

IU/CP/CR/2022-23/010

July 23, 2022

# NOTICE

*Faculty / students may at any time contact in case any inconvenience / annoyance / sexual harassment is caused by anyone in the campus*

## HELP LINES

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Chief Proctor  
Invertis University  
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### **CC to:**

1. The Chancellor's secretariat for kind information of the Hon'ble Chancellor
2. Others through ERP/IGI/Digital Notice Boards

Registrar  
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Bareilly

## Report on Activity Organized by Invertis University in January 2023

**Title:** Creating Awareness for the Internal Complaint Committee (ICC)

**Date:** 03 August 2022

**Organizer:** Invertis University

**Activity Objective:** The primary objective of this activity was to create awareness and promote understanding of the Internal Complaint Committee (ICC) among the university staff and students. The ICC plays a crucial role in addressing grievances related to gender discrimination, harassment, and any other form of misconduct within the university campus. Led by the head of the committee, Prof. J N Srivastava, the activity aimed to educate the university community about the ICC's role, functions, and the process of filing complaints.


**Activity Overview:** The awareness campaign commenced on a designated day in January 2023 and spanned over a week to ensure maximum participation and engagement. Various activities were planned to target different segments of the university community, including faculty, non-teaching staff, and students.


**1. Workshop for Faculty and Staff:** A half-day workshop was organized exclusively for the university's faculty and non-teaching staff. Prof. J N Srivastava, as the head of the ICC, led the workshop and provided a comprehensive presentation on the ICC's formation, legal framework, and the procedures for handling complaints. The session also included interactive discussions and case studies to highlight the different types of incidents that fall under the ICC's purview. The workshop was an eye-opener for many staff members, who gained a better understanding of their roles in maintaining a safe and respectful environment within the university.

**2. Orientation for Students:** Recognizing the significance of educating the student body about the ICC, an orientation session was conducted for new students and held during regular class hours. The orientation aimed to familiarize the students with the ICC's role and the importance of reporting any form of harassment or misconduct. Prof. J N Srivastava, emphasized the zero-tolerance policy towards any such incidents and urged students to come forward fearlessly to report any concerns. A Q&A session followed the presentation, allowing students to clarify doubts and gain clarity on the complaint filing process.

**Outcome:** The activity organized by Invertis University proved to be highly successful in achieving its objectives. The participation and engagement levels were commendable across all segments of the university community. The campaign led to increased awareness about the ICC, its significance, and the ease of filing complaints. Many individuals expressed gratitude for the informative sessions and lauded Prof. J N Srivastava's dedication and expertise in heading the committee.

**Conclusion:** Invertis University's initiative to create awareness for the Internal Complaint Committee (ICC) through various activities and sessions in January 2023 was a resounding success. The commitment of Prof. J N Srivastava, and the ICC team was instrumental in fostering a safer and more respectful environment within the university campus. The momentum gained from this activity is expected to drive long-term changes in attitudes towards gender discrimination, harassment, and misconduct, ultimately making Invertis University a more inclusive and secure place for all its members

  
Chief Professor  
Invertis University  
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Registrar  
Invertis University  
Bareilly

## इनवर्टिस विश्वविद्यालय के अंतर्गत आंतरिक शिकायत समिति के लिए कार्यक्रम आयोजित किया गया

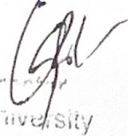
आज दिनांक 03 अगस्त 2022 इनवर्टिस विश्वविद्यालय में आंतरिक शिकायत समिति के लिए जागरूकता बढ़ाने के लिए एक गतिविधि आयोजित की।

इस गतिविधि का मुख्य उद्देश्य संबंधित शिक्षकों, कर्मचारियों और छात्रों के बीच आंतरिक शिकायतों के मामलों को समझाना और उन्हें इस समिति के माध्यम से आवाज उठाने का मार्गदर्शन करना था। इसके साथ ही शिक्षकों और कर्मचारियों को इस समिति के महत्वपूर्ण भूमिका के बारे में जागरूक किया गया और उन्हें इसके संबंध में अधिक जानकारी प्रदान की गई।

प्रोफेसर के के दुबे ने इस गतिविधि को सफलतापूर्वक आयोजित किया और समिति के कामकाज को समझाने के लिए अपने अनुभवों को साझा किया। उन्होंने छात्रों को आत्मविश्वास और अपने अधिकारों को बचाने की महत्वपूर्ण भूमिका के बारे में प्रेरित किया और समिति में उनकी सहायक भूमिका को समझाया।

इस गतिविधि में विभिन्न विषयों पर व्याख्यानों का आयोजन किया गया और शिक्षकों और छात्रों के बीच सक्रिय विचार-विमर्श का माहौल बनाया गया। छात्रों ने भी अपने अनुभव साझा किए और समिति के अधिकारियों के साथ अपनी बातचीत की।

यह गतिविधि इनवर्टिस विश्वविद्यालय के विद्यार्थियों और स्टाफ के बीच एक उत्कृष्ट पहल थी, जो आंतरिक शिकायतों को उजागर करने और समिति की महत्वपूर्ण भूमिका को सुदृढ़ करने में सहायक साबित हुई।

  
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