ENVIRONMENT AND ENERGY POLICY

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Invertis University is dedicated to maintain, and wherever possible, improve the quality of its environment. It's for both, the people who live and work in the University and for the wider community. Therefore, the environment Policy of Invertis University seeks to make the most adequate and efficient use of all University resources, to conduct all academic and extracurricular activities as well as services within the Campus and in designated areas outside the Campus. So, as to minimize any adverse environmental impact, and to comply with relevant legislations, it encourages all members of the University community to develop a continuous approach to their work and lifestyle.

Scope

The Environment Policy applies at each stage of development of academics and extracurricular activities as well as services, from research through to full -scale operation, in its entire domain. It applies to every stage in the life cycle of the process and services i.e. a cradle to grave assessment. It applies to new as well as existing processes and services.

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Implementation

- A. In implementing the Environment Policy, Invertis University encourages
 - Review and continuous improved processes, performance of services and operations as measured by their environmental impact.
 - Use standards of environmental safety, which are scientifically sustainable and commonly acceptable.
 - Work in cooperation with members of fraternity, government agencies, relevant environmental bodies, suppliers, transporters, caterers and service providers to promote achievement of high standards in environmental care.
 - Promote responsibly, and show case real advantages it has achieved without making false or misleading claims on environmental protection.

B. Invertis University will initiate and begin

- To operate the best practices in accordance with guidelines produced by Invertis University or an appropriate body.
- To analyze the University's environmental footprint and initiate changes necessary to improve the University's environmental performance.
- To comply with all local and national environmental laws and regulations.
- To cooperate and interact with national and local authorities concerned with protection of the environment.
- To comply with all government guidelines and codes of practice.
- To operate the University in a manner which demonstrate awareness about the nature and extent of the impact on the environment.
- To maintain effective procedures, consistent with available technology, to preven environmental incidents.
- advising the long • To participate, whenever possible, with consultative bodies environmental legislation and thereby substantially contribute to provide and enhance local knowledge and experience.
- To appoint and empower a member of Invertis University to inspect all environmental matters and to manage relevant communication both internally and externally matters and to manage relevant communication both internally and externally matters and to manage relevant communication both internally and externally matters and to manage relevant communication both internally and externally matters and to manage relevant communication both internally and externally matters and to manage relevant communication both internally and externally matters and to manage relevant communication both internally and externally matters and to manage relevant communication both internally and externally matters and to manage relevant communication both internally and externally matters and the second control of the cont Invertis University

- To store and use chemicals or other materials in a safe manner and in such a way as to minimize risks of pollution incidents.
- To minimize usage of raw materials through optimization of process controls, especially in chemical and fuel related operations.
- To fully assess the environmental impact of new processes completely at the design stage.
- To provide appropriate training for user groups, emphasizing individual responsibilities for sound environmental management.
- To carry out internal audits to ensure compliance with policy and local and national regulations.
- To practice good housekeeping which is fundamental for a sound environmental management system.
- To maintain procedures enabling quick response in the event of a hazardous accident, thereby minimizing environmental damage or nuisance.
- To maximize the energy efficiency of processes, thereby minimizing emission of carbon dioxide and other gases and discharging them in a safe way.
- To recycle waste or recover economically useful materials from waste as far as is reasonably practicable.
- To maintain procedures for the investigations of all environmental incidents, requests and complaints and to take reasonably practicable action in order to prevent or minimize its recurrence.
- To obtain raw materials of precise chemical composition from material suppliers to design good disposal techniques after its end-use.

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- C. The Policy will be implemented at the operating level. The overall responsibility for implementation and maintaining standards of the Environment Policy rests with the Safety Officer. She/he will
 - Ensure that in the implementation of the policy, Invertis University is able to call
 upon expertise available from suitable specialists within or outside the University
 campus.
 - Take steps in protecting the environment through continuous improvement in the environment impact of Invertis University operations.
 - Increase environmental awareness by appropriate training of user groups.
 - Meet or exceed the requirement of legislation.

All individuals are given specific responsibility for the implementation of the policy in areas of their control. They are required to ensure that all activities are conducted in a responsible manner, which is well suited with the objectives of the Invertis University Environment Policy.

All individuals have a duty to observe rules and practices, which apply to the job or work area in which they are employed, and to report any faults or malpractice to their immediate supervisor. They should be aware of any action which may have an effect on environmental issues and at all times must co-operate with Invertis University to ensure that legal requirements, the Environmental Policy and internal procedures are satisfied.

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