

IU/CP/CR/2022-23/012

July 27, 2022

# NOTICE

*Faculty/ Staff may at any time contact to following in case having any grievance in the campus*

## HELP LINES

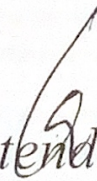
### 1. Vice Chancellor

Prof. Y.D.S Arya  
(Mobile- 9690017903)

### 2. Deans of the Respective Faculty

### 3. Human Recourse

(Mobile- 7217011244)

  
(Dr. Jitendra N. Shrivastava)  
Chief Proctor

Chief Proctor  
Invertis University  
Bareilly-243123, U.P.

Registrar  
Invertis University  
Bareilly

### CC to:

1. The Chancellor's secretariat for kind information of the Hon'ble Chancellor
2. Others through ERP/IGI/Digital Notice Boards

## Report on Activity Organized by Faculty Grievance Redressal Committee at Invertis University in September 2022

Date: October 10, 2022

### Introduction:

Invertis University takes great pride in its commitment to creating a supportive and conducive environment for all its stakeholders, including faculty members. As part of this endeavor, the Faculty Grievance Redressal Committee (FGRC) organized a special activity in September 2022 to address any grievances and concerns raised by the university's faculty. The primary objective of this activity was to provide a platform for faculty members to voice their grievances and to ensure that their concerns were heard and appropriately addressed.

### Activity Details:

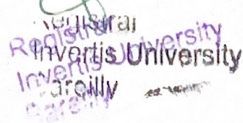
Date: September 15, 2022

Venue: Invertis University Campus

Participants: Faculty members from all departments

### Key Highlights:

- 1. Orientation Session:** The activity commenced with an orientation session led by the FGRC members. During this session, the committee's role and functions were explained, emphasizing the confidentiality and impartiality of the grievance redressal process. Faculty members were made aware of the different channels available to them to raise their concerns and grievances, ensuring that they felt comfortable seeking assistance when needed.
- 2. Interactive Discussion:** Following the orientation, an interactive discussion was facilitated by the FGRC to encourage faculty members to share their grievances openly. The atmosphere was conducive to open communication, allowing participants to express their concerns without fear of retribution. This session was instrumental in identifying the key issues faced by faculty members, such as workload, career growth, and communication gaps.
- 3. Anonymous Grievance Submissions:** Understanding that some faculty members might be hesitant to voice their grievances publicly, the committee introduced an anonymous grievance submission mechanism. Faculty members were provided with a confidential platform to submit their concerns, ensuring that every voice was heard, irrespective of their comfort level with direct communication.
- 4. One-on-One Counseling:** To address specific issues that required individual attention, the FGRC arranged one-on-one counseling sessions with affected faculty members. These sessions allowed for a more personalized and sensitive approach to resolving grievances, thereby strengthening the trust between faculty and the committee.

  
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5. **Suggested Solutions and Recommendations:** During the activity, faculty members were encouraged to suggest possible solutions to the identified issues. The FGRC welcomed these recommendations and assured the faculty that they would be taken into consideration while formulating policies and measures for improvement.


**Outcomes and Impact:**

The activity organized by the Faculty Grievance Redressal Committee at Invertis University in September 2022 yielded several positive outcomes:

1. **Increased Awareness:** Faculty members became more aware of the FGRC's role and its commitment to addressing their grievances.
2. **Improved Communication:** The interactive discussion created a conducive environment for open communication between faculty and the committee.
3. **Trust and Confidence:** The introduction of anonymous grievance submissions and one-on-one counseling sessions enhanced the trust and confidence of faculty members in the grievance redressal process.
4. **Policy Improvements:** Faculty suggestions provided valuable insights that can be used to improve existing policies and implement new measures.
5. **Positive Climate:** The activity fostered a positive climate for faculty members, contributing to a more productive work environment.

**Conclusion:**

The activity organized by the Faculty Grievance Redressal Committee at Invertis University in September 2022 was a commendable effort to ensure the well-being and satisfaction of the university's faculty members. By providing a platform for open communication, anonymous grievance submissions, and personalized counseling, the committee demonstrated its commitment to resolving grievances effectively. The outcomes of this activity are expected to contribute to a healthier and more supportive work environment for the faculty, ultimately benefiting the entire academic community at Invertis University.

  
Chief Proctor  
Invertis University  
Bareilly-243123, U.P

  
Registrar  
Invertis University  
Bareilly


## इन्वर्टिस विश्वविद्यालय के द्वारा आयोजित की गई गतिविधि में, फैकल्टी ग्रेवियेंस रेड्रेसल कमिटी के बारे में सम्माननीय समाचार

बरेली, 15-10-2022: इन्वर्टिस विश्वविद्यालय ने 15-10-2022 को फैकल्टी ग्रेवियेंस रेड्रेसल कमिटी के महत्वपूर्ण विषयों पर एक महत्वपूर्ण गतिविधि का आयोजन किया। इस कार्यक्रम का मुख्य उद्देश्य विश्वविद्यालय के फैकल्टी सदस्यों के ग्रेवियेंस संबंधी विषयों को समझना, उन्हें समाधान करने के लिए उचित चरण उठाना और उन्हें सहायता प्रदान करना था।

ग्रेवियेंस रेड्रेसल कमिटी के तहत इस गतिविधि में विश्वविद्यालय के उच्चतम अधिकारियों और फैकल्टी सदस्यों ने भाग लिया। इसके साथ ही, विभिन्न विभागों के छात्रों और छात्राओं ने भी इस कार्यक्रम को साक्षात्कार किया और उन्हें अपने अनुभवों को साझा करने का अवसर मिला।

गतिविधि के दौरान, फैकल्टी सदस्यों ने विश्वविद्यालय के विभिन्न पहलुओं पर विचार-विमर्श किया और अपने सुझाव प्रस्तुत किए। समिति ने विभिन्न छात्रों और छात्राओं के संबंध में उनके खाते खोलकर उनकी समस्याओं का समाधान किया और उन्हें सहायता प्रदान करने के लिए एक विशेष नियुक्ति भी की गई।

इस सांविधिक और ज्ञानवर्धक गतिविधि के माध्यम से इन्वर्टिस विश्वविद्यालय ने अपने फैकल्टी सदस्यों के बीच सम्बन्धों को मजबूत करने का उद्देश्य किया और समस्याओं के समाधान के लिए सकारात्मक नए कदम उठाए। यह कार्यक्रम विश्वविद्यालय के संबद्धों के बीच सद्भाव, सहयोग और उत्कृष्टता को बढ़ावा देने के लिए एक सफलता साबित हुआ।

  
Chief Proctor  
Invertis University  
Bareilly-243123, U.P.

  
Registrar  
Invertis University  
Bareilly