

## Mechanism

A faculty grievance cell is typically a committee set up within a university to address complaints or grievances raised by faculty members. The mechanism of such a cell can vary depending on the specific policies and procedures of the university, but generally, it would involve the following steps:

1. A faculty member who has a grievance would file a written complaint with the grievance cell, outlining the nature of the grievance and any evidence or documentation they have to support their claim.
2. The grievance cell would review the complaint and conduct an investigation into the matter. This may involve gathering additional information or evidence, interviewing witnesses, and consulting with relevant parties.
3. Based on their investigation, the grievance cell would make a determination as to whether the complaint is valid or not, and if so, what action should be taken to address the issue.
4. The grievance cell would communicate its decision to the faculty member who filed the complaint and any other relevant parties, and take steps to implement any recommended actions or remedies.
5. In some cases, if the faculty member is not satisfied with the outcome of the grievance cell's decision, they may be able to appeal the decision to a higher authority within the university.

  
Registrar  
Invertis University  
Bareilly

