 OBJECTIVES

The primary objective of this MoU is to:

- Establish a formal partnership between nasscom/SSC nasscom and the Partner.
- Engagement and knowledge-sharing between the Parties for capacity building in IT-ITeS core competency and other digital courses including emerging technologies.

ARTICLE 2 OFFERINGS TO PARTNER

I. Access to FutureSkills Prime

The Partner shall have unrestricted access to all free journeys and free courses, including both aligned and non-aligned content, available on the FutureSkills Prime platform for an unlimited number of students and faculty members. This access enables them to explore courses and learning journeys offered by industry leaders and OEMs on emerging technologies, which can be undertaken in a self-paced mode. Additionally, the nasscom/SSC nasscom team will provide support and guidance in selecting courses aligned with current industry hiring trends and requirements.

Further, the Partner agrees to ensure that, in cases where the candidates being onboarded onto the FutureSkills Prime platform are minors (i.e., below the age of 18 years), a duly signed Parent/Guardian Consent Form, as per Appendix-1, is obtained prior to their enrolment, under the provisions of Digital Personal Data Protection Act, 2023. The Partner shall maintain proper records of such consent forms and shall make them available for review by nasscom/SSC nasscom, as and when required.

II. Career Counselling and extending nasscom Talent Connect Portal

Certified students from the Partner who have completed aligned courses on FutureSkills Prime shall have access to the nasscom/SSC nasscom's Talent Connect Portal to explore job opportunities posted on the Talent Connect Portal. Additionally, upon request, a career counselling session may be conducted once per calendar year, with logistical arrangements and associated costs to be managed by the Partner, subject to mutually agreed terms and conditions. Furthermore, nasscom/SSC nasscom may organize a Mega Career Fair (virtual or physical) for the Partner upon request, with logistical and financial aspects to be borne by the Partner as per mutually agreed terms.

III. Industry Connect

The Partner shall have the opportunity to participate in one (1) "Digital Adda" virtual event organized to facilitate industry connections and idea exchange. Additionally, an opportunity will be provided to the selected leadership (up to two representatives) to take part in a roundtable discussion or attend an expert session at an event hosted by or in collaboration with nasscom/SSC nasscom.

IV. Credit equivalent course integration, FDP w.r.t FutureSkills Prime Courses

The Partner shall have the opportunity to integrate identified FutureSkills Prime credit-equivalent (NOS-aligned) courses into their curriculum for student learning. Furthermore, specialized Faculty Development Programs (FDPs) led by industry experts will be offered to enhance faculty proficiency in emerging domains, with costs determined on a mutually agreed basis.

V. Assessment and Certification

IT-ITeS Sector Skills Council's (SSC nasscom) Assessment and Certification shall be made available subject to mutually agreed terms and cost, as articulated in Appendix-2.

ARTICLE 3 RESPONSIBILITIES OF THE PARTNER

I. Awareness-Outreach and Participation

- Identify, enroll, and encourage students and faculty to participate, complete/certify in nasscom/SSC nasscom digital skilling program, Talent Connect Portal, and other named initiatives herein.
- Promote nasscom/SSC nasscom's offerings through seminars, workshops, and career counseling sessions.
- Partner institution to ensure a minimum of 3500 students identified for skill upgradation in an academic year under FutureSkills Prime initiative.



II. Infrastructure and Faculty Support

- Provide adequate infrastructure such as seminar halls, computer labs with video and audio proctoring Assessments, internet facilities, and classrooms to facilitate programs.
- Ensure availability of faculty and support staff for capacity building.

III. Compliance and Governance

- Ensure all activities are conducted in line with the guidelines provided by nasscom/SSC nasscom's.
- Share quarterly progress updates and feedback to track outcomes and impact.
- Partner institution to seek required approvals for using SSC nasscom and FutureSkills Prime Logo and name for Branding/Promotional activities

ARTICLE 4

FINANCIAL TERMS

The Partner agrees to pay SSC nasscom a nominal non-refundable annual partnership fee of INR 50,000/- plus applicable taxes for the offerings outlined in Article 2 Offerings to Partner, within seven (7) days of signing this MoU and subsequently on an annual renewal basis.

ARTICLE 5

TERM AND RENEWAL

This MoU shall remain valid for a period of one (1) year from the Effective Date. The MoU may be renewed annually upon mutual agreement and payment of the annual partnership fee.

ARTICLE 6

CONFIDENTIALITY

- Subject to Clause b below, Parties agree that they will keep all information in pursuant to this MoU confidential and shall not disclose to any third person any confidential information with respect to the MoU and program hereunder.
- Exceptions: Any Party may disclose Confidential Information:
 - to the extent to which it is required to be disclosed pursuant to applicable law;
 - to the extent to which it is specifically permitted by other Party in writing;
 - to the extent that the confidential information is publicly available (other than as the result of a breach by such Party of its confidentiality obligation under Clause 9 above);
 - to its employees and professional advisors, but only to the extent necessary and subject to such employees and professional advisors accepting an equivalent confidentiality obligation to that set out in this Clause 'Confidentiality'.

ARTICLE 7

DISPUTES

In the event of any dispute or difference or question arising between the Parties out of or in relation to or in connection with this MoU, both Parties shall first attempt to amicably resolve their differences or disputes on the questions arising by mutual discussion within a period of 1 (one) month. Upon failure of the Parties to reach an amicable settlement within the aforesaid period of 1(one) month of such dispute arising, such dispute or differences or questions shall be referred to arbitration or conciliation in accordance with the provisions of the Arbitration & Conciliation Act, 1996. The venue of arbitration shall be New Delhi. The Arbitration proceedings shall be conducted in the English language. The Arbitration Award shall be final and binding on the Parties.

This MoU shall be governed by and construed in accordance with the laws of India and the Courts at New Delhi shall have exclusive jurisdiction.

ARTICLE 8

TRADEMARK

Neither Party shall use other's name, trademark, logo or other markings outside its organization without express written consent of the other Party, which may be withheld by the Party owning the same at its sole discretion. Provided that the Partner may use nasscom/SSC nasscom's name for credential purposes alone with nasscom/SSC nasscom's prior written approval. In the event such approval is granted, any use of nasscom/SSC nasscom's s trademarks shall be done in accordance with the guidelines provided by nasscom/SSC nasscom's and the Partner shall not do anything which would negatively impact such trademark, legally or reputationally.


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ARTICLE 9 TERMINATION AND NOTICES

Either Party may terminate this MoU by providing thirty (30) days' written notice to the other Party. Upon termination, both Parties shall fulfill their respective obligations up to the effective termination date.

The termination of this MoU shall be without prejudice to the accrued rights and obligations of the Parties and all such accrued rights and obligations shall remain in full force and effect and be enforceable notwithstanding such expiry or termination.

Any notice required or permitted to be given to a Party under this MoU shall be in writing, shall be sent by post (registered or certified with postage prepaid), overnight courier of recognized international standing, personal delivery, or fax (if appropriate confirmation is received), and shall be deemed to have been given when delivered:

- a) If to nasscom/SSC nasscom, at address: Plots 7-10, Sector 126, Noida, UP – 201303
- b) If to the Partner, at address:

ARTICLE 10 ENTIRE AGREEMENT

This MoU contains the entire MoU between the Parties regarding the subject matter of this MoU, and there are no other promises or condition or any other agreement whether oral or written. In any event this MoU shall supersede any such previous agreement, promise or understanding, whether oral or written.







ARTICLE 11 WAIVER

No waiver of any provision of this MoU shall be effective unless it is in writing and signed by the Party against which it is sought to be enforced. The delay or failure by either Party to exercise or enforce any of its rights under this MoU shall not constitute or be deemed a waiver of that Party's right to thereafter enforce those rights, nor shall any single or partial exercise of any such right preclude any other or further exercise of these rights or any other right.

ARTICLE 12 GENERAL PROVISIONS

- a) This MoU is non-exclusive, and either Party may enter into similar arrangements with other organizations.
- b) Any amendments to this MoU shall be made in writing and duly signed by authorized representatives of both Parties.

IN WITNESS WHEREOF, the undersigned have executed this MoU on the day and year first above written.

For and on behalf of Partner	For and on behalf of nasscom/SSC nasscom
Signature 	Signature  <small>Upmith (May 2, 2025 19:01 GMT+5.5)</small>
Mr. Santosh Kumar, Registrar, Invertis University	Dr. Upmith Singh COO, SSC nasscom
STAMP 	STAMP 
Witness: Signature:  Prof. (Dr.) Raju Ch. V. Voleti Dean- International Affairs, Invertis University	Witness: Signature:  <small>Sudhir Kumar (May 2, 2025 18:19 GMT+5.5)</small> Sudhir Kumar SSC nasscom

Appendix 1

Parent/Guardian Consent Form for Minor's Participation on FutureSkills Prime Platform

To be completed by the Parent/Legal Guardian of the Minor Participant

Name of the Minor Candidate: _____
Date of Birth: _____
Name of Parent/Guardian: _____
Relationship to Minor: _____
Contact Number of Parent/Guardian: _____
Email Address of Parent/Guardian: _____
Address: _____

Consent Declaration

I, the undersigned, being the parent/legal guardian of the above-named minor, hereby give my full consent for my child to be enrolled and participate in courses, programs, and activities offered through the **FutureSkills Prime platform**.

I confirm that:

1. I have read and understood the nature of the FutureSkills Prime platform and the types of digital learning engagements it provides.
2. I acknowledge that my child will be required to access content online and may need to share certain personal information for the purposes of registration, progress tracking, and certification.
3. I give consent for my child to receive communications related to courses, assessments, certification, and other academic-related matters from FutureSkills Prime and its authorized partners.

I further agree to supervise and guide my child's engagement on the platform and ensure appropriate usage in accordance with the terms and conditions of FutureSkills Prime.

Signature of Parent/Guardian: _____
Date: _____
Place: _____




MOU_ Between SSC Nasscom and Invertis University


Final Audit Report


2025-05-06


Created:	2025-05-02
By:	Geetika Ahlawat (ssc_compliance@nasscom.in)
Status:	Signed
Transaction ID:	CBJCHBCAABAA3x-IKF8aWZ3hJwTz6GVz-gKP3IJSW_G


"MOU_ Between SSC Nasscom and Invertis University" History


 Document created by Geetika Ahlawat (ssc_compliance@nasscom.in)
2025-05-02 - 12:37:26 PM GMT


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2025-05-02 - 12:38:44 PM GMT


 Email viewed by sukumar@nasscom.in
2025-05-02 - 12:47:02 PM GMT


 Signer sukumar@nasscom.in entered name at signing as Sudhir Kumar
2025-05-02 - 12:49:51 PM GMT


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Signature Date: 2025-05-02 - 12:49:53 PM GMT - Time Source: server

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2025-05-02 - 12:49:55 PM GMT

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2025-05-02 - 1:30:32 PM GMT


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2025-05-02 - 1:31:33 PM GMT

 Document e-signed by Upmith (upmith@nasscom.in)
Signature Date: 2025-05-02 - 1:31:35 PM GMT - Time Source: server


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2025-05-02 - 1:31:37 PM GMT

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2025-05-02 - 4:45:31 PM GMT

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2025-05-06 - 3:43:27 AM GMT

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Signature Date: 2025-05-06 - 3:43:29 AM GMT - Time Source: server

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2025-05-06 - 3:43:32 AM GMT

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2025-05-06 - 3:47:41 AM GMT

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2025-05-06 - 3:51:28 AM GMT

 Document e-signed by Raju Ch. V. Voleti (raju.voleti@invertis.org)

Signature Date: 2025-05-06 - 3:51:30 AM GMT - Time Source: server

 Agreement completed.

2025-05-06 - 3:51:30 AM GMT